

Elvins, Missouri

March 15, 1934

Division of Investigation
U. S. Department of Justice
Washington, D. C.

Gentlemen:

I herewith submit an application for a position as special agent. This is in response to an invitation to submit such application given at a meeting at Washington University in St. Louis, Missouri. The meeting was conducted by Mr. Ladd and a representative from Washington D. C.

You will note I was a graduate of the Washington University Law School with the class of 1933. By investigating my standing and record there you will see that I ranked high in the class and participated in many extra-curricular activities.

Hoping to hear a ~~very~~ favorable answer from you

MAR 26 1934

Yours very truly,

Victor P. Keay
Victor P. Keay
Attorney at Law

67-36f42-1	
DIVISION OF INVESTIGATION	
MAR 17 1934	
U. S. DEPT. OF JUSTICE	
101-344	FILE

*Ref
3/21/34
Wing*

*ack
3/22/34
Wing*

May 9, 1934

Mr. Victor P. Keay,
Attorney at Law,
Elvins, Missouri.

Dear Sir:

a Special Agent
With reference to your application on file for
a position as _____ in the Division of
Investigation, U. S. Department of Justice, it is requested
that you submit a report of your present physical condition.
To this end you should consult the Medical Officer in Charge,
U. S. Public Health Service,
3640 Marine Avenue,
St. Louis, Missouri.

submitting the enclosed letter for his attention.

It is also desired that you read the enclosed letter carefully and closely and, if the conditions set forth therein are thoroughly understood by you, it is requested that you affix your signature thereto and forward the same to this office, together with your physical examination report, not later than May 16, 1944.

Very truly yours,

J. E. Hoover

Director.

Encl.

**AIR MAIL
SPECIAL DELIVERY**

RECORDED

67-36F412-2

FILED
JUN 10 1964
U.S. DEPT. OF JUSTICE

WRC:G1
67-36842

May 9, 1934

Medical Officer in Charge,
U. S. Public Health Service,
3640 Marine Avenue,
St. Louis, Missouri.

Dear Sir:

The bearer of this letter, Mr. Victor P. Keay,
is a candidate for appointment to the service of the Division
of Investigation, U. S. Department of Justice, as a Special
Agent.

In accordance with arrangements previously made, it
is requested that a thorough physical examination be given to
determine the fitness of this candidate for the position in
question.

Very truly yours,

J. E. Hoover

Director.

RECORDED

67-36842-2

March 23, 1934.

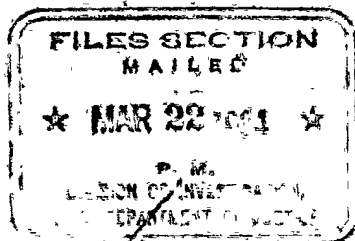
Mr. Victor P. Keay,
Attorney at Law,
Elvins, Missouri.

Dear Sir:

Receipt of your application for appointment to the position of Special Agent in the Division of Investigation, U. S. Department of Justice, is hereby acknowledged. You are advised that your application will receive consideration when vacancies occur in the service.

Very truly yours,

J. E. Hoover
Director.



May 9, 1934

MEMORANDUM FOR MR. WILLIAM STANLEY,
THE ASSISTANT TO THE ATTORNEY GENERAL.

There is submitted herein the name of Mr. Victor P. Keay of Elvins, Missouri, for your consideration in connection with his appointment to the position of Special Agent in the Division of Investigation. There are no political endorsements in this case.

If you approve this recommendation, the formal request for Mr. Keay's appointment as a Special Agent in Grade Caf 8, with salary at the rate of \$2900 per annum, will be forwarded to the Department.

Respectfully,

Director.

Approved and returned: **RECORDED**

William Stanley,
The Assistant to the Attorney General.

67-36842-3	
DIVISION OF INVESTIGATION	
FEDERAL BUREAU OF INVESTIGATION	
MAY 9 1934 A.M.	
DEPARTMENT OF JUSTICE	
	FILE

FILES SECTION	
MAILED	
★ MAY 10 1934 ★	
P.M.	

DIVISION OF INVESTIGATION

Room 318 5-9 1934.

To: Director
Mr. Nathan
Mr. Edwards
Mr. Clegg
Mr. Lester
Miss Gandy
Mrs. Kelley
☒ Chief Clerk
Chief, Unit
Personnel Files
Files
Equipment Section
Supervisor, Steno. Pool
Inspector
Miss Sheaffer.

Victor P. Keay

Rec Cal 8

order by wire

list for May

*not ordered
again
8/9/34
Wing*

Removed from interview list

Clyde Tolson.

JOE DOWNS, with aliases.

#- Farmington, Mo, app by SO, Ca
pub in Vol 2 No 9.

* * *

WILL DUHART, with aliases. (B).

#21334 StF, Raiford, Fla, app by PD,
in Vol 3 No 2.

* * *

JOHN DURDEN, with aliases. (W).

#24945 StCD, Montgomery, Ala, app by
notice pub in Vol 3 No 2.

* * *

JAMES EICHELBERGER, with alias. (B).

#22620 StF, Raiford, Fla, app at Jack
pub in Vol 3 No 2.

* * *

CLARENCE ENO, with aliases. (W).

#-- SO, Okmulgee, Okla, app (date and
in Vol 3 No 2.

* * *

THOMAS FAGGIONI, with aliases. (W).

#1221 Prosecutor's Office, New Brunsw
2-5-34. Wanted notice pub in Vol 3 N

* * *

MARION FETTERS, with aliases. (W).

#58232 StPen, Huntsville, Tex, app by
Wanted notice pub in Vol 3 No 2.

* * *

M. G. FLUKER, with alias. (W).

#19723 PD, Birmingham, Ala, app by PD,
pub in Vol 2 No 13.

* * *

ALECK FORTNER, with alias. (B).

#1341 PD, Rome, Ga, app by PD, Stuttga
in Vol 2 No 9.

* * *

WRG:DN

67-368

May 9, 1934

WILLIAM LARSON
DIVISION OF INVESTIGATION
U S DEPARTMENT OF JUSTICE
625 LAFAYETTE BUILDING
DETROIT MICHIGAN

SUBMIT TELEGRAPHIC REPORT INVESTIGATION VICTOR F KEAY SA APPLICANT EMPLOYED SEARS
ROEBUCK AND COMPANY DETROIT MICHIGAN AS TRAILER IN NINETEEN TWENTYTHREE DORN SEPTEMBER
TWENTYFOUR NINETEEN FOUR SILVER SPRINGS MISSOURI SAINT LOUIS ORIGIN

HOOPER

RECORDED

67-36842-47

Handwritten initials and checkmark

WRG:DN

67-36842

May 9, 1934

WRG:DN

D M LADD

DIVISION OF INVESTIGATION

U S DEPARTMENT OF JUSTICE

COL TITLE GUARANTY BUILDING

SAINT LOUIS MISSOURI

SUBMIT TELEGRAPHIC REPORT INVESTIGATION VICTOR P KEAY SA APPLICANT REFERENCES E J FRANCIS ELVINS E KLEIN POTOSI JUDGE TAYLOR SMITH FARMINGTON ATTORNEY WAYNE ELY BANK OF COMMERCE BUILDING SAINT LOUIS DOCTOR C B FARRAR FLAT RIVER ALL OF MISSOURI GRADUATED ELVINS HIGH SCHOOL NINETEEN TWENTYTWO ATTENDED JUNIOR COLLEGE FLAT RIVER MISSOURI NINETEEN TWENTYTWO TO TWENTYFOUR RECEIVING AA DEGREE SOUTHEAST MISSOURI TEACHERS COLLEGE CAPE GIRARDEAU COMMER OF NINETEEN TWENTYFIVE WASHINGTON UNIVERSITY SAINT LOUIS NINETEEN THIRTY TO THIRTYTHREE RECEIVING LID DEGREE EMPLOYED ELVINS SCHOOLS AS TEACHER NINETEEN TWENTYFOUR TO TWENTYSIX IRONDALE MISSOURI HIGH SCHOOL AS TEACHER NINETEEN TWENTYSIX TO TWENTYSEVEN ASSESSOR SAINT FRANCOIS COUNTY FARMINGTON MISSOURI AS DEPUTY NINETEEN TWENTYSEVEN TO TWENTYEIGHT MISSOURI STEEL AND WIRE COMPANY SAINT LOUIS AS SALESMAN NINETEEN TWENTYNINE TO THIRTY POST OFFICE DEPARTMENT SAINT LOUIS AS CLERK NINETEEN THIRTY TO THIRTYTHREE PRACTICING LAW SINCE NINETEEN THIRTYTHREE OWES BANK OF BONNE TERRE FIFTY DOLLARS BORN SEPTEMBER TWENTYFOUR NINETEEN FOUR SILVER SPRINGS MISSOURI YOUR OFFICE ORIGIN

HOOVER

RECORDED

67-36842-5

SEARCHED	INDEXED
SERIALIZED	FILED
MAY 10 1934	
FBI - ST. LOUIS	

610

Division of Investigation

U. S. Department of Justice

Washington, D. C.

St. Louis, Missouri,

May 9, 1934.

Test No. 836

To:

The Director, Division of Investigation, U. S. Department of Justice, Washington, D. C.

From: ~~Inspector~~ D. Special Agent in Charge D. M. Ladd.

Subject: Report of Interview with Applicant Victor Pearl Keay.
for appointment as Special Agent.

1. PERSONAL APPEARANCE:

- A. PERSONAL APPEARANCE AND APPROACH: Excellent. Good. Fair. Poor.
B. DRESS: Neat. Flashy. Poor. Untidy. Average.
C. FEATURES: Refined. Ordinary. Coarse. Dissipated.
D. PHYSICAL DEFECTS, if any: None

2. CONDUCT DURING INTERVIEW:

- A. PERSONALITY: Excellent. Good. Fair. Average. Poor.
B. POISE: Well-poised. Steady. Temperamental. Average.
C. SPEECH: Average. Reticent. Talkative. Boastful.
D. ASSURANCE: Self-Confident. Fair. Over-Confident. Lacking.
E. NERVOUSNESS: None. Slight. Very nervous.
F. FOREIGN ACCENT: None. Slight. Noticeable.
G. Tact: Tactful. Average. Lacking.

3. GENERAL INTELLIGENCE:

- A. Answers general questions definitely. Quickly. Vaguely.
B. Has applicant studied Federal Procedure? Yes, studied at home.
C. Any investigative experience? If so, describe - Yes, with law firms and with own practice.
D. Does the Applicant appear to be resourceful? Yes
E. Does the Applicant appear to have executive ability? No
F. Is he likely to develop? Yes

4. GENERAL INFORMATION:

- A. What are the applicant's plans for the future? Practice law.

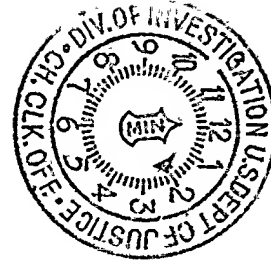
- B. What are his recreations and tastes? Baseball and basketball.

RECORDED

67-36842-6	
MAY 15 1934	
MAY 11 1934 M.	
Ch. Clk.	JE

5. HEALTH RECORD: Good.

MAY 11 1934 PM



RECEIVED

6. GENERAL IMPRESSIONS OF APPLICANT:

Victor Pearl Keay called at this Office on May 8, 1934 to take the examination for a position as Special Agent with this Division. The papers submitted by him are being forwarded herewith to the Division, together with a memorandum submitted by this applicant concerning an interview which he conducted at the request of the writer, and a memorandum submitted by Special Agent F. F. Yearsley, of this Office, concerning his observations of this applicant.

Applicant advises that he resides at Flat River, Missouri; that he was born September 24, 1904 at Silver Springs, Missouri; that he is married and has one child, age 2½ years; that he has no other dependents. Applicant attended grade school at Elvins, Missouri, and graduated from Elvins, Missouri High School in 1922. From 1922 to 1924 applicant attended Flat River State Junior College. During the summer of 1926 he attended the Southeastern Missouri Teachers College at Cape Girardeau, Missouri. In 1929 he attended Washington University in the School of Arts and Science, and from 1930 to 1933 he attended Washington University Law School, from which school he graduated in 1933 with the degree of L.L.B. Applicant passed the Missouri State Bar examination in 1933, and was admitted to practice before Federal Bar in St. Louis, Missouri in February, 1934.


With reference to his employment, he advises that during 1925, 1926 and 1927 he taught school, first at Elvins, Missouri, and the last year at Irondale, Missouri High School. During 1928 and 1929 he was employed in the Assessor's Office at Farmington, Missouri. Thereafter and for a short period of time in 1929 he was employed by the Packard Motor Company as a mechanic at Detroit, Michigan, and then he was employed for a period of four or five months in 1929 by the Sears Roebuck & Company at the Gratiot Street store, Detroit, Michigan. In February of 1930 and until October, 1930 he was employed by the Missouri Steel and Wire Company as a salesman. From July, 1930 until August, 1933 he was employed as clerk in the Post Office at St. Louis, Missouri. Since August, 1933 applicant has been engaged in the private practice of law, first having opened an office at Farmington, Missouri, and in February, 1934 he moved his office to Flat River, Missouri, where he is still engaged in the private practice of law.

Applicant advises that he has never been arrested; that he was given a traffic ticket in St. Louis County in 1929, but that he was never required to post any collateral or pay any fine; that he has never been a party to any civil suits,

Result of dictation test: Good. Fair. Poor.
Division test rating %.

7. Do you consider the Applicant qualified for the appointment he seeks and, if appointed, do you believe he would develop into better than an average employee? Yes

OO


Special Agent in Charge

6. GENERAL IMPRESSIONS OF APPLICANT:

and advises that he has no relatives employed by the Federal Government. Keay does not use intoxicants. He advises that he is not acquainted with anyone in the Division, and that he has not discussed his application with anyone. He furnished the names of the following references:

Bryan Ball, Flat River, Missouri.
Jesse Howell, Elvins, Missouri.
Judge Taylor Smith, Farmington, Missouri.
Roy Presnell, Sheriff, Farmington, Missouri.
Tom Matthews, Prosecuting Attorney, Farmington, Missouri.

Applicant advises that ^{the} his only indebtedness which he now has is a \$35.00 note which he owes to the Lead Belt Bank of Bonne Terre, Missouri, and a balance of about \$80.00 on his automobile.

Applicant indicated his willingness to proceed to Washington at his own expense, and to accept assignment anywhere in the United States in the event he should secure this appointment.

I would recommend that the Division act favorably upon the application of Mr. Keay. It should be noted that he presents a fair personal appearance, possesses a good personality, appears to be resourceful, and in the opinion of the writer, would develop into a good agent in the event he secures Division training.

Written 74
Oral 70
144
72
RS

MEMORANDUM FOR SPECIAL AGENT IN CHARGE D. M. LADD

St. Louis, Mo.
May 8, 1934

In re: VICTOR P. KEAY
APPLICANT

In compliance with your instructions the undersigned was present in the lobby of Hotel Maryland on the afternoon of May 8, 1934 for the purpose of being interviewed by applicant Victor P. Keay concerning the qualifications of George Butler, a purported applicant for a legal position with the U. S. Government in Washington, D. C.

Applicant Victor P. Keay located the undersigned in the Hotel lobby; introduced himself, and advised that he was making inquiry concerning one, George Butler, an applicant for a legal position with U. S. Government. Applicant Keay failed to advise with whom he was associated until questioned by the undersigned.

With reference to the memoranda submitted by applicant Keay concerning his interview with the undersigned, it is stated that in substance the same is identical with the information supplied by agent. However, several details were omitted, for instance: Applicant Keay was supplied with the title of the case in which Mr. Butler was retained as follows: PEOPLE VERSUS ROCKFELLER IRON SMELTERING WORKS INCORPORATED.

Applicant Keay made detailed notes concerning the interview. It is obvious from the substance of applicant Keay's memoranda, that he had no knowledge as to the qualifications necessary for a legal position with the Government, failing to obtain material facts relative to said George Butler.

It is stated that applicant Keay's approach is only fair, his dress average, and his features ordinary.

This applicant's personality is only average, and he possesses little poise. His speech is reticent and he is very timid, lacking self-confidence and possessing only average tact.

During applicant Keay's interview with the undersigned, he repeated his questions to agent several times and was not sure of the information which he desired

This applicant spent considerable time discussing himself, informing the undersigned that he was married and the father of one child, which information was volunteered without inquiry on the part of agent.

It is the opinion of the undersigned that this applicant does not possess the personality, poise, or tact necessary to develop into an average

special agent. Further, he lacks self-confidence, and is timid. He does not appear to be of the ambitious or industrious type and does not possess the degree of resourcefulness believed essential to develop into an average special agent.

Very truly yours,

Submitted by:

FFY:F

F. F. YEARSLEY, Spec. Agent

MEMORANDUM FOR FILE.

St. Louis, Mo.

May 8, 1934.

This is a report on Mr. George Butler given by Mr. F. Yearsley, Morrison Hotel, Chicago, who is in the legal department of the C. B. & Q. Railroad.

Mr. Yearsley has known Mr. Butler since 1923. He was in school with him from 1923 to 1929 at Lincoln, Nebr. Since 1929 he has been in touch with him only by correspondence. Mr. Butler had the record in law school of being a brilliant student. During the time he was in law school he played in an orchestra helping him finance his way through school. His home was at Grand Island, Nebr. He is now located in Pueblo, Colo. and is practicing law there alone. He is in the general practice of law, but has been engaged in one very important law suit entitled State versus the Iron Smelter, which involved and required a knowledge of botany. He has no war or draft record.

Mr. Yearsley had no knowledge of his practice but referred to Herbert Burke of Denver, Colo. who has a good position with the Coast Refinery Co., to D. S. Cozad, Colorado Springs, who teaches political science at college there, and Helen Stokes, psychology instructor at the University of Colorado, Boulder, Colo., all of whom know Mr. Butler and know the nature of his practice. Mr. Yearsley stated he had a good reputation at school and has been in excellent health during the entire time he has known him.

Mr. Butler is about 30 years old, is married and has two children. Mr. Yearsley stated he appeared to have plenty of money at school but he knows nothing of his financial responsibility or standing, nor of his family.

Submitted by:

VICTOR P. KEAY.

VPK:M

Time - 6 min

May 11, 1934

MEMORANDUM FOR MR. SORNBORGER, APPOINTMENT CLERK

Please prepare letters appointing the following persons as Special Agents in the Division of Investigation, salary at the rate of \$2900.00 per annum in Grade Caf 8, and \$5.00 per diem in lieu of subsistence and actual expenses of travel and operation when absent from official headquarters which will be designated after a course of instruction to be given at Washington, D.C., effective with entry on duty and payable from the appropriation for "Salaries and Expenses, Division of Investigation", FIELD:

NAME

VICE

Mr. Edward L. Eyerman,
St. Louis, Missouri

An additional position

Mr. Victor P. Keay,
Elvins, Missouri

An additional position

Mr. A. Ross Miller,
Hillsboro, Illinois

An additional position

Memoranda dated May 9, 1934, were forwarded to Mr. William Stanley, the Assistant to the Attorney General, recommending Messrs. Eyerman, Keay, and Miller for appointment as Special Agents in Grade Caf 8, with salary at the rate of \$2900 per annum, which recommendations have been approved.

Very truly yours,

Director.

Approved:

The Assistant to the Attorney General.

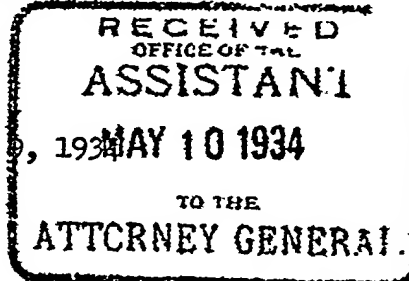
CC: Mr. Sornborger
General Agent
Fiscal Control
Miss Waddle

COOVER
DIRECTOR

Division of Investigation

U. S. Department of Justice
Washington, D. C.

May 9, 1934



MEMORANDUM FOR MR. WILLIAM STANLEY,
THE ASSISTANT TO THE ATTORNEY GENERAL.

There is submitted herein the name of Mr. Victor P. Keay of Elvins, Missouri, for your consideration in connection with his appointment to the position of Special Agent in the Division of Investigation. There are no political endorsements in this case.

If you approve this recommendation, the formal request for Mr. Keay's appointment as a Special Agent in Grade Caf 8, with salary at the rate of \$2900 per annum, will be forwarded to the Department.

Respectfully,

J. E. Hoover
Director.

Approved and returned:

William Stanley
W.S.

William Stanley,
The Assistant to the Attorney General.

*Demo
m-soning
5-11-34
w ref*

UNITED STATES BUREAU OF INVESTIGATION

Form No. 1

THIS CASE ORIGINATED AT **ST. LOUIS, MISSOURI**

Detroit FILE NO. **67-777**

REPORT MADE AT: DETROIT, MICHIGAN	DATE WHEN MADE: 5/10/34	PERIOD FOR WHICH MADE: 5/10/34	REPORT MADE BY: L. D. SOCEY
TITLE: VICTOR P. KEAY			CHARACTER OF CASE: APPLICANT - SPECIAL AGENT

SYNOPSIS OF FACTS: Employment records at Sears, Roebuck & Company, 8000 Gratiot Avenue, Detroit, Michigan, reflect that Victor P. Keay was employed with that company from August, 1929, to November, 1929, as a trainee in Stock Department at a salary of \$25.00 a week. Employment record reflects Keay was competent employee and that he is eligible for reinstatement. Mrs. Ida Thurman, 6389 Halborn Street, Detroit, third cousin to Keay, states latter bears good character and reputation, is honest, industrious and trustworthy. No credit rating or criminal record found at Detroit.

R. U. C.

REFERENCE: Division telegram dated May 9, 1934.

DETAILS: At Sears, Roebuck & Company, 8000 Gratiot Avenue, Detroit, Michigan, the writer contacted Miss Warren of the Personnel Department, who, upon consulting her records, advised that Victor P. Keay was originally employed by her company at the above address in August, 1929, and that he continued in the employ of her company until November, 1929, at which time he resigned, giving as his reason that he was leaving the city.

DETAILS:

She stated that his duties were that of trainee in the Stock Department and that his salary was \$25.00 per week. She further stated that according to the records, Keay was regarded as a reliable employee and that he is eligible for reinstatement at any time. Inquiry was made of Miss Warren as to any employee or official of this company who might be acquainted with Keay and she advised that the only person presently with her company who may recall Applicant is Mr. Shields, Manager of the Stock Room. According to

DO NOT WRITE IN THESE SPACES

APPROVED AND FORWARDED: <i>R. B. Donaldson</i> SPECIAL AGENT IN CHARGE	67-36842-7 MAY 12 1934 A.M. BUREAU OF INVESTIGATION ROUTED TO: <i>W</i>	RECORDED AND INDEXED: MAY 14 1934 CHECKED OFF: MAY 24 1934 JACKETED:
COPIES OF THIS REPORT FURNISHED TO: ② - Division 2 - St. Louis 2 - Detroit LDS: MJW		

- 3 -

Miss Warren, the records reflect that Key's residence address while employed by this company was 6380 Holborn Street, Detroit, Michigan. No further information of value appeared on the records.

The writer contacted Mr. Shields, Manager of the Stock Room, Sears, Roebuck & Company, who advised that he does not recall Mr. Key inasmuch as there is quite a turnover in his department and the further fact that Mr. Key was employed by the company for only a short time a number of years ago.

At 6380 Holborn Street, Detroit, Michigan, the writer interviewed Mrs. Ida Thurman, housewife, who advised that she has resided at this address for a number of years. She stated that she is a third cousin to Applicant Key and has known the latter practically all of his life; that possibly five years ago Applicant resided with her sister, Mrs. Jose Litton, who lived downstairs at her present address and that she, Mrs. Thurman, resided upstairs; that during that time Applicant was employed by Sears, Roebuck & Company. She does not remember specifically how long Key remained in Detroit at that time but believes that it was approximately one year. She stated that Applicant bears a very fine character and reputation; that to her knowledge he does not indulge in the use of intoxicants and that she does not believe he even smokes.

She stated that he is married and has one minor child and is at present residing with his parents in Elvins, Missouri. That Key is intelligent and presents a very fine appearance. She stated that in her opinion Key would develop into a very valuable employee for the position sought due to the fact that he is extremely ambitious and forceful.

Mrs. Thurman informed the writer that Key had no additional relatives in Detroit and she is unable to refer the writer to anyone else who may know him. Further inquiry in the neighborhood failed to develop any person who acknowledged knowing Key. Mrs. Thurman also stated that her sister, Mrs. Jose Litton, is presently residing at Festus, Missouri.

The writer communicated telephonically with Mr. Lewis, Manager of Special Accounts Department, Retail Merchants Bureau at Detroit, who advised that his office possesses no record of Victor P. Key. Also, inquiry at the Identification Bureau, Detroit Police Department, failed to develop a criminal record for any person by Applicant's name.

As requested in Division telegram, a telegraphic summary of the above investigation was submitted to the Division under date of May 10, 1934.

RECEIVED UPON COMPLETION TO THE OFFICE OF ORIGIN

JOHN EDGAR HOOVER
DIRECTOR

Division of Investigation

U. S. Department of Justice

Washington, D. C.

WRG:JB

May 12, 1934

SUMMARY OF INSPECTOR'S INTERVIEW AND EXAMINATION

Re: VICTOR P. KEAY -
Special Agent Applicant

Written rating: 74% Age: 29. Married A.A. - Flat River Jr. College
Oral " 70% (one child) LL.B.- Washington University
Composite " 72% Member Missouri Bar

Interviewed and examined at St. Louis, Mo., on May 8, 1934.

Special Agent in Charge D. M. Ladd reports that applicant presents a fair personal appearance and approach; average in dress; has ordinary features; has a good personality; steady in poise; average in speech; has fair assurance; average in tact; answers general questions definitely; has studied Federal Procedure at home; has had investigative experience with law firms and with own practice; appears to be resourceful; does not appear to have executive ability but is likely to develop.

Applicant has had experience in teaching school, in the Assessor's Office; as a mechanic; salesman, clerk and since August, 1933, he has been engaged in the private practice of law. Applicant has never been arrested but he was given a traffic ticket. Applicant is a member of the Delta Theta Phi Legal Fraternity.

Applicant was afforded the special interview test interviewing Special Agent F. F. Yearsley who reports that applicant's approach is only fair, his dress average and his features ordinary; that his personality is only average and he possesses little poise; his speech is reticent and he is very timid, lacking self-confidence and possessing only average tact; that he repeated his questions several times and was not sure of the information which he desired and he omitted several details in his report of the interview. Mr. Yearsley states that applicant does not appear to be of the ambitious or industrious type and does not possess the degree of resourcefulness believed essential to develop into an average Special Agent.

Mr. Ladd would recommend that the Division act favorably upon the applicant's application. In view of the above, it is Mr. Ladd's opinion that applicant would develop into a good agent in the event he secures Division training.

A character and fitness investigation is being conducted in this case; applicant has been recommended for appointment and his name has been placed on the list for the May School.

RECORDED
MAY 14 1934

67-36842-8
DIVISION OF INVESTIGATION
W. R. GLAVIN
MAY 14 1934 A.M.
U. S. DEPARTMENT OF JUSTICE
TOLSON
FILE

WRG:AM

MAY 15 1934

D M LADD
DIVISION OF INVESTIGATION
U S DEPARTMENT OF JUSTICE
801 TITLE GUARANTY BUILDING
ST LOUIS MISSOURI

EXPEDITE TELEGRAPHIC REPORT INVESTIGATION VICTOR P KEAY SA APPLICANT

HOOVER

RECORDED

67-36842-9	
DIVISION OF INVESTIGATION	
MAY 15 1934 P.M.	
U. S. DEPARTMENT OF JUSTICE	
FILE	8

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COPY

GOVT. COLLECT * ST. LOUIS MO.

MAY 8 1934

DIRECTOR

DIVISION OF INVESTIGATION
U S DEPARTMENT OF JUSTICE
WASHINGTON DC

APPLICANTS SA FAVORABLE RECOMMENDATION BEING SUBMITTED ON AR MILLER
AND VICTOR P KEAY
~~THE FOLLOWING IS A SUMMARY OF THE MATTER~~

LADD

(ps)

67-7045-3

(Place)

Flat River Mo

(Date)

May 16, 1934

Director,
Division of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

Having filed an application for a position as Special Agent in the Division of Investigation, U. S. Department of Justice, I hereby certify that in the event of an appointment I will be governed by the following conditions:

1. Upon appointment and within ten days after receipt thereof, I shall be required to proceed at my own expense to Washington, D. C. where I will take the oath of office and enter on duty.
2. That said appointment will be on a probationary basis.
3. That my retention in the Division shall be dependent upon the performance of satisfactory services, and if my services are deemed unsatisfactory it is understood that my employment may be discontinued at any time and that I will not receive transportation to my home, or to any other point, at Government expense.
4. That if appointed I may be sent to any part of the continental or territorial United States that the exigencies of the Division's work may require; that my headquarters may be fixed in some jurisdiction other than that in which I have heretofore resided; that my headquarters may be changed as the work of the Division may require and that no transfer will be made from one station to another for personal reasons.

I further certify that nothing connected with this certification is to be construed by me as an assurance that an appointment will be tendered me; that I fully understand all of the foregoing and that the conditions specified herein are agreeable to me; that if appointed my acceptance will be with a full knowledge of the conditions above set forth.

RECORDED

MAY 25 1934

Very truly yours

Victor D. Bailey

67-36842-10	
DIVISION OF INVESTIGATION	
MAY 21 1934 P.M.	
U. S. DEPARTMENT OF JUSTICE	
FILE	FILE

CERTIFICATE OF MEDICAL EXAMINATION UNDER EXECUTIVE ORDER, JUNE 18, 1923

(APPLICANT MUST FILL IN DOTTED LINES BELOW TO HEAVY LINE)

Walter S. Keary
Flat River, Missouri
Male *Sept. 24, 1904*

Rolled print, right forefinger



(Use fingerprint indelible pad)

What examination did you take?

In what Department and Bureau are you to be employed?

In what City or Town are you to be employed?

(PHYSICIAN SHOULD FILL IN THE FOLLOWING)

67 1/2 inches. * *148* pounds. pounds.
(Height, without shoes) (Weight, in clothing) (Weight, without clothing)
Males, without clothing; females, clothed but without wrap or hat.

Items checked (✓) were examined and found normal. Deviations from normal are noted. (See instructions on back of sheet)

1. Eyes: For distance; with glasses if worn: Right *20* Left *20* Without glasses: Right *20* Left *20*
(For near vision see over)
Evidence of disease or injury: Right *✓* Left *✓*
Color vision *✓* Method of testing color vision *Plates*
2. Ears: (Consider denominators indicated here as normal. Record as numerators the actual distances heard.) Ordinary conversation Right ear *20* Left ear *20*
20 ft. *20 ft.*
3. Nose: *✓*
4. Mouth: *✓*
5. Throat: *✓*
6. Thyroid (especially in women): *✓*
7. Heart: *✓* { If organic heart disease is present, is it fully compensated? *✓*
8. Lungs: Right *✓* Left *✓* { If history of tuberculosis, has it been arrested for one year? *✓*
9. Inguinal rings (men only): Right *✓* Left *✓* { Is truss worn? *✓*
(Any hernia should be noted, inguinal, ventral, femoral, etc.)
10. Varicose veins: *✓* (If "Yes" state location and degree)
11. Flat foot: *✓* (If "Yes," state extent of impairment of function)
12. Deformities, atrophies, and other abnormalities, diseases, or defects not included above: *✓*
13. Scars of serious injury or disease: *✓*
14. Nervous system: *✓*
15. Urinalysis (see over): *✓* Venereal disease: *✓*
16. Has applicant ever received pension, compensation, or training because of disability received while in military or naval service? *No* If "Yes," describe disability and state whether present now: *✓*

St. Louis Mo.
5-17-34
(Place of examination)
(Date of examination)

The examining
physician
must be in
the Federal
service

F. A. Hammond
U. S. Surg. U. S. P. H. S.
(Name of examining physician)
(Title, and branch of medical service)

*For males, to be taken only upon special written request of the official ordering examination.

This report is to be returned to the official of the U. S. Civil Service Commission requesting the examination.

*See wing
5-22-34*

The aim of the Executive order June 18, 1923, and of this examination there is to obtain information as to the physical condition of appointees to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

NOTES FOR EXAMINING PHYSICIAN

WEIGHT: Males, without clothing, and also in ordinary clothing without overcoat or hat (weigh twice); females, clothed but without wrap or hat.

HEIGHT: Without boots or shoes; observe that no appliances are used to increase.

The examination should include the following observations, as to—

- (1) **EYES:** Ptosis; discharge; corneal scar; pterygium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as denominator. If glasses are used, record for each eye the finding with and without glasses.*
- (2) **EARS:** Evidence of middle ear or mastoid disease; condition of drums; discharge. In recording hearing, record 20 feet as normal distance for conversational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.
- (3) **NOSE:** Ability to blow through each nostril. If free, a speculum examination would not be indicated.
- (4) **MOUTH:** Missing teeth, pyorrhea.
- (5) **THROAT:** Tonsils, hypertrophy.
- (6) **THYROID:** Presence of tumor in neck and tremor, exophthalmos; nervous highstrung disposition, especially in women.
- (7) **HEART:** Murmurs. If valvular disease exists, state whether or not it is fully compensated.
- (8) **LUNGS:** It is necessary that the auscultatory cough be used. Tuberculosis; if present state whether active or arrested, and if arrested your opinion as to how long it has been quiescent. Sputum to be examined for tubercle bacilli in all suspected cases.
- (9) **INGUINAL RINGS:** Hernia, no hernia but impulse on coughing; no hernia or impulse but abnormally large rings. Any other hernia should be noted, and if present describe fully and state whether it is retained by well-fitting truss.
- (10 to 13) **SCARS, DEFORMITIES, ATROPHIES, PARALYSES, OR FLAT FOOT** of such a nature as to incapacitate or become aggravated by work or be later alleged as caused by accident or occupation. By "flat foot," as used in this form, is meant a foot with impaired function, the term being equivalent to "fallen or misplaced arch," an abnormal condition. Impairment of function is the point to be noted. It is not intended that small, insignificant blemishes which might be referred to as marks of identification be recorded.
- (15) **URINALYSIS** to be made and blood pressure to be taken when especially indicated, particularly in persons over 40 when arteriosclerosis, nephritis, or diabetes is suspected.

Record, if taken—Urinalysis—Sp. gr. _____ Albumen _____ Sugar _____

Blood pressure: Mm. Hg. systolic _____ Mm. Hg. diastolic _____

REMARKS: _____

F. A. Harwood

(Name of examining physician)

U. S. Surg. U. S. P. H. S.

(Title, and branch of medical service)

***Near vision**

What is the longest and the shortest distance at which the paragraph below can be read by applicant: Test each eye separately.

Without glasses, R. *30* in. to *12* in. With glasses, if used, R. _____ in. to _____ in.
L. *30* in. to *12* in. L. _____ in. to _____ in.

With the view of promoting health and efficiency and of minimizing accidents among Federal employees, the heads of the several executive departments and independent establishments having a medical personnel are directed to make such physical examinations of applicants for and employees in the Federal classified service as may be requested by the Civil Service Commission or its authorized representatives.
This order will supplement the Executive orders of May 29 and June 18, 1923 (Executive order September 4, 1924).
Jaeger 1; Snellen .50; Dioptis 37 D.

Examined for position in—
Department _____

Bureau _____

Title of position _____

Number of certificate upon which applicant's name appears _____

UNITED STATES BUREAU OF INVESTIGATION

Form No. 1

THIS CASE ORIGINATED AT **ST. LOUIS, MISSOURI.**

St. Louis FILE NO. 67-409

REPORT MADE AT: St. Louis, Mo.	DATE WHEN MADE: 5-19-34	PERIOD FOR WHICH MADE: 5-11, 12, 15-34 and 5-12-34	REPORT MADE BY: D. W. MAHER
TITLE: VICTOR P. KEAY			CHARACTER OF CASE: APPLICANT - SPECIAL AGENT

SYNOPSIS OF FACTS:

In 1922 Applicant, who was born at Silver Springs, Mo. on 9-24-04, graduated from High School at Elvins, Mo. with 18 units to his credit; 16 units only were required to graduate, and he was considered an excellent student. Applicant attended Junior College at Flat River, Mo. from 1922 to 1924, was considered a superior student. Applicant taught 4th, 5th, and 6th grades in public schools at Elvins, Mo. from 1924 to 1926. In summer of 1925, at Southeast Missouri Teachers College, Cape Girardeau, Mo., applicant made little better than the average grades in four subjects. In 1926 and 1927 applicant taught High School at Irondale, Mo. In 1927 and 1928 applicant was employed by his father as Deputy Assessor at Farmington, Mo. On 7-24-33 applicant borrowed \$75.00 on his note from First State Bank at Bonne Terre, Mo. and still owes balance of \$35.00; bank official considers him strictly honest. Four references and nine well known citizens in Southeast Missouri speak very highly of applicant, and recommend him for a position with the Government. Applicant has no known criminal record.

G.

DETAILS: REFERENCE:

Telegram from the Director, dated May 9, 1934.

DETAILS:

AT ELVINS, MISSOURI.

Edward J. Francis, one of references given by applicant, after advising that he has been Cashier at the Bank of Elvins, Missouri for the past twenty years, stated that he has known Victor P. Keay for the past fifteen years; that previous to 1929, when Keay left for St. Louis, Missouri,

APPROVED AND
FORWARDED:

[Signature]

SPECIAL AGENT
IN CHARGE

DO NOT WRITE IN THESE SPACES

67-36842-11

RECORDED AND INDEXED
MAY 22 1934

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- 2 - Division
- 2 - St. Louis

UNITED STATES

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FILE

he contacted him frequently; that while Keay was in St. Louis from about 1929 to 1933, he met him possibly once or twice each month; and that during the past four or five months he has contacted him nearly every day.

He stated that from his observation of applicant, he considers him honest, dependable, industrious, a young man of good character, and gladly recommends him for a position with the Government.

When asked if he knew anything in connection with applicant's credit rating, Mr. Francis replied in the negative, and stated that he does know that applicant's income is limited.

Theodore A. Hollmann, Superintendent Elvins Public Schools, after referring to his records, stated that the same reflect that Victor P. Keay, born at Silver Springs, Missouri, on September 24, 1904, graduated from the Elvins High School in 1922, after taking a four year course; that at the time of graduation he had the following credits: English, 4 units; Latin, 2 units; Social studies, 5 units; Sciences, 2 units; Mathematics, 4 units and Typewriting, 1 unit, making a total of eighteen units, whereas sixteen units only were required to graduate.

Superintendent Hollmann stated that he remembers applicant very well, and that he considered him an excellent student.

He stated that from September, 1924 to May, 1925, applicant taught the fourth, fifth and sixth grades in the Pleasant Valley School and from September, 1925 to May, 1926 he taught the fourth fifth and sixth grades in the Central Building at Elvins, Missouri; that although he recommended applicant for reappointment, he was not reappointed, but that he, Hollmann, was of the opinion that it was due to the fact that there were, at that time, some peculiar members on the School Board at Elvins, Missouri.

He stated that because of the fact he considered applicant an excellent student and teacher, and that he does not know of one thing against applicant, he will recommend him for the position he is seeking.

William A. Black, Town Marshal, was contacted, and stated that he has known Victor P. Keay for the past twenty-five years; that Keay has an excellent reputation, and that he never had to take Keay into custody on any charge.

AT FLAT RIVER, MISSOURI:

Dr. Charles B. Farrar, one of references, submitted by applicant, after advising that he has been a practicing physician at Flat River for the past twenty-seven years, stated that he has known Victor P. Keay for

the past eleven years, and that he has contacted Keay frequently during that period, particularly so since Keay's return from St. Louis, Missouri, several months ago.

He stated that he considers applicant a very high class, sober, reliable and conscientious young gentleman, and that it affords him great pleasure to recommend applicant for a position with the Government.

Wesley Deneke, Dean, Junior College, referring to the records of that college, stated the same indicate that Victor P. Keay, born at Silver Springs, Missouri on September 24, 1904, attended Junior College from 1922 to 1924; that his subjects were English, Spanish, History, Economics, Education, Chemistry and Botany; that in most of the subjects, Keay received E or G (Excellent or Superior), which he, Deneke, considered to indicate that Keay was a superior student, and was rated among the first four or five in his class of approximately twenty-five.

Mr. Deneke stated that he remembers applicant in a general way; that from his knowledge of applicant, he considers him a first class young man, and will recommend him for a position with the Government.

S. Harvey Ramsey, Postmaster, stated that he has known Victor P. Keay practically all the latter's life, and that during the past six months he has contacted Keay nearly every day.

He stated that he considers applicant a high class, honest, sober and popular young gentleman, and that he gladly recommends him for the position he has applied for with the Government.

Byron Ball, who conducts the Byron Ball Gasoline and Tire Company, stated that he has known the applicant all the latter's life; that during the past four or five months he has contacted the applicant almost daily; that he considers him a very high class young man, and gladly recommends him for a position with the Government.

Jesse Howell, Assistant Cashier, Flat River State Bank, formerly Assistant Cashier Bank of Elvins, Missouri, stated that he has known Victor P. Keay for the past fifteen or twenty years; that prior to Keay leaving for St. Louis, in about 1929, he came in contact with him frequently; that during Keay's stay in St. Louis, he met him or heard from him possibly once every two months, and that for the past six months he has contacted applicant two or three times each week.

He stated that from his observation of applicant he considers him a very straight forward, honest, capable, sober and industrious young man, and that it gives him great pleasure to recommend applicant for a Government position.

Thomas A. Mathews, who is now serving his third term as Prosecuting Attorney in St. Francois County, Missouri, stated that he has known Victor Keay since the latter was born; that Victor P. Keay has resided in St. Francois County, Missouri all his life, with the exception of some five years while he, Keay, was in St. Louis, Missouri.

He stated that previous to leaving for St. Louis, he came in contact with Keay frequently; that during Keay's stay in St. Louis, he heard from him from time to time, and that during the past five or six months he has contacted Keay daily.

He stated that applicant's general reputation for truth and veracity is beyond question; that applicant is industrious, energetic and possesses a certain amount of ability, with reference to his chosen profession; that is far above that of the average young attorney.

Prosecuting Attorney Mathews concluded by stating that he will gladly recommend applicant for any position he has applied for with the Government.

Clem R. Black, Chief of Police, stated that he has known Victor P. Keay all the latter's life; that Keay bears an excellent reputation in and around Flat River, Missouri, and that Keay was never taken into custody by any member of the Police Department on any charge.

AT CAPE GIRARDEAU, MISSOURI:

Walter W. Parker, President, Southeast Missouri Teachers' College, after perusing the records of that institution, stated the same indicate that Victor P. Keay, born September 24, 1904, attended from June 1 to August 1, 1925, and made a little better than the average grades in Advanced Public Speaking, Victorian Poetry, Social and Industrial History of the United States and American and the World War.

After ascertaining the names of Applicant's teachers during the period he attended the Southeast Missouri Teachers' College, President Parker stated that one of them resigned some years ago, and that due to the limited time applicant attended the college, neither

of the two others could remember him.

J. E. Crofton, Chief of Police, after perusing his records, stated there is nothing in same to indicate that Victor P. Keay was taken into custody during 1925 or subsequent thereto.

AT IRONDALE, MISSOURI:

James Q. Datson, Superintendent of Public Schools, after referring to his records, stated that Victor P. Keay taught science and history and coached athletics at the Irondale High School from about September 1, 1926 to about May 15, 1927.

He stated he considered Keay a high class conscientious young man, but for some reason unknown to him, Keay did not apply for reappointment after the May, 1928 term of school.

He stated that he has contacted applicant on numerous occasions since 1927, and from his observation of the applicant, he feels as though he can conscientiously recommend him for the position he has applied for with the Government.

Gus Osborne, Constable, was contacted and stated that Victor P. Keay was at no time taken into custody by him on any charge.

AT FARMINGTON, MISSOURI:

James C. Helfner, Circuit Clerk, St. Francois County, Missouri, stated that Pearl W. Keay, father of applicant, was County Assessor from 1925 to 1929, and that applicant was Deputy Assessor under his father during the years of 1927 and 1928.

He stated that he has known the applicant for many years; that he always considered him very honest and dependable, and that he has no hesitancy in recommending him for any position he is seeking with the Government.

Roy Prasnell, Sheriff, St. Francois County, Missouri, after advising that he has resided in St. Francois County, Missouri all his life, and has been Sheriff since 1920, stated that he has known Victor Keay for the past twenty years. He stated that previous to the time Keay left for St. Louis, he contacted him frequently, and that since Keay's return from St. Louis he comes in contact with him nearly every day. He stated that applicant is one of the most outstanding young men in St. Francois County, Missouri; that applicant is sober, honest, has a very good personality and that it gives him pleasure to recommend applicant for any position he has applied for.

Honorable Taylor Smith, Judge, Circuit Court, Twenty-seventh Judicial District, reference furnished by applicant, stated that he has known applicant for several years past; that previous to applicant leaving for St. Louis, he contacted him frequently, and since his return, he comes in contact with him about once each week. He stated that applicant bears an excellent reputation in Southeast Missouri; that he has no bad habits; that he has the ability of the average young lawyer, and that he, Judge Smith, feels as though he can conscientiously recommend applicant for a position as Special Agent for the United States Department of Justice.

At BONNE TERRE, MISSOURI:

Marvin W. Ringer, Assistant Cashier, First State Bank, advised that on July 24, 1933 Victor P. Keay gave that bank his note, endorsed by his aunt, Mrs. H. A. Hoskin, for \$75.00; that on October 25, 1933, Keay paid \$25.00, and on April 24, 1934, he paid \$15.00 more, thus leaving him still in debt to the bank, \$35.00. Mr. Ringer stated that applicant is strictly honest, and would not obligate himself for more than he could pay, but that applicant's credit standing is but fair due to the fact that his income is limited.

Harry H. Bregan, Deputy Sheriff, stated that he has resided at Bonne Terre, Missouri all his life; that he has known applicant for the past eight or ten years, and that he had never heard of applicant having violated any law for which offence he would be taken into custody.

AT POTOSI, MISSOURI:

Emil Klein, reference submitted by applicant, who conducts a clothing store at Potosi, after advising that he formerly conducted a clothing store at Elvins, Missouri, stated that he has known Victor Keay since the latter was born. He stated that previous to the time Keay left for St. Louis, Missouri, he contacted him frequently, and that during the past four or five months he has contacted him on four or five occasions. He stated that from his observation of applicant, he considers him to be a very intelligent, sober, dependable and industrious young man, and that he gladly recommends him for the position he is seeking with the Government.

AT ST. LOUIS, MISSOURI:

A summary of applicants grades at the School of Law, Washington University, St. Louis, Missouri, obtained from Henrietta Haugh, Secretary to the Dean, by Agent E. E. Diemer, are as follows:

<u>Scholastic Year</u>	<u>Average First Semester</u>	<u>Average Second Semester</u>	<u>Average Term</u>
1930-1931	2.66	2.93	2.90
1931-1932	3.21	2.53	2.86
1932-1933	3.40	3.07	3.21

The above averages are given in grade points or a weighted average, weighted by the credit hours spent on each subject. Grades are assigned values as follows:

<u>Grade</u>	<u>Value</u>	<u>Description</u>
A	4.00	Excellent
B	3.00	Good (honor)
C	2.00	Fair
D	1.00	Just Passing
F	-0-	Failure

Applicant's general average for three years is 2.97 grade points or about "B".

He graduated with a class rank of Eighth in a class of thirty, and received his L.L.B. degree on 6-6-33. The detailed record being attached to Division copies of this report, reflects no failures, nor any "D" grades.

The records show applicant's full name to be Victor Perl Keay.

Wiley B. Rutledge, Dean of the afore mentioned Law School, advised Agent Diemer that applicant was quiet, industrious, loyal, trustworthy, exhibited good judgment and common sense, was entirely dependent upon own resources while attending school, and that applicant's work at night in the post office, while attending law school, was excessively hard on him physically and endangered his health while at school.

Charles E. Cullen, Instructor at the Law School, advised Agent Diemer that applicant impressed him as being reliable, trustworthy, and painfully conscientious; that applicant appeared to be under physical strain and pressure from working his way through school, and that applicant wrote good works for the School law review.

When interviewed Tyrrell Williams, law professor at Washington University, informed Agent Diemer that applicant exhibited real ability by doing honor work at school, and in handling some research law work for an attorney (name forgotten) relative to chattel mortgages on automobiles. Mr. Williams stated that applicant showed excellent judgment, above that of the average student; that he was well respected and looked up to by his fellow students.

Miss Cole, Librarian at the Washington University School of Law, informed Agent Diemer that applicant received a "library scholarship" during his senior year, which scholarship is granted to deserving students in need of financial aid; that for the satisfactory work applicant performed in the library in the afternoon, applicant received one years tuition; that at the same time applicant often worked all night at the post office to support his wife and child; and that applicant had a mature bearing, and was an extremely hard worker.

The following investigation was conducted by Special Agent H. G. Maynor, of the St. Louis Division Office.

Mr. J. T. Moning, Secretary and Treasurer, and H. Rieth, Salesman, Missouri Steel and Wire Company, 1406 N. Broadway, St. Louis, Missouri, being interviewed stated that applicant was employed by them during 1929 and 1930 as a floor salesman; that they had never known him prior to the time he was employed; that applicant was attending law school at night at the Washington University, and worked for them during the day time; that they were acquainted with applicant's father, P. W. Keay, of Elvins, Missouri, who was Assessor of the County in which he lived, and that they formerly did quite a lot of business with Mr. Keay; that applicant was employed at the request of his father; that applicant remained with them for over one year and resigned to accept a position as a clerk in the St. Louis Post Office as a clerk.

Both stated applicant was not required to make out a formal application, and no investigation was made by them prior to engaging his services, as they were well acquainted with his father. Applicant's services were entirely satisfactory during the time he worked for them; that he was prompt and courteous and they employed him more for the purpose of giving him work to assist him through law school on account of their acquaintance and business dealings with his father.

W. R. Jackson, Postmaster, St. Louis, Missouri, being interviewed, stated his record shows that applicant took the Clerk's examination in 1929 and passed same with a grade of 89 percent; that he then was placed on the eligible list, and was appointed as a substitute clerk in July, 1930; that he was at that time attending law school at Washington University; that he continued to work as substitute clerk until after his graduation from law school in 1933, and resigned on August 4, 1933, with no delinquencies against him. Mr. Jackson stated he was not postmaster at the time applicant was employed, and therefore has no personal recollection of him, but that Mr. P. Gum, his secretary, could possibly give agent first hand information.

Mr. P. Gum, being interviewed, stated the same as Mr. Jackson as to dates of employment of applicant, and stated in addition that he

remembers applicant personally; that applicant was attentive to his duties and that his services were entirely satisfactory; that applicant made it known that he was only working at the Post Office as a substitute clerk for the reason that he was having to work his way through Law School; that applicant seemed to be determined to complete his law course and was a hard worker. He stated he was somewhat reserved in his manner, talked very little, habits good, character and reputation good, and he can recommend him for any position his is able to fill. Mr. Gum stated he does not know anything concerning applicant's standing at the Washington University Law School.

Wayne Ely and Tom Ely, Attorneys, 1118 National Bank of Commerce Building, St. Louis, Missouri, being interviewed, stated their acquaintance with applicant was due to the fact that Tyree C. Derrick, a student of Washington University Law School, was working in their office; that Derrick was one year ahead of applicant in school, and was a good friend of applicant, and that these two young men spent a great deal of time together and used their office and library while attending law school; that they know that applicant's father was at one time the Assessor of Washington County, Missouri, and that for the last few years has been in poor physical condition due to a stroke of paralysis; that applicant finished his law course, was admitted to the Missouri Bar in 1933, and later admitted to Federal practice in St. Louis, Missouri; that immediately after being admitted to the bar, applicant located for the practice of law at Flat River, Missouri, which is only a few miles from his home at Elvins, Missouri; that they heard applicant speak of having taught school prior to entering law school, and also heard him say that his wife was also a teacher, and was engaged in teaching while he was attending law school.

Attorneys Ely further stated that Keay was not forward and not inclined to talk much; that since his admission to the bar, he most commonly drops in their office when in St. Louis for a short visit. They stated they feel confident that his character and reputation are excellent, and that he is well qualified for the position sought.

Mr. Wayne Ely stated that he feels that he is in a position to know something of the requirements for a Special Agent, as he was Assistant United States Attorney at St. Louis, Missouri from 1920 until 1923, during which time he had dealings with all the agents of the St. Louis Division Office.

C L O S E D

Record of Keay, Victor Perl		Name and Address of Parent or Guardian Mr. Perl W. Keay Elvins Mo.		Date of Birth 9/24/04	
In The School of School of Law		Preparatory School or College last Attended <i>Class rank 8th in class 30</i>		Date Matriculated 9/29/30	
Course of Study Regular					

PROMOTIONS	DATE	YEAR	FIRST SEMESTER						SECOND SEMESTER					
			SUBJECT	Units	Grade	Gr. Pts.	NOTES	SUBJECT	Units	Grade	Gr. Pts.	NOTES		
		<i>First</i>	Use Law Book	1	C	2	1/19/31	Agency	3	B	9	5/28/31		
			Contracts I	4	B	12	1/20/31	Torts	2	A	8	5/30/31 (final)		
			Pers. Prop.	3	B	9	1/22/31	Contracts 2	3	B	9	6/1/31		
			Torts	3	B	9	1/24/31 (not final)	Crim. Law	4	B	12	6/3/31		
			Civil Pro.	4	C	8	1/27/31	Real Prop. I	3	C	6	6/5/31		
				15		40			15		44			
			Average 2:66				Average: 2:93							
			Average for year 2:90											
		<i>Second</i>												
			Equity I	4	B	12	1/18/32	Evidence	4	C	8	5/24/32		
			Prop. II	3	B	9	1/22/32	Dom. Rel.	3	B	9	5/26/32		
			Code Pldg.	4	B	12	1/25/32	Equity II	2	B	6	5/31/32		
			Adm. Law	3	A	12	1/26/32	Sales	3	C	6	6/1/32		
				14		45		Wills	3	B	9	6/2/32		
			Average: 3:21				Law Rev. Work				1	*	*	
							16				38			
			Average for year 2:86											
			Average: 2:53											
		<i>Third</i>						Con. Law 2	3	B	9	5/20/33		
			Corporations	4	A	16	1/18/33	Taxation	2	B	6	5/22/33		
			Const. Law I	3	B	9	1/19/33	Trusts	3	A	12	5/23/33		
			Prop. III	3	B	9	1/23/33	Bankruptcy	1	B	3	5/24/33		
				10		34		Sec. Trans.	3	C	6	5/25/33		
				Average: 3:4				Practice Ct.				1	A	4
							13				40			
			Average for year 3:21											
			Average: 3:07											
			82 semester hrs!											
			Average for 3 years 2:97											
			Thesis Presented!											

This is a copy of the record of Mr. Keay now on file with my office.

Helenetta Hough
Secretary to the Dean
The School of Law

WASHINGTON UNIVERSITY

1.7 ✓

12/21 21

1/19 26

2/27 47

108

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FIRST VICE-PRESIDENT

WESTERN UNION

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Letter

Message

NL = Night Letter

LC = Deferred Cable

NLT = Cable Night Letter

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The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME.

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MINUTES IN TRANSIT	
FULL-RATE	DAY LETTER

DIRECTOR, DIVISION OF INVESTIGATION=

U S DEPARTMENT OF JUSTICE WASHDC=

VICTOR POKEY APPLICANT SA BORN SILVERSPRINGS MISSOURI
SEPTEMBER TWENTY FOUR NINETEEN FOUR / GRADUATED ELVINS
MISSOURI HIGH SCHOOL NINETEEN TWENTY TWO EXCELLENT STUDENT /
ATTENDED JUNIOR COLLEGE FLATRIVER MISSOURI NINETEEN TWENTY
TWO TO TWENTY FOUR EXCELLENT STUDENT / ATTENDED SOUTHEAST
MISSOURI TEACHERS COLLEGE CAPEGIRARDEAU MISSOURI SUMMER
NINETEEN TWENTY FIVE GOOD STUDENT / ATTENDED WASHINGTON
UNIVERSITY LAW COLLEGE NINETEEN THIRTY TO THIRTY THREE
RECEIVING LLB DEGREE CONSIDERED GOOD STUDENT / TAUGHT GRADE
SCHOOL ELVINS MISSOURI NINETEEN TWENTY FOUR TO TWENTY SIX
RECOMMENDED FOR REAPPOINTMENT / TAUGHT HIGH SCHOOL IRONDALE
MISSOURI NINETEEN TWENTY SIX TO TWENTY SEVEN RATED HIGH
SUPERINTENDENT OF SCHOOLS / EMPLOYED AS DEPUTY ASSESSOR
SAINTFRANCOIS COUNTY FARMINGTON MISSOURI NINETEEN TWENTY
SEVEN TO TWENTY EIGHT BY FATHER / INDEBTED FIRST STATE BANK
BONNIETERRE MISSOURI THIRTY FIVE DOLLARS / EMPLOYED AS INVESTIGATOR
TWENTY NINE TO THIRTY FLOOR SALESMAN MISSOURI STEEL

RECORDED

MAY 23 1934

12

MAY 23 1934 A.M.

U. S. DEPARTMENT OF JUSTICE

J. M. TOLSON

CLASS OF SERVICE

This is full-rate Telegram Cable-gram unless its de-ferred is in-suitable or preced-ing the address.

WESTERN UNION

R. B. WHITE
PRESIDENT

NEWCOMB CARLTON
CHAIRMAN OF THE BOARD

J. C. WILLEVER
FIRST VICE-PRESIDENT

SIG

DL = Day Letter

NM = Night Message

NY

LC = Deferred Cable

NLT = Cable Night Letter

Ship Radiogram

The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME.

Received at 708 14th St., N. W., Washington, D. C.

1934 MAY 15 PM 7 07

AB555/2=

MINUTES IN TRANSIT

WIRE COMPANY SAINTLOUIS ATTENDED LAW SCHOOL AT NIGHT SERVICE

HIGHLY SATISFACTORY EMPLOYED CLERK SAINTLOUIS POSTOFFICE

JULY NINETEEN THIRTY TO AUGUST NINETEEN THIRTY THREE ALL

REFERENCES AND OTHER REPUTABLE CITIZENS STATE APPLICANT

HONEST RELIABLE RESOURCEFUL ABOVE AVERAGE MENTALLY GOOD

REPUTATION AND CHARACTER SERIOUS MINDED AND CAPABLE NO

PREVIOUS CRIMINAL RECORD=

YEARSLEY ACTING.

JOHN EDGAR HOOVER
DIRECTOR

WRG:JB

Division of Investigation

U. S. Department of Justice

Washington, D. C.

BRIEF OF INVESTIGATION (Telegraphic Report)

Re: VICTOR P. KEAY -
Special Agent Applicant

May 17, 1934

MR. NATHAN....
MR. TOLSON....
MR. CLEGG....
MR. COWLEY....
MR. EDWARDS....
MR. EGAN.....
MR. QUINN.....
MR. LESTER....
CHIEF CLERK...
MR. ROBER.....

Written rating: 74%
Oral " 70%
Composite " 72%

Age: 29.

Married
(one child)

A.A. - Flat River Jr. College
LL.B. - Washington University
Member Missouri Bar

EDUCATION

Elvins High School,
Flat River, Mo. 1918-1922

Telegraphic report shows that applicant was an excellent student.

Flat River State Junior
College, 1922-1924
A.A. Degree

Telegraphic report shows that applicant was an excellent student.

South East Missouri
Teachers College
Summer of 1925

Telegraphic report shows that applicant was a good student.

Washington University
Law School, St. Louis, Mo.
1930-1933, LL.B. Degree

Telegraphic report shows that applicant was considered a good student.

Member Missouri Bar

Not investigated.

EXPERIENCE

Elvins Schools- Teacher
1924-1926

Telegraphic report shows that applicant taught grade school and was recommended for reappointment.

Irondale High School,
Irondale, Mo. Teacher
1926-1927

Telegraphic report shows that applicant was rated high by Superintendent of Schools.

Assessor St. Francis Co.
Farmington, Mo. Deputy
Tax assessor 1927-1928

Telegraphic report shows that applicant was employed as Deputy Assessor, St. Francois County, Farmington, Mo., 1927 to 1928 by his father.

Sears-Roebuck Co.,
Detroit, Mich. Trainee
1929

Miss Warren of the Personnel Department states that applicant was regarded as a reliable employee and that he is eligible for reinstatement.

Missouri Steel & Wire Co.
Salesman- 1929-1930

Telegraphic report shows that applicant's services were highly satisfactory.

Post Office Department
Substitute Clerk- 1930-
1933

Telegraphic report shows that applicant was employed as a clerk St. Louis Post Office from July 1930 to August 1933.

Practice of Law, Since 1933

Placed in General
School 7/2/34

RECORDED

MAY 24 1934

67-36842-13
DIVISION OF INVESTIGATION
APR 23 1934
FILED
TOLSON
5-22-34

REFERENCES

Mr. E. J. Francis, Telegraphic report shows that all references and other reputable
Elvins, Mo. citizens state that applicant is honest, reliable, resourceful,
Mr. E. Klein, above the average mentally, has a good reputation and character,
Potosi, Mo. is serious minded and capable.
Mr. Taylor Smith,
Farmington, Mo.
Mr. Wayne Ely,
St. Louis, Mo.
Dr. C. B. Farras,
Flat River, Mo.

MISCELLANEOUS

Born September 24, Verified by telegram.
1904, at Silver Springs, Mo.

Indebted Bank of Telegraphic report shows that applicant is indebted to First
Bonne Terre \$50, As stated State Bank Bonne Terre, Missouri, the amount of \$35.
in application

Personal interview with Reports that applicant presents a fair personal appearance and
SAC D. M. Ladd approach; average in dress; has ordinary features; has a good
personality; steady in poise; average in speech; has fair
assurance; average in tact; answers general questions definitely;
has studied Federal Procedure at home; has had investigative experience with law firms and
with own practice; appears to be resourceful; does not appear to have executive ability
but is likely to develop.

Mr. Ladd would recommend that the Division act favorably upon applicant's applicant. In
view of the above, it is Mr. Ladd's opinion that applicant would develop into a good agent
in the event he secures Division training.

Special interview with Reports that applicant's approach is only fair, his dress
Special Agent Yearsley average and his features ordinary; that his personality is
only average and he possesses little poise; his speech is
reticent and he is very timid, lacking self-confidence and possessing only average tact;
that he repeated his questions several times and was not sure of the information which he
desired and he omitted several details in his report of the interview. Mr. Yearsley
states that applicant does not appear to be of the ambitious or industrious type and does
not possess the degree of resourcefulness believed essential to develop into an average
Special Agent.

NO. OUTSTANDING ENDORSERS

Applicant has been recommended for appointment and his name has been placed on
the eligible list for the May School.

W. R. Glavin
W. R. Glavin.
45

AT
MENT BLDG.
K STS., N.W.
National 6600, BRY
STANDARD TIME
INDICATED ON THIS MESSAGE

Postal Telegraph

THE INTERNATIONAL SYSTEM



This is a full rate Telegram, Cablegram or Radiogram unless otherwise indicated by signal in the check or in the address.

DL	DAY LETTER
NL	NIGHT LETTER
NM	NIGHT MESSAGE
LCO	DEFERRED CABLE
NLT	NIGHT CABLE LETTER
WLT	WEEK END CABLE LETTER
	RADIOGRAM

W102 47 GOVT COLLECT=MG DETROIT MICH 10 300P

DIRECTOR=

DIVN OF INVESTIGATION US DEPT OF JUSTICE=

1934 MAY 10 PM 4:50

- MR. NATHAN.....
- MR. CLEGG.....
- MR. COWLEY.....
- MR. EDWARDS..
- MR. EGAN.....
- MR. QUINN.....
- MR. LESTER.....
- CHIEF CLERK...
- MR. RORER.....

VICTOR P. KEAY SA APPLICANT EMPLOYED SEARS ROEBUCK AND COMPANY
DETROIT FROM AUGUST TO NOVEMBER NINETEEN TWENTY NINE AS TRAINER
IN STOCK DEPARTMENT SALARY TWENTY FIVE DOLLARS WEEKLY EMPLOYED
RECORD GOOD NEIGHBORHOOD INQUIRY REFLECTS APPLICANT BEARS GOOD
CHARACTER REPUTATION NO CREDIT RECORDING OF CRIMINAL RECORD FOUND

=DONALDSON ACTING.

MAY 23 1934

U.S. DEPT. OF JUSTICE
MAY 23 1934
TOLSON
FILE

Telephone Your Telegrams to **Postal Telegraph**

DIVISION OF INVESTIGATION

Room 318 5729 1934.

To: ✓	Director	Mr. Nathan	✓
_____	Mr. Nathan	Mr. Tolson	✓
_____	Mr. Edwards	Mr. Clegg	
_____	Mr. Cowley	Mr. Cowley	
_____	Mr. Lester	Mr. Edwards	
_____	Miss Gandy	Mr. Egan	
_____	Mrs. Kelley	Mr. Quinn	
_____	Chief, Unit	Mr. Lester	
_____	Chief Clerk	Chief Clerk	✓ <i>my</i>
_____	Mr. Baughman	Mr. Tamm	
_____	Chief Clerk		
_____	Personnel Files		
_____	Files		
_____	Equipment Section		
_____	Supervisor, Steno. Pool		
_____	Miss Sheaffer		

See me

Send file

Victor P. Keay - agent

For approval to send

out when Budget

Bureau approves.

No sundancers.

*Crypt. offered
6-1-34 TWB*

*OK
5/29/34*

Clyde Tolson.

JOHN EDGAR HOOVER
DIRECTOR

WRG:JB

Division of Investigation

U. S. Department of Justice

Washington, D. C.

May 2

BRIEF OF INVESTIGATION (SUPPLEMENTAL)
(Telegraphic Report submitted May 17,

Re: VICTOR P. KEAY -
Special Agent Applicant

Mr. Nathan _____
Mr. Tolson _____
Mr. Clegg _____
Mr. Cowley _____
Mr. Edwards _____
Mr. Egan _____
Mr. Quinn _____
Mr. Lester _____
Chief Clerk _____
Mr. Tamm _____

Written rating: 74%
Oral " 70%
Composite " 72%

Age: 29.

Married A.A. - Flat River Jr. College
(one child) LL.B. - Washington University
Member Missouri Bar

The detail report of the investigation in this case contains no additional information than that submitted in the telegraphic report on May 17, 1934, with the exception of applicant's Missouri Bar membership which was verified by two attorneys in St. Louis, Mo., both stating that applicant was admitted to practice in 1933.

NO OUTSTANDING ENDORSERS

Applicant has been recommended for appointment and his name has been placed on the eligible list for the June School. His physical report has been received.

W. R. Glavin.

RECORDED

JUN 7 - 1934

67-31842-15

DIVISION OF INVESTIGATION	
JUN 4 1934 P.M.	
U. S. DEPARTMENT OF JUSTICE	
CH. CLERK TOLSON	FILE

ERG:CH
67-36342

Mr. Victor P. Keay,
Attorney at Law,
Elvins, Missouri.

June 1, 1934

Dear Sir:

You are hereby offered an appointment as a Special Agent in the Division of Investigation, U. S. Department of Justice, in Grade Caf 8, salary at the rate of \$2900.00 per annum, less 10% deduction under the Economy Act of 1933. You will also be allowed your actual expenses of travel and operation and \$5.00 a day in lieu of subsistence when absent from official headquarters, which will be designated after you receive instruction at Washington, D. C., to which point you should proceed at your own expense if you accept appointment. Your headquarters will be fixed from time to time at such places as may be deemed advisable. During the instruction period at Washington, D. C., you will be allowed \$5.00 a day in lieu of subsistence and following the course of instruction, you will be required to pay the necessary expenses of travel from Washington, D. C., to the post of duty to be designated. Your account covering expenses incurred in connection with travel performed will be adjusted so as to allow you the difference between the expenses incurred in traveling via Washington, D. C., and such expenses as you would have been required to bear if no stop-over had been made for official duty at Washington, D. C. You should retain any Pullman receipts secured in connection with travel to Washington, D. C., for use in the preparation of your expense account, or if travel is made by automobile, you should procure and retain receipts for gasoline and oil purchased.

This appointment is of a probationary character solely and it is to be understood that it will be necessary for you to fully demonstrate your fitness for continued employment in the Division of Investigation. It is also understood that you are to proceed on orders to any part of the country that the exigencies of the service may require. You should notify this office at once if this appointment is accepted by you. If it is not accepted in one week's time it will be cancelled.

Should you accept, you are directed to proceed to Washington, D. C., at your own expense, and report to Mr. J. M. Keith, Hurley-Wright Building, 18th Street and Pennsylvania Avenue, N. W., for oath of office and assignment on **June 25th, 1934**, at 9:00 A. M.

You should so arrange your personal matters before taking oath of office that you will be able to accept assignment to any part of the country where your services may be needed.

Consider this letter strictly confidential, giving of no public info.

RECORDED

Very truly yours,

SPECIAL DELIVERY

JUN 1 1934	
PERSONAL FILES	
U. S. DEPARTMENT OF JUSTICE	
FILE	

Director.

**JUSTIFICATION FOR FILLING VACANCY UNDER AUTHORITY
OF THE ACT APPROVED MARCH 20, 1933**

Department of Justice

Position No.

4681-875

Bureau or Office:

Division of Investigation

Position:

3 - Caf 8 Special Agent (Junior) positions

Compensation:

\$2900 per annum

Location:

Field Service

Appropriation:

"Salaries and Expenses, Division of Investigation", FIELD

Date of Vacancy:

Three additional positions

Justification:

The services of these additional employees recommended for appointment in the Field Service are needed because of the volume of work requiring investigative attention. On April 30, 1934, there were 9,396 unassigned cases pending investigation in the Division's field offices throughout the country. More than 7,500 of these pertain to investigative work in connection with War Risk Insurance litigation over which the Division received jurisdiction on September 11, 1933. Inasmuch as the above work requires immediate attention, which cannot be given by the present force, the services of these employees are needed to fill three additional positions.

Edward L. Eyerman

An additional position

Victor P. Healy

An additional position

A. Ross Miller

An additional position

I certify that the filling of the above vacant positions is absolutely essential in the public interest and that funds will be available for the payment of the salaries of these positions under the expenditure limitations for the fiscal year 1934. Approval is recommended:

Director.

[Signature]

67-36342

June 1, 1934

Mr. J. U. Keith,
Division of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

Mr. Victor P. Kory of Elvins, Missouri, has been appointed as a Special Agent in the Division of Investigation, U. S. Department of Justice and has been ordered to report to you for oath of office and assignment on June 25th, 1934. He is being advised that his appointment is tendered to him for a probationary period with the understanding that he will be assigned to any part of the country where his services may be needed.

It will be incumbent upon you to devote particular attention to thoroughly training him, giving his development your personal attention. He should be fully instructed in all phases of the Division's work. His investigative actions should be carefully watched and any and all steps taken by you to develop him in such a manner as will make his work creditable to himself and of value to the Division.

You should notify this office of his entry on duty and forward his oath of office, in duplicate, together with his personal history sheet, as soon as possible.

Very truly yours,

J. E. Hoover

RECORDED

Director

Encl. # 783230

BUREAU OF INVESTIGATION	
Personal Files	
JUN 4 1934	
DEPARTMENT OF JUSTICE	

THE COMPANY WILL APPEAL SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE

1201-S

CLASS OF SERVICE

This is a full-rate Telegram or Cablegram unless its deferred character is indicated by a suitable sign above or preceding the address.

WESTERN UNION (57)

R. B. WHITE
PRESIDENT

NEWCOMB CARLTON
CHAIRMAN OF THE BOARD

J. C. WILLEVER
FIRST VICE-PRESIDENT

SIGNS

DL = Day Letter

NM = Night Message

NL = Night Letter

LC = Deferred Cable

NLT = Cable Night Letter

Ship Radiogram

The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME.

Received at 708 14th St., N. W. Washington, D. C.

AB678 9 2 EXTRA=FLATRIVER MO 7 54OP

U S DEPT OF JUSTICE DIV OF INVESTIGATION=

WASHDC=

I ACCEPT APPOINTMENT AS A SPECIAL AGENT=

VICTOR POKEY ELVINS MO.

MINUTES IN TRANSIT

FULL-RATE

DAY LETTER

Mr. Nathan

Mr. Tolson

Mr. Clegg

Mr. Cowley

Mr. Egan

Mr. Lester

Mr. Quinn

Mr. Tamm

Chief Clerk

RECORDED

7861 8 NOV

67-36842-18

JUN 1334

Wash

6-8-34

1-E

THE QUICKEST, SUREST AND SAFEST WAY TO SEND MONEY IS BY TELEGRAPH OR CABLE



Place Washington D.C.
Date June 25, 1934

Special Agent

Victor P. Keay

I. DEGREE: L.T.B. SCHOOL: Washington U. LOCATION: St. Louis Mo.

II. BARS: Missouri State YEAR ADMITTED: 1933

III. CERTIFIED PUBLIC ACCOUNTANTS: YEAR:

IV. LANGUAGES:

Spanish

INDICATE DEGREE OF PROFICIENCY:

Read & Write
Cont of practice

V. SPECIAL QUALIFICATIONS:

(Vocations, avocations, and miscellaneous qualifications.)

INDICATE DEGREE OF PROFICIENCY:

Practiced law, one year, general practice
Postal Clerk -
Salesman, 2 yrs - sold school furniture, general store
Tax assessor, 3 yrs, field work and book work
Farmer, raised on farm, general farming & stock raising
Public School Teaching, 3 yrs, specialized English & Social Studies
Clerk in Store
Athletic Coach, basket ball & track
Basketball, 3 yrs on team
assemblyman in auto factory - general
military - 2 years C.M.T.C., intensive
coach of grammar school, average.
Truck driver, one yr.

RECORDED
67-3684-19
JUL 2 1934
U. S. DEPARTMENT OF JUSTICE
Special Agent in Charge

ADDRESS REPLY TO
"THE ATTORNEY GENERAL"
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C. CBS-NN

May 30, 1934.

Mr. Victor P. Keay,
Elvins, Missouri.

Sir:

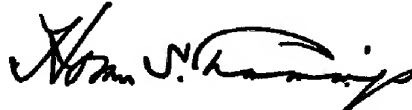
You are hereby appointed a Special Agent in the Division of Investigation, Department of Justice, with salary at the rate of \$2900.00 per annum in Grade CAF 8. You will also be allowed your actual expenses of travel and operation and \$5.00 a day in lieu of subsistence when absent from official headquarters, which will be designated after you receive instruction at Washington, D. C., to which point you should proceed at your own expense. During the instruction period at Washington, D. C., you will be allowed \$5.00 a day in lieu of subsistence and following the course of instruction, you will be required to pay the necessary expenses of travel from Washington, D. C., to the post of duty to be designated. Your account covering expenses incurred in connection with travel performed will be adjusted so as to allow you the difference between the expenses incurred in traveling via Washington, D. C., and such expenses as you would have been required to bear if no stop-over had been made for official duty at Washington, D. C. Following your general assignment, your headquarters will be fixed from time to time at such places as may be deemed advisable by the Director of the Division of Investigation, under whose supervision and instructions you will be employed.

Your salary, expenses, and per diem will be paid from the appropriation for "Salaries and Expenses, Division of Investigation."

This appointment will take effect when you enter on duty at Washington, D. C.

This letter is not to be considered as operating credentials and is not to be so used. Operating credentials are issued separately.

Respectfully,



Attorney General.

3 By the Attorney General:

William Stanley
to the
Assistant Attorney General.

*filed
W. M. C.
June 11, 1934*

I, Victor P. Keay

do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Special Agent, Division of Investigation, U. S. Department of Justice.
on which I am about to enter: So help me God.

(Sign here) Victor P. Keay

Subscribed and sworn to before me this 25th day) Where born (State only Missouri

of June A. D. 1934) Date of birth Sept. 4, 1904

Whence appointed:

State Mo. County St. Francois

Congressional District 16th

James F. Quirk, Jr.
Notary Public

X-----X
: :
: SEAL :
: :
X-----X

Date of entry upon duty June 25, 1934

Residence 1646 - 33rd St.

and received an annuity under
the Civil Service Retirement Act. no.

file
may 6/25/34

JOHN EDGAR HOOVER
DIRECTOR

Division of Investigation

U. S. Department of Justice
Washington, D. C.

July 2, 1934.

MEMORANDUM FOR MR. TOLSON.

A search of the files of this Unit discloses the following record of Victor P. Keay, whose fingerprint card has been retained here:

As Victor P. Keay, fingerprinted
(date and place unknown), for
position of Post Office Clerk,
Civil Service District number nine.
(Print received September 9, 1930.)

The fingerprint classification in this
case is 12 0 1 T 00 11.
L 17 U 01

Respectfully,

L. C. Schilder
L. C. Schilder. *per LANT*

RECORDED
RECORDED
JUL 5 1934

67-36842-20	
DIVISION OF INVESTIGATION	
JUL 5 1934 A.M.	
U. S. DEPARTMENT OF JUSTICE	
RECEIVED TOLSON	<i>file</i> <i>W. J.</i> 7-5-34

Division of Investigation

U. S. Department of Justice

311 Hurley Wright Bldg.,
Washington, D. C.

July 9, 1934.

Director,
Division of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

In compliance with Section 35 of the Manual of Rules and Regulations, the following information is submitted:

A. MARITAL STATUS: Married, one child, three yrs. old.

B. NAMES OF SOCIETIES OR ORGANIZATIONS
WITH WHICH CONNECTED:

Delta Theta Phi, legal fraternity,
M. E. Church, South.

C. LEGAL ADDRESS:

Flat River, Missouri.

D. EDUCATION: Washington University law school, received LL.B.
Admitted Missouri Bar, August, 1933.

E. NAME AND ADDRESS OF PERSON TO
BE NOTIFIED IN CASE OF EMERGENCY:

P. W. Keay, (father),
Elvins, Missouri.

F. OFFICES WHERE ASSIGNMENT PREFERRED:

1. St. Louis, Missouri,
2. Chicago, Illinois,
3. Kansas City, Missouri,
4. Detroit, Michigan.

Very truly yours,

Victor P. Keay

Victor P. Keay,
Special Agent.

67-36842-20X

JUL 10 1934

WOLF

CHP

WOLFSON

July 13, 1934

Special Agent in Charge,
Cincinnati, Ohio.

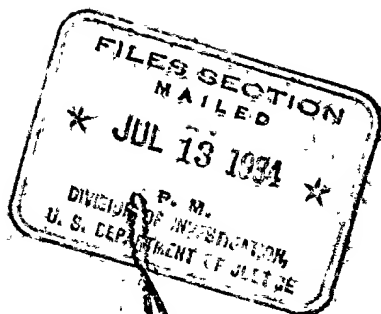
Dear Sir:

This is to advise you that Special Agent V. P. Keay, who entered on duty June 25, 1934, in Caf-8, at a salary of \$2900.00 per annum, has been directed to report to you for assignment. You should advise the date of his arrival.

You are instructed to continue the training of the Agent so that he may receive experience in all branches of the work of the Division. In submitting special efficiency reports, in accordance with the provisions of the Manual of Rules and Regulations, you should include statements as to the kind of cases on which the employee has been engaged, his ability or lack thereof in any certain phase of the work, and particularly his ability to perform more involved investigations, such as bankruptcy.

Very truly yours,

Director.



RECORDED

BUREAU OF INVESTIGATION	
Personnel Files.	
JUL 14 1934 A.M.	
DEPARTMENT OF JUSTICE	
	FILE

TRAINING SCHOOL REPORT

School beginning June 23, 1934.

Ending July 28, 1934

Name of Trainee: Victor P. Keay Age: 29 Marital Status: Married, 1 child
Legal Residence: Flat River, Missouri.
Office preference: St. Louis, Mo., Chicago,
Ill., Kansas City, Mo., Detroit, Mich. Assigned to: Cincinnati

Education: Washington University Law School, received LL.B. degree; admitted
Missouri Bar, August, 1933.

Previous Valuable Experience: St. Louis, Mo. mail clerk 3 years; salesman 1 year;
student in law school 3 years (same time as employment as mail clerk);
practiced law short time.

TRAINING SCHOOL GRADES

Examination, Rules and Regulations: 96
Examination, Manual of Instructions: 92
Fingerprint Identification: 95.5

Qualified in Use of Pistol: Yes Grade: 67.3 Qualified in Use of Shotgun: Yes
Qualified in Use of Thompson Submachine Gun: Yes
Qualified in Use of 30'06 Bolt Action Rifle: Yes
Qualified in Use of Colt Monitor Machine Gun: Yes
Qualified in Use of Gas Equipment: Yes

PERSONAL QUALIFICATIONS

Attentiveness: Good Alertness: Good Energy: Good
Personal Appearance: Good Personality: Good Assurance: Good
Nervousness: None Tact: Tactful Judgment: Fair
Amenability to Discipline: Good
Likelihood of Development: As Administrative Employee: Poor
As Special Agent: Good

Remarks: Keay, I believe, will make a good field agent. He was attentive and
alert and seems interested in the new job. I think he has ambition
and will properly develop with a minimum of supervision.

Instructor.

RECORDED

AUG 22 1934

67-36842-22

DIVISION OF INVESTIGATION

AUG 15 1934

TOLSON

CHAS. CLARK

FOUR

BAUGHMAN

WPG

COPY

Excerpt from SAC - Wash. Fb. letter dated 7-5-34.

VICTOR P. KEAY, Special Agent is 29 years of age and married; he has one child aged 3 years. He legal residence is Flat River, Missouri. He has worked at St. Louis, Missouri in various capacities, which included the practice of law, for a short time. He worked for 2 months at Detroit, Michigan. He prefers assignment to St. Louis, Chicago, Kansas City or Detroit. I see no reason why Keay should not be able to successfully do our work in any part of the United States.

JSE:DR

August 31, 1934.

Mr. V. P. Keay,
Division of Investigation,
U. S. Department of Justice,
P. O. Box 766,
Cincinnati, Ohio.

Dear Sir:

This will acknowledge the receipt of your verbal request regarding your desire to be enrolled in the bookkeeping and elementary accounting course.

Your name has been placed on the list, and you will be furnished with this course of study.

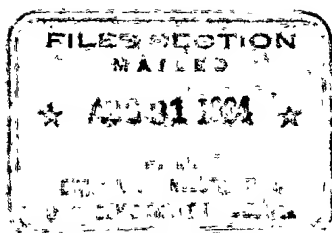
Very truly yours,

J. E. Hoover

Director.

RECORDED

67-36842-23



Division of Investigation

U. S. Department of Justice

P. O. Box #766
Cincinnati, Ohio

EJC:MGR

September 1, 1934.

Director,
Division of Investigation,
U. S. Department of Justice,
1001 Vermont Ave., N.W.,
Washington, D. C.

Re: V. P. KEAY
Thirty days' Report.

Dear Sir:

This Agent is a young man of rather insignificant, colorless personality. He is somewhat small and short and inclined to be slightly stout. He is rather careless as to his personal appearance, although not such as could be readily called to his attention. He impresses me as being a small-town type of individual and he dresses, accordingly. I do not believe his development here, as to the above or as to his acquiring a complete, satisfactory knowledge of the work of the Division will be rapid.

He seems to be intelligent and willing, although I do not believe he has a very quick grasp and understanding of instructions. He has been given training in various classes of cases with the exception of bankruptcy and antitrust assignments, as to which classes of cases, none were available for assignment to him, at this time.

From his present development, I can see no possibilities of his developing into other than a very ordinary, average agent, and this will depend, it is believed, upon what he shows in the way of development within the next thirty days, in order particularly to determine whether or not my judgment above indicated has been too liberal.

In the handling of leads, independently, he has shown only a limited grasp of the situations which were to be developed, and a limited amount of native ability and initiative in running out the work assigned to him, which may be due in part possibly to the fact that

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SEP 6 - 1934

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he has not, as yet, grasped the significance of what is necessary in the average case, however, I believe his more recent efforts and endeavor have shown an improvement, if of only a limited nature.

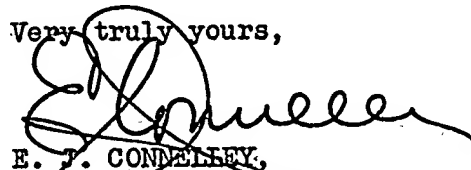
He is only fairly proficient in the dictation of reports, apparently being unable to grasp a full outline of the subject matter he is treating in his dictation and same is therefore at times, slightly labored.

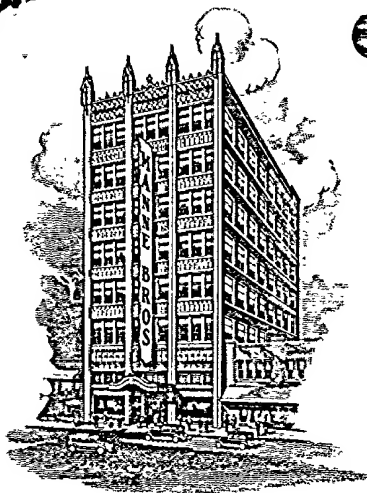
An indication of his inability at times, possibly to grasp the full significance of what is said to him, in the matter of "DeForrest Pague - Fugitive; Impersonation", while the major portion of his effort as to this was good, he had not developed certain apparently self-evident situations which had particular bearing in connection with the possible violations considered; this concerned the renting of a car by a party, who claimed to be a Government officer and who returned same in accordance with the contract, paying fully for the service rendered, and the Agent had failed to indicate the situation as to the payments; also, the report was returned to him with detailed instructions on two occasions, before it was correctly written, in order to include also a reference of the facts to the United States Attorney.

In the matter of "Bruce Neat; Ethel May Gordon, Victim, White Slave Traffic Act" which presented a simple situation wherein he was to contact an address in Norwood, Ohio, where the subject and victim had resided, and also locate her sister in Cincinnati, Ohio, for interview, he proceeded to conduct his inquiry as to the address in the city of Cincinnati, rather than in the city of Norwood, Ohio. This may have been due in part to his evident confusion in working in a big city.

This Agent is only fairly proficient in the use of firearms and I have noted nothing to warrant an opinion that he would be particularly desirable in handling dangerous situations wherein the use of firearms was necessary. He has nothing to indicate to me any executive possibilities or developments as to this.

Very truly yours,


E. J. CONNELLEY,
Special Agent in Charge.



Forty Years in Building Better Furniture

Manne Brothers

Furniture Company

Manufacturers
Retailers

TELEPHONE
CABANY 6500

DELMAR BLVD. AT DE BALVIERE

St. Louis, Mo.

Sept. 11, 1934

Division of Investigation
c/o U. S. Department of Justice
Hurley Wright Bldg.
Washington, D. C.

Gentlemen:

We will appreciate if you will kindly
advise us the address of Mr. Victor Keay
who is employed in your branch of the
service.

Thanking you for your attention in
this matter, we are

Yours very truly,

MANNE BROS. FURNITURE CO.

DBK:AH

[Signature]
Credit Manager

RECORDED

SEP 18 1934

67-36842 - 25
DIVISION
SEP 13 1934
U. S. I

[Handwritten notes: "W. H. J. A. L. K. 9-15/34"]

Easy to Pay Manne Brothers Way

Division of Investigation

U. S. Department of Justice

P. O. Box #766
Cincinnati, Ohio

EJC:MGR

October 2, 1934.

Director,
Division of Investigation,
U. S. Department of Justice,
Pennsylvania Ave., at 9th St., N.W.,
Washington, D. C.

Re: V. P. KEAY, Special Agent.

Dear Sir:

With reference to the above entitled Agent, who has been in the Cincinnati Office sixty days, in lieu of a sixty days' report upon his ability and development, reference is made to Efficiency Rating submitted as of September 30, 1934.

Very truly yours,

E. J. Connelley
E. J. CONNELLEY,
Special Agent in Charge.

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OCT 9 - 1934

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DIVISION OF INVESTIGATION	
OCT 5 / 1934 A.M.	
U. S. DEPARTMENT OF JUSTICE	
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September 15, 1934.

RECORDED

Mr. D. B. Kaslow, Credit Manager,
Kenne Brothers Furniture Company,
Belmar Boulevard at De Baliviere,
St. Louis, Missouri.

Dear Sir:

In reply to your communication dated
September 11, 1934, inquiring relative to the
address of Mr. Victor Keady, you are advised that
Mr. Keady's address is Post Office Box 763,
Cincinnati, Ohio. The self-addressed stamped
envelope which you inclosed with your communica-
tion is returned to you herewith.

Very truly yours,

John Edgar Hoover,
Director.

Encl. [547531]

1 yellow copy.

WRG:SRW

October 5, 1934.

Special Agent in Charge,
Cincinnati, Ohio.

Dear Sir:

There is transmitted herewith the special qualification record of Special Agent V. P. Keay of your Office, which should be placed in this Agent's field personnel file.

Very truly yours,

John Edgar Hoover,
Director.

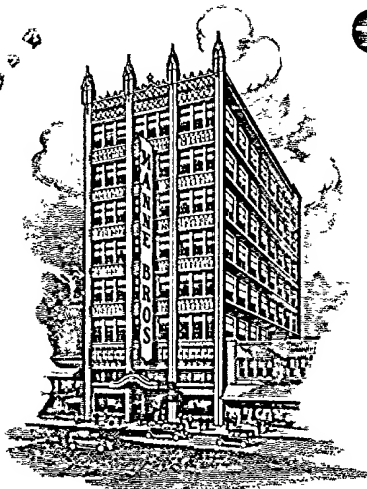
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BUREAU OF INVESTIGATION	
Personnel Files	
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Forty Years in Building Beautiful Furniture

Manne Brothers

Furniture Company

Manufacturers
Retailers

TELEPHONE
CABANY 6500

DELMAR BLVD. AT DE BALIVIERE

St. Louis, Mo.
Nov. 2, 1934

Division of Investigation
U. S. Department of Justice
Washington, D. C.

Attention Mr. J. E. Hoover

Dear Sir:

D

In re: Victor Keay
Box. 766, Cincinnati, Ohio

The above party is obligated to us
in the amount of \$11.75 and we have
received promises that this obligation
would be paid, but to date nothing has
been accomplished.

We will appreciate if you will take
this matter up with this party and see
if he cannot send us a payment on the
balance due without fail.

Very truly yours,

MANNE BROS. FURNITURE CO.

Credit Manager

DBK: AH

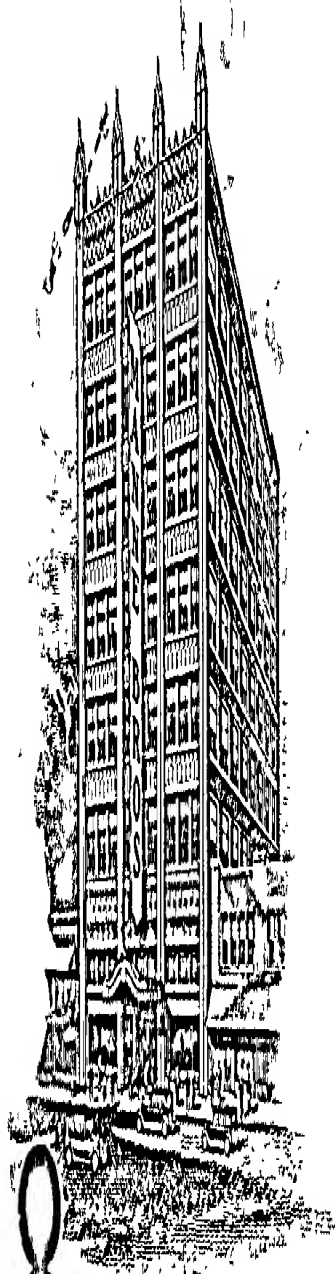
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NOV 5 1934 A.M.	
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*Answered
Letter Mr. Keay
11-7-34
WPA.*

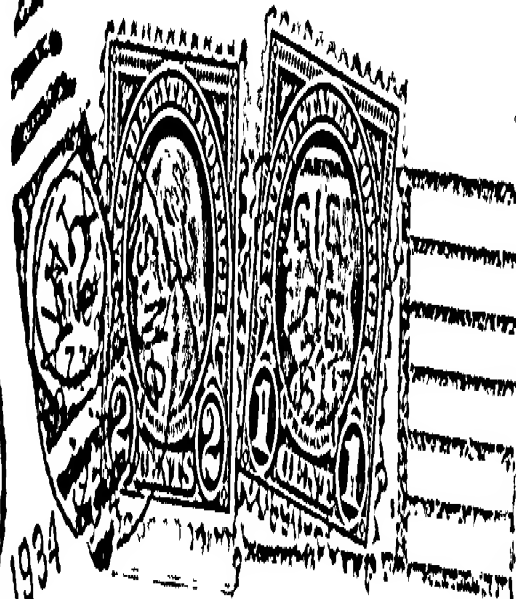
Easy to Pay Manne Brothers Way



DELMAR BLVD. AT DE BALVIERE

St. Louis, Mo.

Att.: Mr. J. E. Hoover



Division of Investigation
U. S. Department of Justice
Washington, D. C.

WRG:MKH

67-36842

November 7, 1934.

Mr. Victor Keay,
Division of Investigation,
U. S. Department of Justice,
Post Office Box 706,
Cincinnati, Ohio.

Dear Sir:

The Division is in receipt of a communication dated November 2, 1934, from the Lanno Brothers Furniture Company of St. Louis, Missouri, concerning an alleged indebtedness on your part to them in the amount of \$11.75. It is requested that you give this matter your attention and advise this office in the premises.

Very truly yours,

John Edgar Hoover,
Director.

CC: SAC, Cincinnati, Ohio.

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2 copies
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67-36842-29

BUREAU OF INVESTIGATION
Personnel Files.
NOV 14 1934
DEPARTMENT OF JUSTICE

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RECORDED

November 7, 1934.

Manne Brothers Furniture Company,
Delmar Boulevard at De Baliviere,
St. Louis, Missouri.

Gentlemen:

Attention: Credit Manager

Receipt is acknowledged of your letter of November 2, 1934, regarding an alleged indebtedness to you on the part of Mr. Victor Keay, a Special Agent in the Division of Investigation, United States Department of Justice, in the amount of \$11.75. This matter has been called to the attention of Mr. Keay with a request that he advise this office in the premises.

Very truly yours,

John Edgar Hoover,
Director.

1 copy



Drake Hotel

INCORPORATED

RATES
\$1.25. \$1.50. \$2.00

EVERY ROOM WITH TELEPHONE
HOT AND COLD RUNNING WATER
OR BATH



'Heart of Blue Grass'

Lexington, Kentucky

November 10, 1934.

Director,
Division of Investigation,
U.S. Department of Justice,
Pennsylvania Avenue at 9th Street, N. W.,
Washington D.C.

Dear Sir:

With reference to your letter of November 7th,
regarding Manne Brothers Furniture Company of St. Louis.
Please be advised that this matter was taken care of by
me on November 7th, prior to the receipt of your letter.

Very truly yours,

Victor D. Keay
Special Agent.

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DIVISION OF INVESTIGATION	
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JOHN EDGAR HOOVER
DIRECTOR

TDQ:RCL

Division of Investigation

U. S. Department of Justice

Washington, D. C.

November 26, 1934

V. P. KEAY - SPECIAL AGENT,
CINCINNATI, OHIO.

Efficiency rating	76.85%	(9-30-34)
Previous efficiency rating	None	
Entered on duty	June 25, 1934	
Salary	Caf 8, \$2900	
Last salary change	Entrance	
Previous test ratings:		
Rules and Regulations	96%	
Instructions	92% School	
Accounting course	Enrolled	
Bankruptcy	Not qualified	
Marksmanship	Marksmanship	
Wire tapping	No	

Mr. Nathan.....
Mr. Tolson.....
Mr. Clegg.....
Mr. Baughman.....
Chief Clerk.....
Mr. Coffey.....
Mr. Cowley.....
Mr. Edwards.....
Mr. Egan.....
Mr. Harbo.....
Mr. Keith.....
Mr. Lester.....
Mr. Quinn.....
Mr. Schilder.....
Mr. Tamm.....
Mr. Tracy.....

REMARKS

This agent entered the Division's training school on June 25, 1934 upon the completion of which Mr. Keith stated that he would make a good field agent, is attentive, alert and seems interested. He is ambitious and will develop with a minimum of supervision. In the report submitted by Special Agent in Charge Connelley he states this agent has handled various types of cases with the exception of bankruptcy and anti-trust assignments. He is of a rather insignificant, colorless personality, although apparently developing additional self-reliance as he becomes more familiar with the work. He does not necessarily impress others upon contact, but has developed during the past 60 days. It is believed that he is intelligent and willing. However, he is not a quick thinker. He is not recommended for an assignment wherein a dangerous situation is involved and the use of firearms may be necessary. His reports are dictated and prepared in a satisfactory manner and have required average supervision. It is believed that he will never develop into other than an ordinary agent with little likelihood that he possesses executive ability.

RECOMMENDATION

I recommend no change.

RECORDED

T. D. QUINN

JAN 15 1935

67-36842-31	
DIVISION OF INVESTIGATION	
JAN 12 1935 A.M.	
U. S. DEPARTMENT OF JUSTICE	
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DIVISION OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting CINCINNATI, OHIO

Date submitted September 30, 1934.

Name of employee V. P. KEAY, Special Agent. CAF-8 \$2900.00
(Title) (Grade) (Salary)
Entered on duty 6-25-34 Entered on duty this office 7-29-34
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

INFERIOR (0-59%).....EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.

UNSATISFACTORY (60-74%)...Duty NOT performed AS WELL AS SHOULD BE EXPECTED; not satisfactory; DECIDEDLY below standard.

FAIR (75-84%).....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD (85-92%).....Duty performed in an EFFICIENT MANNER; qualifications UP TO STANDARD and ENTIRELY SATISFACTORY.

EXCELLENT (93-100%).....Duty performed in HIGHLY EFFICIENT MANNER; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service.

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension	73	7	511
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact	78	4	312
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders	81	1	81
FORCE: Aggressiveness; faculty of performing work with vigor and resolution	78	1	78
INDUSTRY: Physical activity; application to work; health; energy	80	1	80
ACCURACY: Attention to details; thoroughness; precision	80	1	80
PERSONAL APPEARANCE: Impression made on others; personality; neatness	80	1	80
PAPER WORK: Reporting; marshaling facts; dictating	80	2	160
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability	85	1	85
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties	70	1	70

TOTAL (divide by 20) 1537
Rating 76.85

(over)

00 00

In arriving at the above rating for an employee, consider each of the ten qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Fair, Good, and Excellent. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

REMARKS:


(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

7 This Agent is a new man just completing his first sixty days in this Office. He has handled the various types of cases, but has not been qualified as yet, as to either bankruptcy or antitrust assignments.

He is a young man of rather insignificant, colorless personality, although he is apparently developing additional self-reliance as he becomes more familiar with the work of the Division. Due to his rather insignificant personal appearance, being short, and a very ordinary dresser, he does not necessarily impress others in contact. His development during the past sixty days has been very moderate. It is believed that he is intelligent and willing, however I do not believe that he is a quick-thinker. He has qualified as a marksman with the pistol and has been instructed in the use of various other arms issued by the Division, however, I would not recommend him particularly for an assignment wherein a dangerous situation was involved and where the use of firearms might be necessary. He has not testified in Federal Court. His reports are dictated and prepared in a satisfactory manner, however, these from time to time have required revision and correction.

At this time it is believed that he will never develop into other than an ordinary Agent and there is nothing to indicate any possibilities as to executive ability.

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? Yes


Rating Officer.
Special Agent in Charge.

Division of Investigation

U. S. Department of Justice

Director,
Division of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir:

I am in favor of the adoption of the plan suggested by you for the establishment of a fund to be paid to the widow or designated beneficiary of any Special Agent of the Division of Investigation, United States Department of Justice, who may lose his life by violence in line of official duty, and am forwarding herewith (CHECK - MONEY ORDER - DRAFT) in the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Division, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Division will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Division in pertinent matters. The Chief Clerk of said Division shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

It is further understood that I will contribute the sum of ten dollars (\$10.00) from time to time, as the need for such a fund may arise.

The following person is hereby designated as my beneficiary:

Name Virginia M. Keay Address 2200 Madison Rd.
Cincinnati Ohio
Relationship wife

RECORDED

Very truly yours,

FEB 7 - 1935

67-36842-32
FEB 5 1935
SPECIAL AGENT

SPECIAL AGENT

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

May 6, 1935.

CT:MC

V. P. KEAY - SPECIAL AGENT
CINCINNATI OFFICE

Efficiency rating	80.9%	3-31-35
Previous efficiency rating	76.85%	
Entered on duty	June 25, 1934	
Salary	Caf-8, \$2,900	
Last salary change	None	
Previous test ratings:		
Rules and Regulations	96%	
Instructions	92%	Training School
Accounting Course	Enrolled	
Bankruptcy	Not qualified	
Marksmanship	Sharpshooter	
Wire Tapping	No	

REMARKS

Mr. Connelley reports that this employee has developed satisfactorily in handling various routine assignments; that he makes good contacts, is very willing and sincere and is a hard worker; and that he works long hours and it is believed he will develop into an average agent. Mr. Connelley states that Keay is a young man of rather insignificant and colorless personality, although he appears to have considerable confidence in himself; that he is rather insignificant in personal appearance and unimpressive in dress; and that he is possibly not as quick thinking as some agents would be. SAC Connelley states that, while he would not particularly recommend Keay for dangerous assignments, he would undoubtedly give a sincere, conscientious effort to carry his portion of responsibility in a matter of this kind. He does not believe Keay possesses any possibilities as to executive ability.

RECOMMENDATION

I recommend no change.

67-36842-33	
FEDERAL BUREAU OF INVESTIGATION	
MAY 14 1935 P.M.	
U. S. DEPARTMENT OF JUSTICE	
TOLSON RECORDED	FILE

DIVISION OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting Cincinnati, Ohio

Date submitted March 31, 1935

Name of employee V. P. KEAY, Special Agent CAF-8 \$2,900.00
(Title) (Grade) (Salary)
Entered on duty 6-25-34 Entered on duty this office 7-29-34
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

INFERIOR (0-59%).....EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.

UNSATISFACTORY (60-74%)...Duty NOT performed AS WELL AS SHOULD BE EXPECTED; not satisfactory; DECIDEDLY below standard.

FAIR (75-84%).....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD (85-92%).....Duty performed in an EFFICIENT MANNER; qualifications UP TO STANDARD and ENTIRELY SATISFACTORY.

EXCELLENT (93-100%).....Duty performed in HIGHLY EFFICIENT MANNER; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service.

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension.....	79	7	553
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact.....	81	4	324
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders.....	81	1	81
FORCE: Aggressiveness; faculty of performing work with vigor and resolution.....	85	1	85
INDUSTRY: Physical activity; application to work; health; energy.....	80	1	80
ACCURACY: Attention to details; thoroughness; precision.....	80	1	80
PERSONAL APPEARANCE: Impression made on others; personality; neatness.....	83	1	83
PAPER WORK: Reporting; marshaling facts; dictating.....	85	2	170
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability.....	90	1	90
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties.....	72	1	72

TOTAL (divide by 20) 1618
Rating 80.9

(over)

KEAY

In arriving at the above rating for an employee, consider each of the ten qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Fair, Good, and Excellent. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)


The rating and remarks on this Agent are the result of my collaboration with Acting Special Agent in Charge H. D. Harris, who has had greater opportunity to observe the work of this Agent during the past five months than I have due to the fact that I have been absent on special assignment.

It is believed that this Agent has developed satisfactorily in handling the various routine assignments of the Bureau. He has covered considerable work in the Eastern District of Kentucky, which section is particularly difficult to travel and his work as to this has been entirely satisfactory. He makes very good contacts with the people in this vicinity. He has not had an opportunity to qualify in the handling of Bankruptcy and Anti-trust assignments due to the lack of availability of these classes of cases here. It is believed that he is a very willing, sincere, hard worker; that he is endeavoring at all times to do the best that is possible in connection with any investigation given him and willingly works any and all necessary hours in order to turn out a satisfactory volume of work.

This Agent is a young man of rather insignificant colorless personality, although he is believed to have considerable confidence in himself. He is rather insignificant in personal appearance and not particularly impressive in his dress. He possibly is not as quick in thinking as some Agents would be.

He is qualified in the handling of the various firearms used by the Bureau. However, I would not particularly recommend him for assignment in connection with a dangerous situation, although he would undoubtedly give a sincere conscientious effort to carry his portion of the responsibility in a matter of this kind. His reports, prepared in rough draft form and sent in from the field, have been satisfactory, he reporting any and all necessary details, although his typing is not particularly outstanding. I have not had an opportunity to observe him testifying in U. S. District Court.

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? Yes


Rating Officer. E. J. Connelley,
Special Agent in Charge

KEAY

It is believed that he will develop into an average Agent. I do not believe he presents any possibilities as to executive ability.

4

Division of Investigation

U. S. Department of Justice
Cincinnati Ohio, July 1, 1935.

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington D.C.

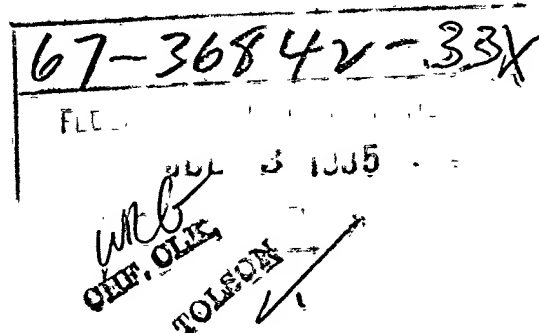
Dear Sir:

In compliance with section 35 of the Rules and Regulations I submit the following.

- (a) Marital status, married, one child.
- (b) Names of societies or organizations with which connected, Delta Theta Phi legal fraternity, M.E.Church, South.
- (c) Legal residence, Flat River, Missouri.
- (d) Education, A.A.degree, Flat River Junior College; attended the South East Missouri Teachers College, Cape Girardeau, Missouri; LL B degree, Washington University, St. Louis, Missouri; admitted to the Missouri bar June, 1933; admitted to the Federal bar January, 1934.
- (e) Person to be notified in case of emergency, Virginia M. Keay, wife, Apartment 30, 2200 Madison Road, Cincinnati, Ohio.
- (f) No relatives now in the Government service.
- (g) Offices where assignment preferred, St. Louis, Missouri; Cincinnati, Ohio. (In order of preference)

Very truly yours,

Victor P. Keay
Victor P. Keay
Special Agent.



66-1924-5024

July 18, 1935.

Mr. Victor P. Keay,
Federal Bureau of Investigation,
U. S. Department of Justice,
Post Office Box 766,
Cincinnati, Ohio.

Dear Mr. Keay:

I have received your letter of June 23, 1935, submitting suggestions which you believe will lead to an improvement in the administrative operation of the Bureau.

I want to sincerely thank you for your courtesy in responding to my request for suggestions and to assure you that the contents of your communication will receive careful attention and consideration.

Sincerely yours,

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Jones _____
Mr. Lester _____
Mr. Quinn _____
Mr. Nease _____
Miss Gandy _____

CC - Cincinnati Office.

67-36112-34	
FEDERAL BUREAU OF INVESTIGATION	
Personnel Files	
JUL 20 1935 A.M.	
DEPARTMENT OF JUSTICE	
	FILE

July 16, 1935.

Mr. Victor P. Keay,
Federal Bureau of Investigation,
U. S. Department of Justice,
Post Office Box 766,
Cincinnati, Ohio.

Dear Mr. Keay:

I have received your letter of June 23, 1935, submitting suggestions which you believe will lead to an improvement in the administrative operation of the Bureau.

I want to sincerely thank you for your courtesy in responding to my request for suggestions and to assure you that the contents of your communication will receive careful attention and consideration.

Sincerely yours,

CC - Cincinnati Office.

Cincinnati, Ohio, June 28, 1935.

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington D. C.

Dear Sir:

With reference to Bureau letter dated June 6, 1935, I desire to make the following suggestions.

With reference to Bureau bulletin no. 115, fasc. 1, car 1266, second series, it is suggested that it would be more desirable to have the value of the car registered by the office interviewing the owner. It frequently happens that the car has been re-registered by the owner prior to the time an Agent arrives at the place it was recovered, so a good description of the car is not available, especially in rural communities where no records are kept by police departments. The owner would then pay sufficient duty to arrive at the value.

It is suggested that a summary be written of the benefits of fingerprinting and it be furnished officers either in the fugitive bulletin in pamphlet form. In spite of frequent references to different advantages of fingerprinting prisoners and small police departments and sheriffs have no comprehension of any value of such fingerprinting except for the identification of strangers and the possible obtaining of a reward for the apprehension of a fugitive. Consequently neither the local authorities nor the Bureau can get the full benefit of the fingerprinting service.

In connection with cooperation, I have been in direct touch with a number of officials of small police departments who are willing to cooperate and who I shall inform by mail of a course of training which will be given at the Bureau by a special agent in charge of training. On completion of the course by Bureau employees, discussing identification activities.

It is suggested that the identification of the veteran be secured in our files in order to be. As a result, I am the experience of looking on each individual as a veteran and the veteran's name is in the file. Through these references in the file to his name his name is in the file.

ack
CT
7-18-35

-2

It has been found that the Barn Abbey Album used at present is unsatisfactory. The repeating of a large number of photos on one page tends to confuse the person viewing the pictures, and results in their hurrying over the album. It is suggested a means of display be adopted, the most concise and exact at the time to be shown.

The right and left of the pictures of field offices should be furnished an identification card. Recently a Chief of Police in Kentucky called the Cincinnati office by the exchange number for a surety, and he finally called the Indianapolis office, to report the recovery of a stolen car. He informed this Agent that he took the picture number of the Cincinnati office from a identification card. The half number was not in it.

Very truly yours,

W. L. P. Leary,
Special Agent.

W
Copy

P. O. Box #766
Cincinnati, Ohio

NBK:MGR

June 14, 1935.

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Pennsylvania Ave., at 9th St., N.W.,
Washington, D.C.

Re: ASSIGNMENT OF AGENTS TO WAR RISK
INSURANCE CASES EXCLUSIVELY.

Dear Sir:

With reference to Bureau letter dated June 12, 1935 please be advised that for the past several weeks in view of the condition of the work in the Cincinnati Office Special Agents Thornton and Russell have not devoted their entire time to War Risk Insurance investigations, however, the following named Special Agents will be assigned to War Risk Insurance cases exclusively hereafter:

GEORGE V. BICKLEY
V. P. KEAY
D. C. McGOVERN.

Very truly yours,

E. J. CONNELLEY,
Special Agent in Charge.

67-39097-40

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Sir;

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (CHECK - MONEY ORDER - CASH) in the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

The following person is hereby designated as my beneficiary:

Name Mrs. Victor P. Keay Address 2200 Madison Rd.
Cincinnati, Ohio
Relationship wife

Very truly yours,

RECORDED

OCT 10 1935

Special Agent.

OCT - 5 1935

Encl
Attached
ew

Victor P. Keay
Jill
May

LCS:EB

September 18, 1935.

MEMORANDUM FOR MR. EDWARDS.

The following attended the retraining school fingerprint lecture which I gave on Monday, September 16th:

L. A. Beckstead
W. E. Binks
R. Chambers
J. W. Connor
J. E. Daley
F. J. Dunagham
E. J. Dowd
S. J. Drayton
J. E. Farley
J. L. Flood
F. W. Hanson
A. D. Horn

D. B. Hostetter
V. P. Kasy
J. H. Keady
J. P. LaCour
G. R. La France
A. E. Leonard
W. R. Lerry
J. E. Lunsford
E. V. McGain
M. W. McFarlin
F. T. McIndyke
J. T. McLaughlin

G. J. Martin
J. B. Milenky
R. F. Hanson
L. P. Oliver
S. P. Pickering
F. H. Plunkett
L. E. Riley
M. T. Ross
W. A. Scott
R. P. Shanahan
M. A. Taylor
G. W. Townsend
A. E. Watkins

Respectfully,

L. C. Schilder.

67-25-34

ENCLOSURE

October 17, 1935

Mr. V. D. Keady,
Federal Bureau of Investigation,
U. S. Department of Justice,
Post Office Box 766,
Cincinnati, Ohio.

Dear Sir:

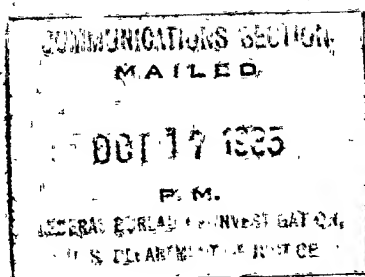
This will acknowledge receipt of your contribution of \$10 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who may lose his life by violence in the line of official duty.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

67-36842-36



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice
Washington, D. C.

WHDL:BG

October 14, 1935.

Mr. Nathan	✓
Mr. Tolson	✓
Mr. Baughman	✓
Chief Clerk	✓
Mr. Clegg	
Mr. Coffey	
Mr. Edwards	
Mr. Egan	
Mr. Foxworth	
Mr. Harbo	
Mr. Joseph	
Mr. Keith	
Mr. Lester	
Mr. Quinn	
Mr. Schilder	
Mr. Tamm	
Mr. Tracy	
Miss Gandy	

MEMORANDUM FOR THE DIRECTOR

Re: V. P. ^DKEAY,
Special Agent.

Entered on duty - June 25, 1934
Present salary - \$2,900
Offices of preference - St. Louis, Cincinnati
Presently assigned - Cincinnati

Agent Keay attended the Retraining School ending October 5, 1935, making a grade of 96½ on the final written examination; a revolver score of 80, and a grade of "fair" on the crime scene searches.

Agent Keay presents a fair personal appearance and has a colorless or negative personality. He impresses with his sincerity, however, and is apparently interested in his work and a hard worker. He is fairly alert physically but rather slow mentally. I class him as about average in general investigative ability and do not feel that he possesses executive or administrative ability. He can probably do his best work for the Bureau in some mid-western office.

Respectfully,

W. H. D. Lester

W. H. D. Lester.

B.S.

67-36842-37

OCT. 26 1935

EAT:TAM

November 6, 1935

Mr. Victor P. Keay,
Federal Bureau of Investigation,
U. S. Department of Justice,
Post Office Box 766,
Cincinnati, Ohio.

Dear Mr. Keay:

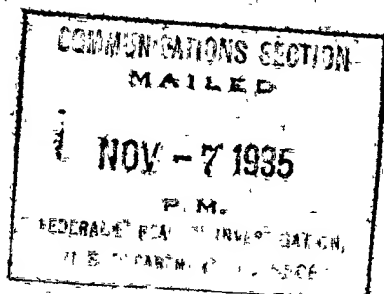
With further reference to your letter of June 23, 1935, submitting several suggestions which you believed might be of benefit to the Bureau, I am pleased to advise you that your suggestion pertaining to the placing upon Identification Orders of the night and holiday telephone numbers of those field offices which cannot be reached during those periods by telephone calls to the regularly quoted telephone numbers, has been adopted, and that hereafter this information will appear upon Identification Orders.

I desire to again thank you for your courtesy in affording the Bureau the benefit of this suggestion.

Sincerely yours,

J. Edgar Hoover,
John Edgar Hoover,
Director.

cc Cincinnati



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

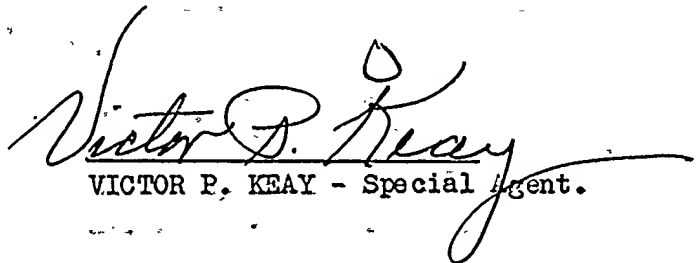
U. S. Department of Justice

Washington, D. C.

P. O. Box #766
Cincinnati, Ohio.

November 15, 1935.

The confidential character of the relations of the employees of the Federal Bureau of Investigation with the public is fully understood by me, and the strictly confidential character of any and all information secured by me in connection directly or indirectly with my work as a Special Agent, or the work of other employees of which I may become cognizant, is fully understood by me, and neither during my tenure of service with the Federal Bureau of Investigation nor at any other time will I violate this confidence, nor will I divulge any information of any kind or character whatsoever that may become known to me to persons not officially entitled thereto.


VICTOR P. KEAY - Special Agent.

Subscribed and duly sworn to
before me by the above named,
this 15 day of November, 1935.



WILLIAM J. MEYERS
Notary Public, Hamilton County, Ohio
My Commission Expires June 29, 1938

67-36842-39

DEC 2 - 1935



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

November 15, 1935

SJT:CSH

V. P. KEAY - SPECIAL AGENT,
CINCINNATI OFFICE

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Baughman	.....
Chief Clerk	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Edwards	.....
Mr. Egan	.....
Mr. Foxworth	.....
Mr. Harbo	.....
Mr. Joseph	.....
Mr. Keith	.....
Mr. Lester	.....
Mr. Quinn	.....
Mr. Scheldt	.....
Mr. Schilder	.....
Mr. Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....

Efficiency rating	84.2%	9-30-35
Previous efficiency rating	80.9%	
Entered on duty	June 25, 1934	
Salary	CAF-8, \$2900 .	
Last salary change	None	
Previous test ratings:		
Rules and Regulations	96%	
Instructions	92% Training School	
Retraining School	96.5% October 5, 1935	
Accounting Course	Enrolled	
Bankruptcy		
Marksmanship	Sharpshooter	
Wire Tapping		

REMARKS

Special Agent in Charge Harris reports this employee is a conscientious worker, intelligent, submits comprehensive and clear reports, follows all leads logically and in considerable detail, and is competent to handle the more difficult assignments. Mr. Harris states that Keay is of rather unfortunate personal appearance, his features being somewhat coarse, that, however, he makes good contacts and the contacts are apparently impressed with his ability. He is qualified in the handling of firearms and although he has not been on a particularly dangerous assignment, Mr. Harris believes he would give a satisfactory account of himself on such work.

On October 14, 1935 Mr. Lester stated that Agent Keay, in the retraining school, presented a fair personal appearance, but had a colorless or negative personality, that he was sincere, apparently interested in his work, and a hard worker, but rather slow mentally. He classed him as about average in general investigative ability, but did not feel that he possessed executive or administrative ability.

NOV 27 1935

RECOMMENDATIONS

67-36842-40

I recommend a reallocation to grade CAF-9, \$3200, per annum.

S. J. Tracy.

UNITED STATES BUREAU OF INVESTIGATION

EFFICIENCY RATING SHEET

Office submitting CINCINNATI, OHIO.

Date submitted September 30, 1935.

Name of employee V. P. KEAY Special Agent Cal-8 \$2900
 (Title) (Grade) (Salary)
 Entered Bureau service 6-25-34 Entered on duty this office 7-29-34
 (Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:
 INFERIOR (0-59%).....EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.
 UNSATISFACTORY (60-74%)...Duty NOT performed AS WELL AS SHOULD BE EXPECTED; not satisfactory; DECIDEDLY below standard.
 FAIR (75-84%).....Work ORDINARILY satisfactory; NOT OUTSTANDING.
 GOOD (85-92%).....Duty performed in an EFFICIENT MANNER; qualifications UP TO STANDARD and ENTIRELY SATISFACTORY.
 EXCELLENT (93-100%).....Duty performed in HIGHLY EFFICIENT MANNER; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service.

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension	82	7	574
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact	85	4	340
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders	85	1	85
FORCE: Aggressiveness; faculty of performing work with vigor and resolution	88	1	88
INDUSTRY: Physical activity; application to work; health; energy	88	1	88
ACCURACY: Attention to details; thoroughness; precision	85	1	85
PERSONAL APPEARANCE: Impression made on others; personality; neatness	83	1	83
PAPER WORK: Reporting; marshaling facts; dictating	88	2	176
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability	90	1	90
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties	75	1	75
TOTAL (divide by 20)			1684
Rating			84.2

11/15/35

(over)

In arriving at the above rating for an employee, consider each of the ten qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Fair, Good, and Excellent. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Agent Keay has handled practically all types of cases of a routine nature and has had a number of more difficult assignments, which he has handled very satisfactorily. He is an intelligent, conscientious worker, and covers his leads logically and thoroughly. His reports are comprehensive and clear.

This Agent does not create a favorable first impression, as his features are somewhat coarse, but he has been giving more attention to his manner of dress and he unquestionably makes good contacts and the persons he contacts are impressed with his ability.

During the month of December, 1935, Agent Keay was working on a case where a negro subject escaped and as a result of his negligence in this respect, he has not yet been re-allocated to the new entrance salary of \$3200.00 per annum. He was also given a suspension as a result of this incident. The attitude of Agent Keay towards this disciplinary action has been extremely commendable as is his general attitude towards the work of the Bureau. There have been no other incidents where his judgment might be questioned, and it is believed, in general, that his judgment is very sound. It is also believed that this Agent is developing into a better than average Agent and it is therefore the recommendation of the writer that he be re-allocated to the new entrance salary.

Agent Keay is a capable automobile driver. He has a sufficient knowledge of typing to submit satisfactory rough draft reports. I have not observed him testifying.

This Agent has a satisfactory knowledge of all types of fire-arms, but has had no particularly dangerous assignments, although it is believed that he would give a satisfactory account of himself on such an assignment.

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? Yes.


Rating Officer.

H. D. HARRIS, Special Agent.

November 23, 1935.

MEMORANDUM FOR MR. SORNBORGER, APPOINTMENT CLERK.

It is requested that letters be prepared transferring the following employees of the Federal Bureau of Investigation, as indicated, payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation", FIELD, effective with entry on duty:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Victor P. Keny	Special Agent, Caf 8, \$2300 per annum.	Special Agent, Caf 9, \$3200 per annum - vice an additional position
Robert H. Klett	" "	" "
Henry E. Boone	" "	" "
James Michael McGrath	" "	" "
Richard P. Shanahan	" "	" "

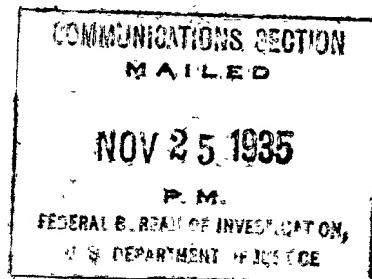
Very truly yours,

John Edgar Hoover,
Director.

Approved:

Drien McMahon,
Acting Assistant to the Attorney General.

CC: Mr. Sornborger
Fiscal Control
Miss Waddle
General Agent



67-31842-41

TO

OFFICIAL INDICATED BELOW BY CHECK MARK

Mr. Nathan	()
Mr. Tolson	()
Mr. Clegg	()
Miss Beahm	()
Mr. Coffey	()
Mr. Donegan	()
Mr. Edwards	()
Mr. Egan	()
Miss Gandy	()
Mr. Glavin	()
Mr. Joseph	()
Mr. Keith	()
Mrs. Kelley	()
Mr. Kleinkauf	()
Mr. Lester	()
Mr. Quinn	()
Mr. Schilder	()
Mr. Tamm	()
Mr. Tracy	()
Miss White	()
Files Section	()
Personnel Files	()
For Your Information	()
Note and Return	()
File	()

Handwritten notes:
Nicol - Louisville
Keay - Cincinnati
Letters to Nicol & Keay
Thomas Sambores
resp. T. Cane, Frank
12-20-35 WJF

Remarks:

Director states cancel pending recommendations for increase - Agents Keay and Nicol. Write and advise them why increase is being cancelled. Suspend for 7 days in accordance with recommendation.

12/19/35.

*Called Mary room
7:30 pm*

Division of Investigation

U. S. Department of Justice

P. O. Box #766
Cincinnati, Ohio

Mr. Nathan
Mr. Tolson
Mr. Baughman
Chief Clerk
Mr. Clegg
Mr. Coffey
Mr. Edwards
Mr. Egan
Mr. Foxworth
Mr. Harbo
Mr. Joseph
Mr. Keith
Mr. Lester
Mr. Quinn
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy

HDH:MGR

December 17, 1935

~~PERSONAL and CONFIDENTIAL.~~

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Pennsylvania Ave., at 9th St., N.W.,
Washington, D. C.

Re: SPECIAL AGENTS V. P. KEAY
and F. W. NICOL.

Dear Sir:

In accordance with telephonic request of Mr. Richmond of the Bureau on the evening of December 16, 1935, I am transmitting herewith memoranda submitted by the above named Agents with respect to the escape of Fred Williams, subject in the file entitled "Fred Williams, National Motor Vehicle Theft Act."

From a review of these memoranda and from conversation with the Agents in question, I am of the opinion that the Agents were probably justified in their action in taking Fred Williams with them in an effort to locate Walter Michaelson, especially as they were accompanied by a Cincinnati Police officer, and inasmuch as the locations Michaelson was alleged to be frequenting are only a few blocks from Fifth and Main Streets, where Williams had been located.

Inasmuch as the Agents located Williams in possession of the instant automobile, which it had previously been determined was a stolen car, and which Williams knew was stolen in view of his previous arrest in this matter, it is felt that the Agents were justified in taking Williams into custody when he was located and the United States Attorney at Cincinnati has authorized prosecution of Williams for receiving and concealing this car at Cincinnati.

67-36842-42
DEC 26 1935

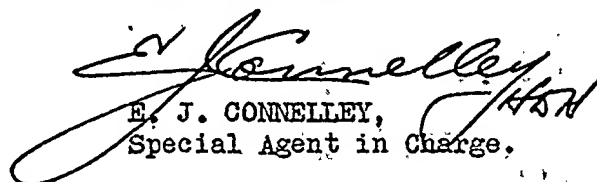
As to the procedure followed by the Agents upon arrival at 504 W. Ninth Street however, I feel that this was handled negligently and that there was negligence on the part of both Agents. I have ascertained that there was no discussion whatever with respect to what each Agent was to do upon arrival at this address, but that when they arrived Agent Keay immediately proceeded from the automobile to the house, holding to the arm of Fred Williams, Agent Nicol followed a short distance behind Agent Keay, while the police officer remained in the car where he apparently was of no value to the Agents in their contemplated investigation. Agent Nicol, upon noticing that there were two doors to this house, decided that he would remain on the outside in case the alleged Michaelson should leave by one of these doors; Agent Keay proceeded into the house alone with Williams, without requesting Agent Nicol to accompany him. Neither Agent knew, at that time, that there was a third door to the house.

I feel that it was not good judgment for one Agent to enter with a prisoner into a house occupied by negroes, who would undoubtedly be friendly to the prisoner, to say the least and that both Agent Keay and Agent Nicol should be censured for the manner in which this was handled.

In view of Mr. Richmond's request for a recommendation as to disciplinary action, I am suggesting that each Agent should be suspended for a period of one week.

I wish further to advise that the Cincinnati, Ohio, newspapers have not published any sensational items with respect to this matter, the Cincinnati Post did not carry anything, and there are enclosed clippings from the Cincinnati Times-Star and the Cincinnati Enquirer concerning the incident.

Very truly yours,


E. J. CONNELLEY,
Special Agent in Charge.

CC Louisville

P. O. Box #766
Cincinnati, Ohio

VPK:MGR

December 17, 1935.

b7D

MEMORANDUM FOR THE SPECIAL AGENT IN CHARGE:

Re: FRED WILLIAMS;
NATIONAL MOTOR VEHICLE THEFT ACT.

On the 25th day of November, 1935, [redacted] inquired at the Cincinnati Office for Special Agent W. L. Buchanan, and in his absence was referred to me. He stated that Fred Williams was driving a Willys Knight automobile in Cincinnati and was engaged in hauling W.P.A. workers to and from their work. He stated further that Williams [redacted] but that he did not bring the automobile [redacted]

On the morning of December 16, 1935, Special Agent Nicol of the Louisville Office advised that he had received information from [redacted] the informant, [redacted] that Fred Williams is driving the Willys Knight car in Cincinnati, Ohio, and that he would pick up a W.P.A. worker at the corner of Fifth and Main Streets, Cincinnati, at 10:30 A.M. Special Agent Nicol further stated that [redacted] was coming to the Cincinnati office and would point out the man, Williams, was to pick up at Fifth and Main Streets. [redacted] appeared at the Cincinnati Office at 10:00 A.M. and I accompanied Special Agent Nicol to the corner of Fifth and Main Streets, for the purpose of checking the car in the possession of Williams, to determine if it was the car involved in the instant case, and which was reported stolen at Lewisville, Indiana.

At Fifth and Main Sts., [redacted] pointed out a man he stated Williams was hauling to and from work. After a short wait Williams drove up in a Willys Knight car and stopped. He was immediately informed of the identity of Agents and the motor number of this car was checked and it was determined that this was the car Williams had previously been charged with transporting from Lewisville, Ind. He was questioned regarding the car and again stated that he was employed by Walter Michaelson to drive W.P.A. workers and that this was one of several cars he had driven for Michaelson. Further, he stated that he did not know where Michaelson lived but that

he usually hung around Sixth and John Streets in Cincinnati, and also transacted some of his business at 504 W. Ninth St., Cincinnati. Williams told a plausible story and offered to endeavor to point out Michaelson at the above mentioned place, stating that he wanted to get the matter cleared up and was willing to cooperate in apprehending Michaelson.

Inasmuch as this was the same story he had told when previously charged with the unlawful transportation of the instant car and the United States Commissioner had freed him at his preliminary hearing at Covington, Kentucky, as was reflected in the closed file in the Cincinnati office, it was considered desirable to immediately make an effort to pick up Michaelson. During the above questioning several negroes were around and it was feared that they would warn Michaelson.

Also, during the above questioning, Traffic Officer George O'Reilly of the Cincinnati Police Department approached Agent to ascertain the difficulty. He immediately volunteered to accompany Agents to the above mentioned addresses in order to locate Michaelson. At Sixth and John Streets Michaelson could not be located and at 504 W. Ninth Street I took hold of Williams and walked up to the side door of the house, which was the main entrance. Agent Nicol was a short distance behind. This door opened into a small hall, which had doors opening into various rooms and I entered with Williams, in order to make inquiry of the occupants. Inquiry was made of a negro woman and man therein. After I asked for Michaelson, Williams told them I was an officer and that I had him in connection with a car and that he wanted to see Michaelson to clear the matter up. Both of these negroes said Michaelson was not around, but that they expected him back. Another negro woman entered. The same inquiry was made of her with the same answer being given. Just as I started to leave the hall with Williams, he suddenly started trying to jerk away. I shouted to Special Agent Nicol, who was standing outside and the negro woman rushed between me and Williams and seized me by the coat lapels. At this time I had Williams by the arm and he suddenly stripped off his coat and dashed through a door to my left. I pulled my pistol and tried to go after him and the above mentioned negro woman, who I found out later was Laura Roberts, mother of Williams, and the negro man, one Joe Alexander, impeded my way sufficiently to let Williams get out the door. The woman retained her hold on me until I knocked her out of the way with my elbow and the man stepped over into my path to the door.

Agent Nicol immediately came into the house and we both proceeded through the door into the room and out a small rear door which led into a lean-to and out into a small yard and by a circuitous route to the street, but Williams was already out of sight.

Officer O'Reilley saw fit to remain out on the street with the car and on hearing the commotion ran around the street corner to the rear of the house but failed to see Williams, and it was determined from people known as reliable by officer O'Reilley that Williams had run down the street and on to another nearby street. O'Reilley and myself circled the vicinity by car and failed to get any trace of Williams.

Very truly yours,

V. P. Keay
V. P. KEAY, Special Agent.

P. O. Box #766
Cincinnati, Ohio

FWN:MGR

December 17, 1935.

b6
b7C
b7D

MEMORANDUM FOR THE SPECIAL AGENT IN CHARGE:

Re: FRED WILLIAMS;
NATIONAL MOTOR VEHICLE THEFT ACT

Pursuant to the report of Special Agent [redacted] Louisville, Kentucky, dated 11-8-35, setting forth that Williams had been released by the United States Commissioner, Covington, Kentucky, and setting out leads for further investigation in this case, Agent while at Newport, Kentucky, contacted Detectives Holland and Debbs of the Newport Police for information that they might furnish in this case, it being noted that a negro woman named Isabel Sanders, who had been previously arrested with Williams in possession of instant car had never been questioned.

Detective Holland advised Agent that an informant, one [redacted] had recently given him information that Williams was keeping Isabel Sanders in Cincinnati, Ohio, address unknown and that Williams was presently driving instant Willys Knight in Cincinnati, Ohio, with license plates Ohio 212-GM and hauling W.P.A. workers to and from work in this car. Detective Holland further advised that [redacted] had called at the Cincinnati Bureau office and given the substance of this information to Agent V. R. Keay of the Cincinnati Bureau office.

[redacted] was interviewed at the Newport Police Headquarters on December 13, 1935, and he advised that he had been checking upon Williams and was certain that he was driving instant car in Cincinnati and was leaving this car in Cincinnati over night; that Williams never drove instant car into Newport for fear of arrest; that he had determined that Williams was stopping daily at Fifth and Main Streets, Cincinnati, at 10:30 A.M. and picking up a W.P.A. worker and transporting him to Lunken Airport, Cincinnati and that Williams would not be in this car the

next day, which was Saturday, inasmuch as the W.P.A. did not work on Saturday.

Agent made arrangements with [] whereby he was to meet Agent at the Cincinnati Bureau office at 10:00 A.M., December 16, 1935, for the purpose of discreetly pointing out Williams in possession of instant car.

Agent called at the Cincinnati Bureau office on Monday morning, December 16, 1935, and contacted Agent Keay who had just returned from Catlettsburg, Kentucky. Arrangements were made whereby Agent Keay was to be present when Becker came to the Cincinnati office. When [] called at the Cincinnati office he accompanied Agent and Agent Keay to Fifth and Main Streets, and pointed out the man who was waiting on Williams to pick him up in instant car. [] remained in the background and when Williams drove up he was informed of Agents' identity and the motor number of this car was examined and determined to be 90-5092, the number previously reported as the same as instant car.

Agents questioned Williams and he insisted that the car belonged to one Walter Michaelson and that he was in the employ of Michaelson, driving workers to and from work in this car. When questioned with reference to former stories he had told concerning Michaelson he stated that Michaelson had moved from the former address and that if Michaelson were questioned he would claim ownership to this car; that Michaelson can probably be located at Sixth and John Streets. At the time of Williams' apprehension officer O'Reilly of the Cincinnati Police came up and volunteered to accompany Agents with Williams. Agents, Williams, and officer O'Reilly proceeded to Sixth and John Streets in instant car, for the purpose of locating Michaelson, inasmuch as Williams had told previous stories relative to this Michaelson and the probability of this person's being connected with the alleged ownership of this car.

Michaelson was not seen at Sixth and John Streets and Williams stated that he would probably be at 504 W. Ninth St., where he transacted business. Agents proceeded to this address with Williams, driving the car, Agent Keay sitting beside him on the front seat. At 504 W. Ninth Street Williams got out of the car with Agent Keay holding him by the arm, proceeded into the house located at this address; Agent followed behind Williams and Keay and noted that they were proceeding to a side door located some distance from the front part of the house on the left-hand side, it being further noted that the front door of this house was remaining unguarded and Agent stationed himself at a point near the left hand front corner of this house where the side door and front door were visible. It was felt that Michaelson or Williams

might attempt to leave this house by the front door. From the front part of this house it appeared that there was no rear exit, due to the close proximity of other dwellings, directly to the rear of this house.

Officer O'Reilley remained in the car.

Agent Keay and Williams had been inside this house a short while when Agent Keay appeared at the side door and called to Agent, who ran to the door and upon entering the house learned that one Joe Alexander and Laura Roberts and another woman were milling about, shouting in an excited manner "Don't shoot him!", "We aint done nothing". There was a small hallway at this point with a door leading out into the kitchen of this house. Agents ran on into the kitchen and out through a small rear exit, leading into a small courtyard, which served as a back yard for several dwellings which were crowded into this vicinity. Agent Keay proceeded down a small circular alleyway leading to an outside street and Agent searched several small buildings and out-houses and was unable to locate Williams.

During the commotion officer O'Reilley came running up to the house and he with Agent Keay proceeded down an adjacent street looking for subject, while Agent remained in this small back court yard, continuing his search. A short time later Agent Keay and officer O'Reilley returned and advised that they had received reliable information that Williams had been seen running down a side street.

Very truly yours,

F. W. Nicol

F. W. NICOL,
Special Agent.

THE CINCINNATI TIMES STAR
December 16, 1935

Re: FRED WILLIAMS;
N. M. V. T. A.

First Case Under U. S. Law Set Here

Two Held on Charge of In-
terfering With Officer.

Joe Alexander, 33, Negro, laborer, 504 West Ninth street, and Mrs. Laura Roberts, 52, Negro, same address, pleaded not guilty to the charges of interfering with a Federal officer while in performance of his duty. They were arraigned before U. S. Commissioner William P. Hohmann late Monday.

Their cases are the first to be brought in Cincinnati Federal courts under a law passed by Congress last year which makes it an offense to impede, obstruct or interfere with a Federal officer while he is performing his duty. Bonds of Alexander and Mrs. Roberts were set at \$2,500 each. Hearing in their cases will be held Thursday.

They were arrested Monday after, it was charged, they had interfered with V. P. Keay, special agent of the Bureau of Investigation, Department of Justice.

It was said that Keay had in custody Fred Williams, 30, Negro, said to be a son of Mrs. Roberts, in connection with the investigation of an automobile theft, when he went to the West Ninth street address, Monday morning, to look for another man wanted in connection with the same case.

While at the house, Williams, who was being held by Keay, slipped from his coat and ran. It was charged that Alexander and Mrs. Roberts held Keay, preventing him running after Williams.

THE CINCINNATI ENQUIRER
December 17, 1935

Re: FRED WILLIAMS;
N. M. V. T. A.

**suspect Dashes To Freedom;
Officer Pinioned, Charge.**

For the first time since the passage by Congress of a law prohibiting the impeding of, obstructing, or interfering with an officer of the United States in the performance of his duty, two arrests under the law were made in Cincinnati yesterday.

The defendants are Joe Alexander, Negro, 33 years old, laborer, and Mrs. Laura Roberts, Negro, 52, housekeeper, both of 504 West Ninth Street, accused of having held V. P. Keay, a Special Agent of the Department of Justice, while Fred Williams, Negro, 30, said to be a son of Mrs. Roberts, was making an escape from Mrs. Roberts's home on West Ninth Street yesterday morning. Williams, taken into custody in connection with an investigation into the alleged transportation of a stolen automobile, according to officers, was taken to his mother's home by Keay, to find another Negro said to have been implicated with Williams.

When Williams suddenly slipped out of his coat and escaped from the grasp of the officer, Alexander and Mrs. Roberts are said to have held the officer, preventing him from pursuing the fugitive.

Both denied guilt when arraigned before William P. Hohmann, United States Commissioner. They were held in \$2,500 bond each for their appearance for preliminary hearing December 19. ^{on} default of bonds

WRG:GH

67-4730

36842-42

December 20, 1935

MEMORANDUM FOR MR. SONENSHINE, APPOINTMENT CLERK

✓ This is to advise you that Special Agents
Fred W. Kline and Victor P. Leary, Grade Caf 6,
\$2000 per annum, are being suspended without pay
for a period of seven days beginning at 9:00 A. M.
December 23, 1935, and ending at 9:00 A. M. December 30,
1935.

This action is being taken because of the
carelessness exhibited by these Agents in permitting
a fugitive to escape.

Very truly yours,

John Edgar Hoover,
Director.

67-36842-43

Approved:

William McMahon,

Acting Assistant to the Attorney General.

MAILED

DEC 23 1935

CC: Mr. Sonenbarger

Fiscal Control

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

773 for ✓

6

12

December 20, 1935

MEMORANDUM FOR MR. SORNBERGER, APPOINTMENT CLERK

In connection with that portion of the Bureau's memorandum of November 23, 1935, requesting the promotion of Special Agent Victor P. Keady from Grade Caf 8, \$2200 per annum, to a Grade Caf 9 position, \$2400 per annum, vice an additional position, effective with entry on duty, it is desired that same be cancelled.

Very truly yours,

John Edgar Hoover,
Director.

67-36842-44

Approved:

Erien McLaughlin,
Acting Assistant to the Attorney General.

CC: Mr. Sornberger
Fiscal Control
General Agent
Miss Liddle

DEC 22 1935

December 20, 1935

67-36842

Special Agent in Charge,
Cincinnati, Ohio.

Dear Sir:

There is enclosed a letter addressed to Mr. Victor P. Keay suspending him for a period of 7 days beginning at 9:00 A. M. December 22, 1935, and ending at 9:00 A. M. December 30, 1935.

This action is being taken because of the poor judgment and carelessness displayed by Agent Keay in permitting Fred Williams, a fugitive wanted in connection with a violation of the National Motor Vehicle Theft Act, to escape at Cincinnati, Ohio on December 16th.

You should secure all Government property now in the possession of Mr. Keay and retain same until he returns to duty.

Very truly yours,

John Edgar Hoover,
Director.

67-36842-45

RECORDED INDEXED DEC 21 1935 FBI - CINCINNATI
--

18

December 20, 1935

67-20342

Mr. Victor P. Keay,
Federal Bureau of Investigation,
U. S. Department of Justice,
Post Office Box 736,
Cincinnati, Ohio.

Dear Sir:

I have reviewed the statement which you submitted under date of December 17, 1935, concerning your participation in the apprehension and subsequent escape of Fred Williams at Cincinnati, Ohio on December 16th.

It is apparent that this apprehension was handled in an extremely unsatisfactory and inefficient manner, and because of your negligence and lack of judgment you are advised that your pending promotion to Grade Caf 9, with salary at the rate of \$2200 per annum, is being cancelled. You are also being suspended without pay for a period of 7 days beginning at 9:00 A. M. December 23, 1935, and ending at 9:00 A. M. December 30th.

Very truly yours,

John Edgar Hoover,
Director.

67-20342 - 45

CC: EAC, Cincinnati

Division of Investigation

U. S. Department of Justice

P. O. Box #766,
Cincinnati, Ohio

HDH:SLB

December 24, 1935

~~PERSONAL AND CONFIDENTIAL~~

Director;
Federal Bureau of Investigation,
U. S. Department of Justice,
Pennsylvania Avenue at Ninth St., N. W.,
Washington, D. C.

Re: V. P. Keay,
Special Agent

Dear Sir:-

Reference is made to Bureau letter dated December 20, 1935; Bureau file #67-36842, advising of the suspension of Special Agent V. P. Keay for a period of seven days, beginning at 9:00 A. M., December 23, 1935; and ending at 9:00 A. M., December 30, 1935.

Please be advised that this letter was not received until the afternoon of December 23, 1935 and consequently, this suspension did not begin until 9:00 A. M., on December 24, 1935, and will end at 9:00 A. M., on December 31, 1935.

All Government property has been secured from Agent Keay and will be retained until he returns to duty.

Very truly yours,

E. J. Connelley
E. J. CONNELLEY
Special Agent In Charge.

67-36842-46
DEC 28 1935
T.D. [initials]
W.P.S. 7

Memo. Mr. Larnberger
amend. suspension
letter to SA Keay
cc: SAC, Cincinnati
letter to SAC Cincinnati
12/27/35 W.P.S.

WRG:RML
67-36842- 46

December 27, 1935.

67-36842

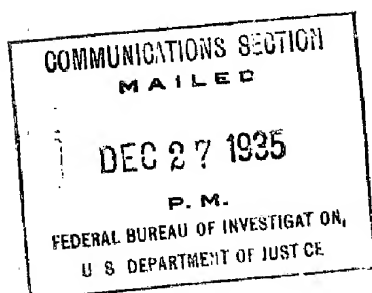
Special Agent in Charge,
Cincinnati, Ohio.

Dear Sir:

With reference to your letter of December 24, 1935, you are advised that the suspension without pay of Special Agent Victor P. Leay is being amended to cover the period beginning at 9 A. M., December 24, 1935, and ending at 9:00 A. M., December 31, 1935 instead of from 9:00 A. M., December 23, 1935, to 9:00 A. M., December 30, 1935, as previously stated.

Very truly yours,

John Edgar Hoover,
Director.



WRG:RML
67-36842-

December 27, 1935.

Mr. Victor P. Kony,
Federal Bureau of Investigation,
U. S. Department of Justice,
Post Office Box 766,
Cincinnati, Ohio.

Dear Sir:

With further reference to the Bureau's letter of December 20, 1935, you are advised that your suspension without pay is being amended to cover the period from 9:00 A. M., December 24, 1935 to 9:00 A. M., December 31, 1935, instead of from 9:00 A. M., December 23, 1935, to 9:00 A. M., December 30, 1935, as previously stated.

Very truly yours,

John Edgar Hoover,
Director.

CC: SAC, Cincinnati.

67-36842-47

COMMUNICATIONS SECTION MAILED DEC 27 1935 P. M. FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Handwritten signature and initials.

8

Handwritten mark.

December 27, 1935.

MEMORANDUM FOR MR. SORNBERGER, APPOINTMENT CLERK

With reference to that portion of the Bureau's memorandum of December 20, 1935, recommending the ⁰ suspension without pay of Special Agent Victor P. Kazy for a period of seven days beginning at 9:00 A. M., December 21, 1935, and ending at 9:00 A. M., December 30, 1935, it is requested that same be amended to begin at 9:00 A. M., December 24, 1935, and terminate at 9:00 A. M., December 31, 1935.

Very truly yours,

John Edgar Hoover,
Director.

Approved:

67-36842-48

Brian R. Mahan,
Acting Assistant to the Attorney General.

CC: Mr. Sornberger
Fiscal Control
General Agent

[Handwritten signature]

[Handwritten mark]

P.O. Box 786
Cincinnati, Ohio

MM:383

June 24, 1936

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:-

Reference is made to Bureau letter dated June 6, 1936, request-
ing information as to the capabilities of each agent to properly operate an
automobile.

As a result of observation by Special Agent H. D. Harris, the
agents presently attached to the Cincinnati office are rated as follows:

George F. Dickley	Excellent
J. J. Johnson	Excellent
W. J. Cooy	Good
W. L. Platt	Excellent
W. C. Robinson	Excellent
F. J. Smith	Excellent
J. L. Thornton	Excellent

Special Agent (A) G. L. Tynor is presently on special assignment
at Madison, Wisconsin, and there has been no opportunity to observe his
ability in this respect.

Very truly yours,

JUN 1 - 1936

E. J. CONNELLEY,
Special Agent in Charge

67-14000-277

67-14000-49

08 08
COPY
df

March 19, 1936.

MEMORANDUM FOR MR. TOLSON

The following Special Agents and Special Agents
(A) are at the present time in Grade Caf 8:

SPECIAL AGENTS

Wiltse, H. G., St. Louis, Caf 8, \$2,900
Birch, T. M., Philadelphia, Caf 8, \$2,900
Bryce, D. A., Aberdeen, Caf 8, \$3,000
Deitz, H. A., Aberdeen, Caf 8, \$2,900
[redacted] St. Paul, Caf 8, \$2,900
[redacted] Charlotte, Caf 8, \$3,100
Humphrey, E. X., San Francisco, Caf 8, \$2,900
Keay, V. P., Cincinnati, Caf 8, \$2,900
McCabe, E. J., San Francisco, Caf 8, \$2,900
[redacted] Philadelphia, Caf 8, \$2,900
Mann, R. T., St. Louis, Caf 8, \$2,900
Nicol, F. W., Louisville, Caf 8, \$2,900
[redacted] Phoenix, Caf 8, \$3,100
[redacted] Philadelphia, Caf 8, \$2,900
Townsend, G. W., Cincinnati, Caf 8, \$3,000
Owens, D., Little Rock, Caf 8, \$3,000

b6
b7C

SPECIAL AGENTS (A)

Hair, H. H., New York, Caf 8, \$2,900
[redacted] New York, Caf 8, \$2,900
Riley, L. M., Pittsburgh, Caf 8, \$3,100

Respectfully,

W. R. Glavin

(Notation)

Check promptly on receipt of ratings and promote
if warranted or drop from service.

J.E.H.

67 0-9-36

C
O
P
Y

TELETYPE

FBI Cincinnati 12-16-35 4-20 PM NGR

Director

Phon Phone. Fred Williams Wa. NEWTA Special Agent F. W. Nicol
Louisville office secured information Newport Kentucky today
indicating Williams was in Cincinnati with instant automobile.
Agent Nicol and Special Agent V. P. Keay this office located Williams
with instant car at Cincinnati and Williams claimed car belonged
to Walter Michaelson volunteering to accompany G. Agents to locate
Michaelson. Took agents to 504 Ninth Street Cincinnati where agent
Nicol remained outside while agent Keay went in with Williams.
Inside House Laura Roberts colored mother of Williams and Joe
Alexander colored blocked Agent Keay while Williams ran out back
door. Williams not yet located. Complaint filed against Laura R
Roberts and Joe Alexander Cincinnati today Charging interfering with
Federal Officer.

Connelley HDH

End.

OK FBI Washington DC OHP

Why dis Nicol remain outside?
We must take disciplinary action
in this case. Also see that charges
are pressed against Roberts & Alexander.

J.E.H.

See Serial
41
7 8 2

67-47507-65

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

CT:ec

Washington, D. C.

April 27, 1936

V. P. KEAY - SPECIAL AGENT
CINCINNATI OFFICE

Efficiency rating	83.55 3/31/36
Previous efficiency rating	84.2
Entered on duty	6-25-34
Salary	Caf-8, \$2900
Last salary change	None
Previous test ratings:	
Rules & Regulations	96
Instructions	92 Entrance
Re- Training School	96.5 Oct. 5, 1935
Accounting course	Enrolled
Marksmanship	Expert

REMARKS

Acting Agent in Charge Harris reports that Keay has handled practically all types of cases of a routine nature and also a number of more difficult assignments and has performed very satisfactory work; that he is an intelligent, conscientious worker, and covers his leads logically and thoroughly. His reports are comprehensive and clear. He states that this Agent does not create a favorable first impression as his features are somewhat coarse, but he has been giving more attention to his manner of dress and he unquestionably makes good contacts and the persons he contacts are impressed with his ability. He refers to the fact that during the month of December, 1935, Agent Keay was working on a case where a negro subject escaped and as a result of his negligence in this respect, he was not reallocated to the new entrance salary and he was also suspended as a result of this incident. He states the attitude of the Agent toward this disciplinary action has been extremely commendable as is his general attitude toward the work of the Bureau. Mr. Harris believes that in general the Agent possesses sound judgment and that he is developing into a better than average Agent. He accordingly recommends a reallocation to the new entrance salary.

RECOMMENDATION

In view of Mr. Harris' comments concerning Agent Keay, I recommend a reallocation to Grade Caf-9, \$3200 per annum.

JUL 2 1936

Clyde Tolson.

W.P.S.

*Promotion
letter sent 8/5/36.
W.P.S.*

*OK
JUL 2 1936*

*W.P.S.
6/30/36
W.P.S.*

DIVISION OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

*mem. Director
4-7-36*

EFFICIENCY RATING SHEET

Office submitting CINCINNATI, OHIO

Date submitted March 31, 1936.

Name of employee V. P. KEAY, Special Agent. CAF 8 \$2900.00
(Title) (Grade) (Salary)
Entered on duty 6-25-34 Entered on duty this office 7-29-34
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

INFERIOR (0-59%).....EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.

UNSATISFACTORY (60-74%)...Duty NOT performed AS WELL AS SHOULD BE EXPECTED; not satisfactory; DECIDEDLY below standard.

FAIR (75-84%).....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD (85-92%).....Duty performed in an EFFICIENT MANNER; qualifications UP TO STANDARD and ENTIRELY SATISFACTORY.

EXCELLENT (93-100%).....Duty performed in HIGHLY EFFICIENT MANNER; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service.

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension	83	7	581
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact	80	4	320
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders	85	1	85
FORCE: Aggressiveness; faculty of performing work with vigor and resolution	88	1	88
INDUSTRY: Physical activity; application to work; health; energy	88	1	88
ACCURACY: Attention to details; thoroughness; precision	85	1	85
PERSONAL APPEARANCE: Impression made on others; personality; neatness	83	1	83
PAPER WORK: Reporting; marshaling facts; dictating	88	2	176
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability	90	1	90
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties	75	1	75
TOTAL (divide by 20)			1671
Rating			83.5

(over)

V. P. KEAY.

In arriving at the above rating for an employee, consider each of the ten qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Fair, Good, and Excellent. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Agent Keay has shown a very satisfactory development during the past six months, having been given more difficult assignments and his handling of all assignments has been commendable. He is a conscientious worker, is intelligent and follows out all leads logically and in considerable detail. He submits a report which is comprehensive and clear.

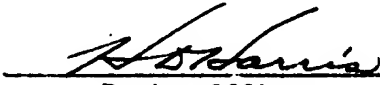
It is believed that this Agent is capable of handling practically all types of work at the present time.

This Agent is of rather unfortunate personal appearance, his features being somewhat coarse and he does not create a favorable first impression. He makes good contacts however and the persons he contacts are apparently impressed with his ability.

He has a sufficient knowledge of typing to submit satisfactory rough draft reports. I have not observed him testifying.

He is qualified in handling all types of firearms but has had no particularly dangerous assignments, although it is believed that he would give a satisfactory account of himself on such an assignment.

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? Yes


Rating Officer.
H.D. HARRIS - Special Agent.

Claim No. D _____

DO NOT WRITE ABOVE THIS LINE

APPLICATION FOR SERVICE CREDIT

To THE UNITED STATES CIVIL SERVICE COMMISSION,
Washington, D. C.

(Date) _____

I hereby make application for credit for past service, rendered since August 1, 1920, for which refund of deductions has been paid me, and/or for (temporary, excepted, or unclassified) periods of service for which deductions have not been taken from my salary, as follows:

REFUND OF DEDUCTIONS

State below the service for which deductions have been refunded, if any:

DEPARTMENT, BRANCH, OR INDEPENDENT OFFICE WHERE THEN EMPLOYED	BEGINNING—			ENDING—			REMARKS
	Month	Day	Year	Month	Day	Year	
Post Office Department St. Louis, Missouri	July	19	1930	Aug.	4	1933	Cl. 369884 Paid 10-18-33

TEMPORARY—UNCLASSIFIED—EXCEPTED SERVICE

State below the service claimed for which deductions have not been made:

DEPARTMENT, BRANCH, OR INDEPENDENT OFFICE WHERE THEN EMPLOYED	BEGINNING—			ENDING—			REMARKS
	Month	Day	Year	Month	Day	Year	
Department of Justice Bureau of Investigation	June	25	1934	June	22	1936	

Deductions have been made from my salary for the retirement fund in my present ~~classified~~ ^{unclassified} ~~excepted~~ position of Special Agent in the Bureau of Investigation, Department of Justice - Field Service since June 23, 1936.

Date of birth September 24, 1904

Remarks Subject to Retirement Act, effective June 23, 1936, Public No. 764, 74th Congress, approved June 23, 1936.

58
REMOVED FROM
ALPH. FILE

Victor P. Keay
(Signature of applicant in full)
Box 314 (320 Federal Bldg.)
(Address of applicant)
Birmingham, Ala.

APPLICANT MUST FILL OUT THIS PAGE ONLY

READ CAREFULLY INSTRUCTIONS ON PAGE 4

CERTIFICATE OF ADMINISTRATIVE OFFICER

THIS IS TO CERTIFY that Victor P. Keay, born Sept. 24, 1904, applicant for service credit, is now and has since June 25, 1934 been employed as Special Agent (Position) in the Bureau of Investigation, Department of Justice - Field Service (Department, branch, or independent office) (Location) and that deductions have been made from his salary for the retirement fund since June 23, 1936

SCHEDULE 1

That the following is a schedule of employment since August 1, 1920, for which service credit is claimed: (State whether compensation was on an annual, monthly, daily, hourly, or piecework basis. Do not include bonuses, allowances, overtime pay, nor salary, pay, or compensation given in addition to the base pay of the positions as fixed by law or regulation. Do not include in this schedule rate of pay covering periods for which refund has been made. See par. 8 of General Instructions on p. 4.)

DEPARTMENT, BRANCH, OR INDEPENDENT OFFICE	BEGINNING—			ENDING—			RATE		PER—
	Month	Day	Year	Month	Day	Year	Dollars	Cents	
Department of Justice Bureau of Investigation	June	25	1934	June	22	1936	2900.	/	annum

SCHEDULE 2

That the following is a statement showing the aggregate basic salary, pay, or compensation paid the applicant by fiscal years during period for which service credit is claimed: (Do not include in this schedule periods for which refund has been made. See par. 9 of General Instructions on p. 4.)

FISCAL YEAR ENDING—	PERIOD IN SERVICE						AGGREGATE BASIC SALARY, PAY, OR COMPENSATION (100%)	THIS SPACE RESERVED FOR THE CIVIL SERVICE COMMISSION		
	BEGINNING—			ENDING—						
	Month	Day	Year	Month	Day	Year				
June 30, 1921							\$			
June 30, 1922										
June 30, 1923										
June 30, 1924										
June 30, 1925										
June 30, 1926										
June 30, 1927										
June 30, 1928										
June 30, 1929										
June 30, 1930										
June 30, 1931										
June 30, 1932										
June 30, 1933										
June 30, 1934	June	25	1934	June	30	1934	48.33	/		
June 30, 1935	July	1	1934	June	30	1935	2900.	/		
June 30, 1936	July	1	1935	June	22	1936	2835.48	/		
June 30, 1937										

1. During the above period, the applicant was employed the major portion of every calendar month subsequent to June 30, 1930, except

2. During the time for which credit is claimed, the applicant was absolutely separated from the civil service for the following period or periods:

3. Deductions were not made because of Excepted appointment

(State whether temporary, excepted,

or unclassified status, or administrative error)

SCHEDULE 3

That applicant, subsequent to the service, as above, for which credit is claimed, has been employed within the provisions of the Retirement Act as shown in the following schedule:

DEPARTMENT, BRANCH, OR INDEPENDENT OFFICE	BEGINNING—			ENDING—			EMPLOYED AS—
	Month	Day	Year	Month	Day	Year	
Department of Justice	June	23	1936	to date			Special Agent.

That the foregoing statement, based on the official records of this office, is correct, and that, to the best of my knowledge and belief, the applicant for service credit herein named, is justly entitled to the service credit claimed:

Countersigned December 18, 1936

Charles B. Schubert
(Signature)

H. M. Stone
(Signature)

Appointment Clerk
(Official title)

General Agent
(Official title)

Department of Justice
(Department, branch, or independent office)

SPACE BELOW IS RESERVED FOR USE OF THE CIVIL SERVICE COMMISSION

	Dollars	Cents		Dollars	Cents
Deductions from basic salary, pay, or compensation			Tontine		
Interest at 4 percent compounded annually			Interest		
Total computed to			TOTAL		

Examined by _____ and _____

Computed by _____ and _____

INSTRUCTIONS FOR COMPUTATION

RECOMPUTATION

Recomputed to _____
 Interest allowed from _____
 Deductions and/or redeposit _____ \$ _____
 Interest computed to _____
 TOTAL _____
 Interest allowed on payments _____
 Total amount due as service credit _____
 Previously paid _____
 Balance due to complete payment _____
 Tontine _____
 Interest computed to _____
 TOTAL TONTINE ACCOUNT _____

GENERAL INSTRUCTIONS

TO THE APPLICANT:

1. In the schedules of employment on page 1 of this form insert only the exact period of service for which service credit is claimed. Do not include any period of service prior to August 1, 1920.
2. Sign your name in full, letter for letter, as it appears on the rolls of the office where employed (Christian or given name should be given in full, not by initial). In the case of a woman who has married since appointment, both the maiden name and the name since marriage must be signed.
3. Applications must be filled in with ink, or preferably be typewritten. Signatures and addresses must be legibly written. It is recommended that in addition to the written signature of the applicant the name be also printed or typewritten.
4. Do not send any remittance with application. Should the application for service credit be approved, instructions will be issued by the Civil Service Commission as to the amount to be deposited, and the procedure to be followed.
5. After completing page 1, the application must be forwarded to the head of the department or independent office concerned so that the required certificates on pages 2 and 3 may be duly certified and countersigned.
6. Section 9 of the Retirement Act provides in part as follows: "All employees who may hereafter be brought within the purview of this act may elect to make such deposits in installments during the continuance of their service in such amounts and under such conditions as may be determined in each instance by the Commissioner of Pensions" (now by Civil Service Commission). When this method of payment is desired, the applicant should state in the space provided for "remarks" on page 1 the maximum amount he is prepared to pay each month or preferably each quarter.

TO THE ADMINISTRATIVE OFFICER:

7. The certificate of the administrative officer on pages 2 and 3 of this form may be prepared and signed by any officer who has custody of official records, but it must be countersigned by the head of the department or by one of the assistant heads, and in the case of an independent establishment of the Government not within the jurisdiction of an executive department, it may be countersigned by the head or acting head of such establishment. The authority to countersign, however, may be delegated by the head of the department or independent establishment to some other officer or officers, provided the person so designated files with the Civil Service Commission a duly authenticated certificate showing his authority to act.
8. In schedule 1 of the certificate there should be shown the place of employment, the period or periods of service claimed, and the per diem or per annum rates (basic salary only) paid during such service. The Civil Service Commission has a record of refunds paid. In such cases it will not be necessary that the rates of pay be shown.
9. In schedule 2 of the certificate there should be shown by fiscal years the beginning and the ending date of the temporary, excepted, unclassified service, or service for which deductions were erroneously omitted (as shown in schedule 1); the aggregate basic salary, pay, or compensation paid the applicant by fiscal years during such service (including allowances for subsistence, light, heat, etc., from the date applicable). The aggregate salary received for service rendered in some other department or independent office need not be certified as a call will be made by the Civil Service Commission on the office concerned for such record. The service covered by prior refunds should not be included.
 Under item 1, schedule 2, there should be stated the number of calendar months in each fiscal year subsequent to June 30, 1930, during which the applicant was not employed the major fraction of the month. For instance, 3 months, fiscal year 1932; 8 months, fiscal year 1934, etc.
 Under item 2, schedule 2, there should be shown all periods of absolute separation between beginning and ending dates of service shown in this schedule. Periods of leave without pay, lay-off, or furlough should not be shown.
 Under item 3, schedule 2, the information called for is required in order that the Civil Service Commission may readily distinguish optional purchase of service from periods for which payment is mandatory so that interest may be charged or omitted.
10. In schedule 3 of the certificate there should be shown all service within the purview of the Retirement Act rendered by the applicant subsequent to service for which credit is claimed and for which deductions have been made and not refunded. Where applicant has had several intervening periods of employment in one or more departments or independent establishments subsequent to service for which deposit or redeposit is to be made, it is not sufficient that merely the last reemployment service be shown.
11. After completion of certificate on pages 2 and 3 hereof, properly countersigned, the application should be forwarded directly to the Civil Service Commission, Washington, D. C.

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEET

Name: **Mr. Victor P. Eady**

Date: **June 30, 1936.**

WRG:EP

Present Status

1. Title: **Special Agent**

2. Grade: **Cap 8**

3. Salary: **\$2900**

4. Seat of Government: ()
Field: ()

5. Division:

6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation"

Proposed Change

7. Title: **Special Agent**

8. Grade: **Cap 9**

9. Salary: **\$3200**

10. Seat of Government: ()
Field: ()

11. Division:

12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation"

13. Effective: **July 1, 1936.**

14. Position: Additional: ()

Vice: **Mr. William L. Buchanan,**
Transferred.
Identical:

15. Remarks:

Respectfully submitted,

CC: Miss Waddle
Chief, Audit Section

Director, Federal Bureau of Investigation.

Requirements as to Classification Act:

Efficiency () _____

Date _____

Initial _____

Average provision () _____

approved:

The Administrative Assistant
to the Attorney General.

Funds certification:

approved:

The Assistant
to the Attorney General.

Note: If more than one personnel change is proposed, schedule the same on a separate sheet under captions 1 to 15 above, and attach hereto.

67-36842-51

47-6-1704

[Handwritten signature]

[Handwritten mark]

[Handwritten initials]

Federal Bureau of Investigation

U. S. Department of Justice

P.O. Box #766
Cincinnati, Ohio

Director,
Federal Bureau of Investigation,
Washington, D.C.

July 1, 1936

Dear Sir:

With reference to Section 35 of the Manual of Rules and Regulations, I submit the following:

- a. Marital status. Married, one child.
- b. Societies or organizations with which connected: M.E. Church; South; Delta Theta Phi legal fraternity.
- c. Legal residence. Flat river, Missouri.
- d. Education: Flat River Junior College, A.A; attended South-East Missouri Teachers College; Washington University of St. Louis, LLB. Admitted Missouri Bar, June 1933, admitted to Federal Bar in St. Louis, January 1934.
- e. Person to be notified in case of an emergency: Mrs. V. P. Keay, wife, 3577 Monteith Ave., Cincinnati, O.
- f. Relatives in Government service. None.
- g. Office where assignment preferred. St. Louis, Missouri.

Very truly yours,

Victor P. Keay

VICTOR P. KEAY,
Special Agent

Wink

Searched	.....	Indexed	.....
Serialized	.....	Filed	.....

M

67-36842-51X	
FEDERAL BUREAU OF INVESTIGATION	
JUL 2 1936	
WPG	PERSONNEL FILES

WRG:MRC
67-36842

August 5, 1936

Mr. Victor P. Keay,
Federal Bureau of Investigation,
U. S. Department of Justice,
1130 Enquirer Building,
Cincinnati, Ohio.

Dear Mr. Keay:

It is with pleasure that I am enclosing
the letter of the Attorney General, advising you of
your promotion from \$2900 per annum in Grade Caf 8,
to \$3200 per annum in Grade Caf 9, effective
July 1, 1936.

Sincerely yours,

John Edgar Hoover,
Director.

Mr. Nathan
Mr. Tolson
Mr. Baughman
Mr. Clegg
Mr. Coffey
Mr. Dawsey
Mr. Edwards
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Joseph
Mr. Lester
Mr. Nichols
Mr. Quinn
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy

Encl. #1047570

61-36842-52

CC: SAC Connelley, Cincinnati.

60

11

V.
ditto

ADDRESS REPLY TO
"THE ATTORNEY GENERAL"
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

MP:LF.

June 30, 1936.

To **Mr. Victor P. Keay,**
Federal Bureau
DIVISION of Investigation,
Department of Justice.

Sir:

You are hereby transferred from one position to another in the
Federal Bureau
DIVISION of Investigation as indicated below:

<u>FROM</u>		<u>TO</u>	
Position	Special Agent	Position	Special Agent
Grade	Gaf-8	Grade	Gaf-9
Salary	\$2300 per annum	Salary	\$3200 per annum
Appropriation	"Salaries and Expenses, Federal Bureau of Investigation"	Appropriation	FIELD.
		Effective	- July 1, 1936.
		To succeed	- William L. Buchanan, transferred.

Fiscal Control #602.

You should execute the required oath of office.

Respectfully,

By the Attorney General:

(Signed) Joseph B. Keenan

Thomas N. Keenan
Attorney General.

Acting, Assistant to the Attorney General.

Federal Bureau of Investigation

U. S. Department of Justice

1130 Enquirer Bldg.,
Cincinnati, Ohio

VPK:GOC

August 7, 1936

Director,
Federal Bureau of Investigation,
Washington, D.C.

Dear Sir:

Enclosed herewith is my executed oath of office
in connection with promotion from Special Agent, CAF-8,
to CAF-9.

I desire at this time to express my appreciation
for this promotion.

Very truly yours,

V. P. Keay
V. P. KEAY,
Special Agent

Encls. *P*

Mr. Nathan
Mr. Tolson
Mr. Baughman
Mr. Clegg
Mr. Coffey
Mr. Dawsey
Mr. Edwards
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Joseph
Mr. Lester
Mr. Nichols
Mr. Quinn
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy

file 8/11/36 wry
AUG 12 1936

67-36842-53	
FEDERAL BUREAU OF INVESTIGATION	
AUG 11 1936 P.M.	
U. S. DEPARTMENT OF JUSTICE	
DIRECTOR	FILE
WILSON	CH. CLK.
FOUR	

Noted	Indexed
Searched	Serialized
Entered	Checked
Serialized	Filed

I, VICTOR P. KEAY do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of Special Agent, Federal Bureau of Investigation, U. S. Department of Justice.

on which I am about to enter: So help me God.

(Sign here)

Victor P. Keay

Subscribed and sworn to before me this) Where born (State only) Missouri
Seventh day) Date of birth September 24, 1904
of August A. D. 1936) Whence appointed:

State Mo. County St. Francois

Congressional District 8th

Mary Gertrude Reine
Notary Public

X-----X
: :
: SEAL :
: :
X-----X

JUL 1 1936

*file
8/11/36
wrg*

Date of entry upon duty

Residence Flat River, Missouri.

Do you receive an annuity under the Civil Service Retirement Act? No.

1120 Enquirer Building
Cincinnati, Ohio

EJO:MGR

September 23, 1936.

~~PERSONAL and CONFIDENTIAL.~~

Special Agent in Charge,
Birmingham, Alabama.

Re: VICTOR P. KAY, Special Agent.

Dear Sir:

Enclosed herewith please find personnel file of the
above named Special Agent.

Very truly yours,

E. J. CONNELLEY,
Special Agent in Charge.

CC Bureau.

REGISTERED

67-3442-54
SEP 26 1936
R K

Federal Bureau of Investigation

U. S. Department of Justice

Postoffice Box 314,
Birmingham, Alabama,
October 6, 1936.

EPG:T

Director,
Federal Bureau of Investigation,
Washington, D. C.

PERSONAL AND CONFIDENTIAL

Re: V. P. KEAY - Special Agent,
30-Day Efficiency Report.

Dear Sir:

Special Agent V. P. Keay arrived at the Birmingham office from the Cincinnati office on September 6, 1936.

This agent makes a fair appearance only, but does have an impressive, mature manner of approach and speech which, I believe, would impress those with whom he comes in contact favorably. I noted throughout his efficiency reports that his manner of dress was indicated as being rather poor, and I particularly called this to Keay's attention and he assured me that he would do everything possible to present a particularly good appearance at all times. He stated that this had not previously been called to his attention and he was unaware that his appearance was not good.

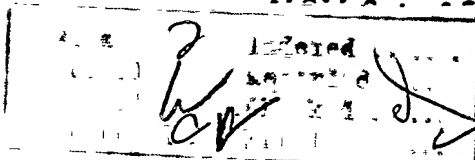
Since reporting to this office Keay has handled practically all types of assignment, including antitrust, in an excellent manner. He requires very little supervision and shows good judgment and understanding in all his work. I have not had an opportunity to observe him in connection with any dangerous assignments, but I believe that he would take good care of himself in this respect. Keay did some excellent work in the apprehension of [redacted] Probation Violator, in that Keay, in company with Agent Plaxico, identified this fugitive from description, in the vicinity of the Western Union where the fugitive was expected to appear.

I believe this agent has good possibilities for an administrative position. His work during the past thirty days at this office has been such that I consider him a good agent, with possibilities of reaching the excellent class.

OCT 9 - 1936

Very truly yours,

E. P. GUINANE,
Special Agent in Charge



b6
b7C

67-36842-55

Postoffice Box 314,
Birmingham, Alabama,
November 9, 1936.

VFK:T

Director,
Federal Bureau of Investigation,
Washington, D. C.

Re: RETIREMENT ACT

Dear Sir:

From 1930 to 1933 I was employed in the St. Louis, Missouri, Postoffice as a substitute clerk, and then came under the Retirement Act of the Federal Government affecting Postal employees. When I resigned from the Postal service I withdrew money which was to my credit in the retirement fund, the exact amount of which I do not remember.

It is respectfully requested that I be advised as to whether the Retirement Act affecting Special Agents requires that I repay the money which I withdrew when I resigned from the Postal service, and as to what steps I should take in connection with this matter.

Very truly yours,

V. I. RAY,
Special Agent.

NOV 20 1936

67-31512-56

WRE

C O P Y

November 3, 1936.

Mr. E. P. Guinane,
Federal Bureau of Investigation,
U. S. Department of Justice,
Post Office Box 314
Birmingham, Alabama.

b6
b7c

Dear Sir:

Reference is made to your communication dated October 29, 1936, wherein you request that Special Agent [redacted] be removed from Mobile, Alabama, as Resident Agent, and that Special Agent V. E. Keay be designated to replace him. The Bureau has reviewed the situation and is in agreement as to the removal of Special Agent [redacted]. However, it is felt that there is some agent now attached to the Birmingham Office who is better qualified to act in this capacity than is Agent Keay. It is therefore requested that you review the files of the other agents attached to your office and make another recommendation for this assignment.

You are informed that the Bureau approves the assignment of Special Agent [redacted] to war risk Insurance cases in the Northern District of Mississippi. However, it is requested that you advise the Bureau whether or not you consider it desirable to give Agent [redacted] permanent headquarters in some city in Mississippi in order to effect a saving of per diem.

Very truly yours,

John Edgar Hoover,
Director.

PERSONAL AND CONFIDENTIAL

W
COPY

EFC:T

Postoffice Box 314,
Birmingham, Alabama,
October 29, 1936.

b6
b7C

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

Special Agent [] is proceeding on transfer to the New Orleans office on October 29th, 1936, and it will be necessary to assign another agent exclusively to work on War Risk Insurance cases in the Northern District of Mississippi.

Special Agent [] is now resident agent at Mobile, Alabama. His work while there has been satisfactory but I have been having a great deal of trouble with his rough draft reports, which have required constant supervision and much revision. The personnel file of Agent [] reflects that he has had considerable success in the investigation of War Risk Insurance cases, and I request authority to have him assigned to the investigation of War Risk Insurance cases in Mississippi.

If the Bureau approves of this, I recommend that Special Agent V. P. Keay be assigned as resident agent at Mobile.

Very truly yours,

E. P. Guinane,
Special Agent in Charge.

VIA AIR MAIL

67-35708-13

DEPARTMENT OF JUSTICE
UNITED STATES ATTORNEY
SOUTHERN DISTRICT OF OHIO

Dayton, November 30, 1936.

Hon. J. Edgar Hoover, Director,
Federal Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Mr. Hoover:

On November 28th Michael F. Beaver, with aliases, was convicted in Federal Court at Dayton for robbery of two bank messengers at Springfield on August 29, 1935. In this trial I had the active assistance of two agents, V. P. Keay and B. M. Hirsch.

I consider it in the line of my duty to report that the assistance received from these agents was invaluable. They were keenly interested in the case itself, and gave me intelligent and effective aid. I have seen many reports as a State Prosecutor and as United States District Attorney, but the best report I have ever read was that of Agent Hirsch, your file 91-22, dated 5-21-36. Agent Hirsch in this report left little for my curiosity.

The instant case has proved the advisability of having one agent familiar with an important case sit in with the District Attorney through preparation and trial. Because of this close contact we were able to have Beaver identified on the robbery of the messengers of the Farmers' National Bank of Salem, Ohio.

And now for a little constructive criticism; some of the reports furnished my office were sometimes illegible and we experienced difficulty in reading them. It would appear that the District Attorney's office is furnished the last copy of many. I have noticed this situation in other cases also.

May I take this opportunity to congratulate you and the Bureau upon its very efficient work in many major criminal cases. In my time as Prosecutor I have seen the public view-point swing from a more or less hidden admiration for the gangster to a loathing for him and respect for law-enforcement agencies. The Bureau has had, in my judgment, a great part in bring about this healthy situation.

Yours very truly,

67-36842-57
/s/ FRANCIS C. CANNY
United States Attorney

FCC P

DEC 22 1936
ap

K
E. J. [unclear]

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEET

u No. _____

Name:

Mr. Victor P. Eady

Date:

December 24, 1936.

Present Status

- | | |
|-------------------------|---|
| 1. Title: | 2. Grade: |
| Special Agent | Gaf 9 |
| 3. Salary: | 4. Seat of Government: () |
| \$3200 per annum | Field: () |
| 5. Division: | 6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |

Proposed Change

- | | |
|-------------------------|--|
| 7. Title: | 8. Grade: |
| Special Agent | Gaf 9 |
| 9. Salary: | 10. Seat of Government: () |
| \$3300 per annum | Field: () |
| 11. Division: | 12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |
| 13. Effective: | 14. Position: Additional: () |
| January 1, 1937 | Vice: |

Identical:

15. Remarks:

Respectfully submitted,

CC: Miss Waddle
Chief, Audit Section

Director, Federal Bureau of Investigation.

Requirements as to Classification Act:	Efficiency ()	Date	Initial
	Average provision ()		

_____. approved: _____

The Administrative Assistant
to the Attorney General.

Funds certification:

_____. approved: _____

The Assistant
to the Attorney General.

Note: If more than one personnel change is proposed, schedule the same on a separate sheet under captions 1 to 15 above, and attach hereto.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

WRG:RML

United States Department of Justice

Washington, D. C.

December 5, 1936.

V. P. KEAY - SPECIAL AGENT - BIRMINGHAM OFFICE

Efficiency rating	Good
Previous efficiency rating	83.55
Entered on duty	6-25-34

Grade and salary	Caf 9, \$3200
Last salary change	7-1-36
Previous test ratings:	
Rules & Regulations	96
Instructions	92 Entrance
Re-training School	96.5 October 5, 1935

Accounting course	Completed 3 Lessons
Marksmanship	Expert

REMARKS

SAC Guinane states that this Agent is not impressive in appearance or personality on first contact, but because of his mature business like manner and his knowledge of his work he makes favorable contacts and impresses one more favorably on further association.

His investigations are conducted in a prompt and logical manner. He has the ability to produce a large volume of work without any waste of effort and requires very little supervision. Mr. Guinane has not yet had an opportunity to observe him testify but has no hesitancy in stating he believes he would make a good witness. Agent Keay's manner of dress, which detracted from his appearance, was called to his attention and he has improved in this regard. Guinane states that he believes this Agent to be thoroughly loyal, entirely dependable and one possessed of good, mature judgment. He is qualified in the use of firearms; uses a typewriter satisfactorily and is one who could be used on assignments of a dangerous character. Mr. Guinane states that this Agent possesses initiative and executive possibilities and believes the Bureau should keep him in mind for functioning in an executive capacity. He further recommends an increase in salary.

SAC Guinane in a thirty day report covering this Agent, dated October 6, 1936, states in substance the same comments as our contained in his semi-annual efficiency rating.

DEC 30 1936 67-36842-59

Mr. Guinane under date of October 29, 1936, recommended this Agent for assignment as Resident Agent at Mobile, Alabama. This recommendation, however, was not approved by the Bureau, it being believed that a better qualified Agent could be designated as Resident Agent in that city.

Mr. Nathan
Mr. Tolson
Mr. Baughman
Mr. Clegg
Mr. Coffey
Mr. Dawsey
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Joseph
Mr. Lester
Mr. Nichols
Mr. Quinn
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy

Memo. for the Director.

- 2 -

December 5, 1936.

Under date of November 30, 1936, United States Attorney Canny, Dayton, Ohio, commended this Agent and Agent T. M. Birch for their assistance in the M. F. Beaver case.

RECOMMENDATION

I respectfully recommend an increase of \$100 per annum.

W. R. Glavin
W. R. Glavin.

OK.
[Signature]

*From,
letter
sent
1/29/37
W.R.G.*

November 18, 1936.

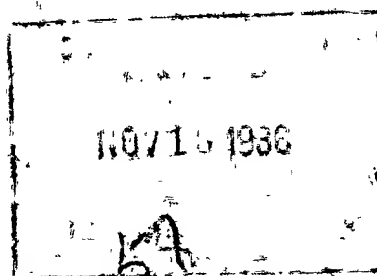
Special Agent in Charge,
Birmingham, Alabama.

Dear Sir:

Reference is made to a letter received from Special Agent V. P. Keay, dated November 9, 1936, wherein he requested that he be advised as to the amount of money he would be required to pay for the purchase of his past service in accordance with the provisions of the Retirement Act.

The Department has been requested to prepare an application for service credit for the signature of this Agent. Immediately upon receipt of this application by the Bureau, it will be transmitted to your office for the signature of Agent Keay and immediate return to the Bureau. He will then be notified by the Civil Service Commission as to the cost in connection with the purchase of his past service.

In order that Agent Keay obtain any benefits under the Retirement Act it will be necessary that he redeposit with interest the amount which he withdrew from the Retirement Fund in 1933. This matter will be taken care of in the above application which will be forwarded to Agent Keay.



RECORDED

Very truly yours,

John Edgar Hoover,
Director.

66-4287-55	
FEDERAL BUREAU OF INVESTIGATION	
NOV 19 1936 P. M.	
U. S. DEPARTMENT OF JUSTICE	
FILE	

REMOVED FROM
ALPH. FILE

R

mw

Federal Bureau of Investigation

U. S. Department of Justice

Postoffice Box 314,
Birmingham, Alabama,
November 9, 1936.

VPK:T

Director,
Federal Bureau of Investigation,
Washington, D. C.

Re: RETIREMENT ACT

Dear Sir:

From 1930 to 1933 I was employed in the St. Louis, Missouri, Postoffice as a substitute clerk, and then came under the Retirement Act of the Federal Government affecting Postal employees. When I resigned from the Postal service I withdrew money which was to my credit in the retirement fund, the exact amount of which I do not remember.

It is respectfully requested that I be advised as to whether the Retirement Act affecting Special Agents requires that I repay the money which I withdrew when I resigned from the Postal service, and as to what steps I should take in connection with this matter.

Very truly yours,

Victor S. Keay

V. P. KEAY,
Special Agent.

ack 11/18/36

RECORDED

NOV 11 1936

11

66-4287-52
NOV 12 1936
OFF. CLERK <i>prle</i>

FIELD
INVESTIGATIVE

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting Birmingham, Ala.

Date submitted Nov. 1, 1936.

Name of employee V. P. KEAY SPECIAL AGENT CAF 9 \$3,200.00
(Title) (Grade) (Salary)

Entered on duty 6-25-34 Entered on duty this office 9-6-36
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.

FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.

EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determi-
nation of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to
analyze cases; practical application of intelligence and educational training;
readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion;
tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own
responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to
discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and
influence others in proper performance of duties.

Rating Good

(over)

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

This agent is not impressive in appearance nor personality on first contact, but because of his mature, business-like manner and his knowledge of the work, he makes favorable contact and impresses one more favorably on further association.

Keay has a good educational background and his investigations are conducted in a prompt and logical manner. He has the ability to produce a volume of work without any waste of effort and he requires very little supervision. I believe this agent is thoroughly loyal and is entirely dependable.

I have not had the opportunity since his arrival at this office to observe him testify, but have no hesitancy in stating that I believe he would make a good witness. He uses the typewriter satisfactorily and is a good dictator. He is qualified in the use of all firearms and I would not hesitate to use him on assignments involving danger as he is possessed of good, mature judgment.

His manner of dress, which detracted from his appearance, was called to his attention and he has improved in this respect and I believe will continue to improve now that this has been called to his attention.

I believe this agent possesses administrative and executive possibilities and believe the Bureau should keep him in mind for functioning in an administrative capacity.

His work has been of such excellent calibre since his arrival at this office that I believe he should be given an increase in salary.

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? Yes


E. P. GUINANE

Rating Officer.

PEF:VVK

December 7, 1936.

Honorable Francis G. Canny,
United States Attorney,
Dayton, Ohio.

Dear Mr. Canny:

I wish to acknowledge receipt of your letter of November 30, 1936, commending the work of Special Agents V. P. Koay and D. M. Hirsch in connection with the investigation of the robbery of the Farmers' National Bank of Salem, Ohio. I have also noticed with pleasure your commendatory statements concerning the work of this Bureau in connection with the major criminal cases which it has investigated during the past.

It is always gratifying to know that the work of this Bureau meets the approval of the public and I am particularly pleased when the commendatory statements are made by persons who are in a position to know the true situation involving the crime problem.

I have also noticed your constructive criticism that some of the reports which have been furnished to your office were at times illegible. I am glad that you called this to my attention and assure you that the appropriate action will be taken to see that all future reports furnished your office are legible, and I will be glad to receive any further criticisms or suggestions that you may care to make at any time.

Assuring you of my sincere appreciation for your letter and with best wishes, I am

Sincerely yours,

J. Edgar Hoover

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Lester	
Mr. Quinn	
Mr. Nease	
Mr. Gandy	

WRG:RML

67-36842

January 29, 1937.

Mr. Victor P. ^OKeay,
Federal Bureau of Investigation,
United States Department of Justice,
Post Office Box 314,
Birmingham, Alabama.

Dear Mr. Keay:

It is with pleasure that I am enclosing a
letter from the Attorney General advising you of your
promotion from \$3200 per annum to \$3300 per annum, in
Grade Caf 9, effective January 1, 1937.

Sincerely yours,

John Edgar Hoover,
Director.

Encl. #1113335.

cc: OSAC/Guinnard, Birmingham.

JAN 29 1937

67-36842-60

KGP:loo

December 24, 1936.

Mr. Victor P. Keay,
c/o Federal Bureau of Investigation,
Department of Justice.

Sir:

Your salary as a Special Agent in the Federal Bureau of Investigation, Department of Justice, is hereby increased from \$3200 per annum to \$3300 per annum in Grade CAF 9, effective January 1, 1937, and payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FIELD.

Respectfully,

(s) Homer S. Cummings

Attorney General.

By the Attorney General:

(Signed) Joseph B. Keenan

Assistant to the Attorney General.

Copy sent to
201 file
S-8-57
MA: mmm

**Federal Bureau of Investigation
United States Department of Justice**

Birmingham, Ala., February 18, 1937

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D.C.

Personal and Confidential

Dear Sir:

Reference is made to my recent promotion from \$3200 per annum to \$3300 per annum. I desire to express my appreciation for this promotion and to assure you that I will try to merit this increased pay by the character of my work.

Very truly yours,

Victor D. Keay
Special Agent

67-36842-61
FEB 24 1937

Serial 67-36842-61

B

February 25, 1937.

MEMORANDUM FOR MR. SORENBORGER,
APPOINTMENT CLERK.

There is transmitted herewith, properly
executed, an application for service credit submitted
by Special Agent V. P. Keay.

Very truly yours,
For the Director,

Harold Nathan,
Assistant Director.

Inclosure No. 1085781.

RECORDED

66-4287-68

1 each
MB
as
27

FILE

- Mr. Nathan
- Mr. Tolson
- Mr. Baughman
- Mr. Clegg
- Mr. Coffey
- Mr. Dawsey
- Mr. Egan
- Mr. Fox
- Mr. Glavin
- Mr. Harbo
- Mr. Joseph
- Mr. Lester
- Mr. Quinn
- Mr. Schilder
- Mr. Tamm
- Mr. Tracy
- Miss Gandy

8-

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Claim No. D

DO NOT WRITE ABOVE THIS LINE

APPLICATION FOR SERVICE CREDIT

Feb. 13, 1937.
(Date)

To THE UNITED STATES CIVIL SERVICE COMMISSION,
Washington, D. C.

I hereby make application for credit for past service, rendered since August 1, 1920, for which refund of deductions has been paid me and/or for (temporary, excepted, or unclassified) periods of service for which deductions have not been taken from my salary, as follows:

REFUND OF DEDUCTIONS

State below the service for which deductions have been refunded, if any:

DEPARTMENT, BRANCH, OR INDEPENDENT OFFICE WHERE THEN EMPLOYED	BEGINNING—			ENDING—			REMARKS
	Month	Day	Year	Month	Day	Year	
POST OFFICE DEPARTMENT St. Louis, Missouri	July	19	1930	Aug.	4	1933	

TEMPORARY—UNCLASSIFIED—EXCEPTED SERVICE

State below the service claimed for which deductions have not been made:

DEPARTMENT, BRANCH, OR INDEPENDENT OFFICE WHERE THEN EMPLOYED	BEGINNING—			ENDING—			REMARKS
	Month	Day	Year	Month	Day	Year	

Deductions have been made from my salary for the retirement fund in my present ~~unclassified~~ ~~classified~~ ☒ ~~excepted~~ position
of Special Agent, in the Bureau of Investigation, Department of Justice
since June 23, 1936
Date of birth September 24, 1904
Remarks Subject to Retirement Act effective June 23, 1936, Public No. 764
74th Congress. approved June 23, 1936.

To be paid in two equal installments.

Victor D. Keay
(Signature of applicant in full)
320 Post Office Bldg.
(Address of applicant)
Birmingham, Ala.

APPLICANT MUST FILL OUT THIS PAGE ONLY
READ CAREFULLY INSTRUCTIONS ON PAGE 4

SCHEDULE 3

That applicant, subsequent to the service, as above, for which credit is claimed, has been employed within the provisions of the Retirement Act as shown in the following schedule:

DEPARTMENT, BRANCH, OR INDEPENDENT OFFICE	BEGINNING—			ENDING—			EMPLOYED AS—
	Month	Day	Year	Month	Day	Year	
Department of Justice Bureau of Investigation	June	23	1936	to date			Special Agent

That the foregoing statement, based on the official records of this office, is correct, and that, to the best of my knowledge and belief, the applicant for service credit herein named, is justly entitled to the service credit claimed.

Countersigned February 2, 1937

Charles B. Sauerbarger
(Signature)

H. M. Stone
(Signature)

ae

Appointment Clerk
(Official title)

General Agent.
(Official title)

Department of Justice
(Department, branch, or independent office)

SPACE BELOW IS RESERVED FOR USE OF THE CIVIL SERVICE COMMISSION

	Dollars	Cents		Dollars	Cents
Deductions from basic salary, pay, or compensation.....			Tontine.....		
Interest at 4 percent compounded annually.....			Interest.....		
Total computed to.....			TOTAL.....		

Examined by and Computed by and

INSTRUCTIONS FOR COMPUTATION

RECOMPUTATION

Recomputed to	
Interest allowed from	
Deductions and/or redeposit.....	\$
Interest computed to.....	
TOTAL.....	
Interest allowed on payments.....	
Total amount due as service credit.....	
Previously paid.....	
Balance due to complete payment.....	
Tontine.....	
Interest computed to.....	
TOTAL TONTINE ACCOUNT.....	

GENERAL INSTRUCTIONS

TO THE APPLICANT:

1. In the schedules of employment on page 1 of this form insert only the exact period of service for which service credit is claimed. Do not include any period of service prior to August 1, 1920.
2. Sign your name in full, letter for letter, as it appears on the rolls of the office where employed (Christian or given name should be given in full, not by initial). In the case of a woman who has married since appointment, both the maiden name and the name since marriage must be signed.
3. Applications must be filled in with ink, or preferably be typewritten. Signatures and addresses must be legibly written. It is recommended that in addition to the written signature of the applicant the name be also printed or typewritten.
4. Do not send any remittance with application. Should the application for service credit be approved, instructions will be issued by the Civil Service Commission as to the amount to be deposited, and the procedure to be followed.
5. After completing page 1, the application must be forwarded to the head of the department or independent office concerned so that the required certificates on pages 2 and 3 may be duly certified and countersigned.
6. Section 9 of the Retirement Act provides in part as follows: "All employees who may hereafter be brought within the purview of this act may elect to make such deposits in installments during the continuance of their service in such amounts and under such conditions as may be determined in each instance by the Commissioner of Pensions" (now by Civil Service Commission). When this method of payment is desired, the applicant should state in the space provided for "remarks" on page 1 the maximum amount he is prepared to pay each month or preferably each quarter.

TO THE ADMINISTRATIVE OFFICER:

7. The certificate of the administrative officer on pages 2 and 3 of this form may be prepared and signed by any officer who has custody of official records, but it must be countersigned by the head of the department or by one of the assistant heads, and in the case of an independent establishment of the Government not within the jurisdiction of an executive department, it may be countersigned by the head or acting head of such establishment. The authority to countersign, however, may be delegated by the head of the department or independent establishment to some other officer or officers, provided the person so designated files with the Civil Service Commission a duly authenticated certificate showing his authority to act.
8. In schedule 1 of the certificate there should be shown the place of employment, the period or periods of service claimed, and the per diem or per annum rates (basic salary only) paid during such service. The Civil Service Commission has a record of refunds paid: In such cases it will not be necessary that the rates of pay be shown.
9. In schedule 2 of the certificate there should be shown by fiscal years the beginning and the ending date of the temporary, excepted, unclassified service, or service for which deductions were erroneously omitted (as shown in schedule 1); the aggregate basic salary, pay, or compensation paid the applicant by fiscal years during such service (including allowances for subsistence, light, heat, etc., from the date applicable). The aggregate salary received for service rendered in some other department or independent office need not be certified as a call will be made by the Civil Service Commission on the office concerned for such record. The service covered by prior refunds should not be included.
- Under item 1, schedule 2, there should be stated the number of calendar months in each fiscal year subsequent to June 30, 1930, during which the applicant was *not* employed the major fraction of the month. For instance, 3 months, fiscal year 1932; 8 months, fiscal year 1934, etc.
- Under item 2, schedule 2, there should be shown all periods of absolute separation between beginning and ending dates of service shown in this schedule. Periods of leave without pay, lay-off, or furlough should not be shown.
- Under item 3, schedule 2, the information called for is required in order that the Civil Service Commission may readily distinguish optional purchase of service from periods for which payment is mandatory so that interest may be charged or omitted.
10. In schedule 3 of the certificate there should be shown all service within the purview of the Retirement Act rendered by the applicant subsequent to service for which credit is claimed and for which deductions have been made and not refunded. Where applicant has had several intervening periods of employment in one or more departments or independent establishments subsequent to service for which deposit or redeposit is to be made, it is not sufficient that merely the last reemployment service be shown.
11. After completion of certificate on pages 2 and 3 hereof, properly countersigned, the application should be forwarded directly to the Civil Service Commission, Washington, D. C.

37

Division of Investigation

U. S. Department of Justice

Post Office Box 314;
Birmingham, Alabama;
February 16, 1937.

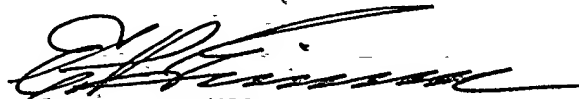
VPK:RLG

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

Enclosed herewith is an application for service credit signed by Special Agent Victor P. Keay. Special Agent Keay has advised that he desires to pay the amount necessary for reinstatement in the Civil Service in two equal installments, six months apart.

Very truly yours,



E. P. GUINANE,
Special Agent in Charge.

I ENC. H

WFO

F New

mir
attached

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66-4287-67	
FEDERAL BUREAU OF INVESTIGATION	
FEB 18 1937 A. M.	
U. S. DEPARTMENT OF JUSTICE	
OFF. OLB. WFO	FILE

January 30, 1937.

66-4587-64
Special Agent in Charge,
Birmingham, Alabama.

Dear Sir:

Reference is made to your letter with which you transmitted the application for service credit for Special Agent V. P. Keay.

Inasmuch as Agent Keay does not desire to purchase that period of service in the Bureau prior to the effective date of the Retirement Act it will be necessary that a new application be executed. The Department has been requested to prepare one omitting purchaseable service from June 25, 1934 to June 22, 1936. Agent Keay realizes, of course, that he will not be given credit for this service. The new application will be forwarded to Agent Keay just as soon as it is completed in the Department. This application should be returned to the Bureau when it has been signed.

Very truly yours,

John Edgar Hoover,
Director,

54
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W

Federal Bureau of Investigation

U. S. Department of Justice

Postoffice Box 314,
Birmingham, Alabama,
January 6, 1937.

VPK:C

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

Reference is made to Bureau letter dated December 31, 1936 enclosing an application for service credit which had been prepared by the Department for the signature of Special Agent V. P. Keay.

Enclosed, herewith, is the application which has been filed by Special Agent Keay.

Special Agent Keay informs that he desires to repay into the retirement fund only the money that he withdrew when he ended his connection with the Post Office Department, St. Louis, Missouri, on August 4, 1933, and that he does not desire to purchase credit for his past service with the Federal Bureau of Investigation. It is noted that the application for service credit sets out both the time which Special Agent Keay served in the Post Office Department and the time that he has served with the Federal Bureau of Investigation.

Special Agent Keay desires to be informed as to whether he is required to purchase credit for his time with the Bureau in addition to repaying money which he withdrew when he left the Post Office Department, and if this is not necessary that another form be submitted for his signature which does not include reference to his time with the Bureau.

Very truly yours,

E. P. Guinane
E. P. GUINANE,
Special Agent in Charge.

Enc.

1 ENCL. H

RECORDED

58
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ALPH. FILE

66-4287-64

FEDERAL BUREAU OF INVESTIGATION	
JAN 8 1937 A. M.	
U. S. DEPARTMENT OF JUSTICE	
OFF. CLK.	FILE

Postoffice Box 314,
Birmingham, Alabama,
January 6, 1937.

VPK:C

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

Reference is made to Bureau letter dated December 31, 1936 enclosing an application for service credit which had been prepared by the Department for the signature of Special Agent V. P. Keay.

Enclosed, herewith, is the application which has been filed by Special Agent Keay.

Special Agent Keay informs that he desires to repay into the retirement fund only the money that he withdrew when he ended his connection with the Post Office Department, St. Louis, Missouri, on August 4, 1933, and that he does not desire to purchase credit for his past service with the Federal Bureau of Investigation. It is noted that the application for service credit sets out both the time which Special Agent Keay served in the Post Office Department and the time that he has served with the Federal Bureau of Investigation.

Special Agent Keay desires to be informed as to whether he is required to purchase credit for his time with the Bureau in addition to repaying money which he withdrew when he left the Post Office Department, and if this is not necessary that another form be submitted for his signature which does not include reference to his time with the Bureau.

Very truly yours,

E. P. GUINANE,
Special Agent in Charge.

Enc.

1-6
RECEIVED
JAN 10 1937
FBI - BIRMINGHAM

April 21, 1937.

Mr. V. P. Keay,
Federal Bureau of Investigation,
U. S. Department of Justice,
Post Office Box 314,
Birmingham, Alabama.

Dear Mr. Keay:

You are advised that the Bureau has created a Field Division with offices in Memphis, Tennessee, covering certain portions of that State, and the Northern Judicial District of Mississippi.

It is expected that the office will open on May 1, 1937, at which time you will be assigned there, with headquarters in Meriden, Mississippi, as Resident Agent.

Very truly yours,

John Edgar Hoover,
Director.

CC Birmingham
Nashville

67-36842-62

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEET

Bureau No. _____

Name: **Mr. Victor P. Long**Date: **May 22, 1937.**Present Status

1. Title: **Special Agent** 2. Grade: **Caf 9**
 3. Salary: **\$3300 per annum** 4. Seat of Government: ()
 Field: (P)
 5. Division: 6. Appropriation: "Salaries and Expenses,
 Federal Bureau of Investigation"

Proposed Change

7. Title: **Special Agent** 8. Grade: **Caf 10**
 9. Salary: **\$3500 per annum** 10. Seat of Government: ()
 Field: (P)
 11. Division: 12. Appropriation: "Salaries and Expenses,
 Federal Bureau of Investigation"
 13. Effective: **With entry on duty** 14. Position: Additional: ()
 Vice: **Maurice W. Asers -**
transferred
 Identical:

15. Remarks:

67-36842-63CC: Miss Waddle
Chief, Audit Section

Respectfully submitted,

Director, Federal Bureau of Investigation.

Requirements as to Classification Act: Efficiency () _____ Date _____ Initial _____
 Average provision () _____

approved:The Administrative Assistant
to the Attorney General.

Funds certification:

approved:The Assistant
to the Attorney General.

Note: If more than one personnel change is proposed, schedule the same on a
 separate sheet under captions 1 to 15 above, and attach hereto.

TDQ:A

COPY

April 19, 1937

MEMORANDUM FOR MR. TOLSON

With regard to the letter received from SAC Clegg of the Birmingham office concerning the re-allocation of the Northern district of Mississippi to the new office to be opened at Memphis, Tennessee, the following recommendations are submitted for your approval:

Agents to be transferred from Birmingham
Alabama to Memphis, Tennessee.

Agent V. P. Keay:

O.K.
This agent has been assigned to the Birmingham Office since September 6, 1936, and was designated resident agent at Aberdeen, Mississippi on March 5, 1937. It is, therefore, felt in view of his knowledge of conditions and contacts in Mississippi he should be transferred to Memphis.

Agent John E. Pryor:

O.K.
This agent has been assigned to the Birmingham Office since November 21, 1936, and was designated resident agent at Aberdeen, Mississippi, on November 27, 1936. It is, therefore, suggested that he would undoubtedly be of greater value to the Memphis office in view of his contacts and knowledge of the territory than a new agent.

Agent Chas. L. Green:

O.K.
Green was appointed a Special Agent on October 19, 1936, and reported to Birmingham as his first office of assignment under date of February 15, 1937. In view of the fact that he is comparatively a new agent, it is recommended that he be sent to Memphis where he can receive more or less the personal attention of SAC Stapleton.

Clerical Employees:

O.K.
It is recommended that [redacted] who is not night typist at the Birmingham office be transferred to Memphis and that the present Chief Clerk at Birmingham; namely, [redacted] be designated as Night Typist and that [redacted] be designated as Chief Clerk. [redacted] has formerly functioned as Chief Clerk and her efficiency reports state she has a good knowledge of the duties of that desk.

b6
b7C

67-822-358

Transfer of Automobiles:

O. K.
✓ There are at the present time ten automobiles assigned to the Birmingham Office, one of which is in dead storage and not in usable condition, and two of the nine available automobiles are being used by Agents assigned to the Northern District of Mississippi. It is, therefore, recommended that those two cars be reassigned to the Memphis office.

Respectfully,

T. D. QUINN

Birmingham, Alabama
April 11, 1937

JEC:CEB

PERSONAL AND CONFIDENTIAL

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

Reference is made to Bureau personal and confidential letter of April 6, 1937, relative to re-allocation of the Northern District of Mississippi to the new office to be established at Memphis.

Plans are presently being undertaken to arrange for the speedy assembling of all files covering cases pending in the Northern District of Mississippi, upon the receipt of instructions for forwarding the files to Memphis.

I have talked with Special Agent in Charge Stapleton about this matter, and he is at present unable to advise when he will be ready to receive the files, because, as he stated, he was aiding in opening the office at Knoxville, as well as at Memphis.

Regarding transfer of Special Agents to the Memphis Division, there are at present three Special Agents working out of the Birmingham Division in the Northern District of Mississippi, and I believe that it will be appropriate for the same number of Agents to be assigned to the Memphis Division as there is a need for all of the remaining Agents in the Birmingham Division for investigations in Alabama. The Agents working in Mississippi, all of whom have a Resident Agent status, are more experienced than most of the Special Agents assigned to the Birmingham Office, many of whom are comparatively new in the service. For this reason, and in order to provide a better balance of the personnel in the Birmingham Division so that a higher percentage of experienced men will be available, I would like to make the following recommendations for the transfer of personnel from the Birmingham Division to the Memphis Division.

1. Special Agent V. P. Keay, presently a Resident Agent at Aberdeen, Mississippi, is an Agent of considerable experience, and I would recommend his transfer to the Memphis Division.

2. Special Agent J. F. Pryor, Resident Agent at Aberdeen Mississippi, is likewise one of the more experienced Agents assigned to the Birmingham Office, and I would recommend his transfer to the Memphis Office, as he has had considerable experience in the Northern District of Mississippi.

67-822-347

4/11/37

3. It is true that Special Agent P. S. Bailey is presently Resident Agent at Oxford, Mississippi, but he is likewise an Agent of longer experience than many of the Agents in the Birmingham Office; therefore, I would like to request that he remain assigned to the work in the Birmingham Division rather than to the Memphis Division, and in lieu of Agent Bailey, I would recommend that Special Agent C. L. Green, one of the newer Agents in this office, be assigned to the Memphis Division, as Agent Bailey's presence at Birmingham will give a better balance to the personnel in this office as he is an experienced Special Agent and well qualified. He will be available in assuming leadership of extortion or raid squads, and likewise his assignment at Birmingham will cause a man of greater experience to replace Agent Green, bearing in mind that several of the Agents at Birmingham are comparatively new employees.

CLERICAL EMPLOYEES:

There are at present assigned to the Birmingham Office, three stenographers, [redacted] one typist, [redacted] one Chief Clerk, [redacted] and one night clerk, [redacted]. With the reduction of Special Agents of this office by three, to be assigned to the Memphis Division, I believe that the needs of this office would call for three stenographers, one Chief Clerk, and one night clerk. [redacted] would, therefore, be the typist whose services could be most easily dispensed with at the Birmingham Division, but due to the ill health of her mother she is not in a position to leave the City of Birmingham.

Of course, it is necessary to have a night clerk in this Office, however, [redacted] present night clerk, stated that if he could be given assurance that he would have a clerical or typist position in either the Memphis or Knoxville Offices, for the period beginning at 9 A.M., so that he could go to law school, which is his ambition, he would be pleased to be assigned to either the Memphis or Knoxville Offices. However, if he could be given only night work in either of these offices, he prefers to remain in Birmingham, where he has an established home, as the expense of moving would be entirely too great for him to bear unless he received some advantage, such as an opportunity to attend law school. Of course, if however, [redacted] is transferred to either of the above offices it will be necessary to replace him with a night clerk at Birmingham.

[redacted] stenographer, has advised that she worked in the Washington Field Division prior to her divorce when her name was [redacted] and that she was transferred from the Washington Field Division to Birmingham, and although she does not prefer to do so, if her job depends on it, she would be willing to accept an appointment in the Memphis Office.

b6
b7c

Director

-3-

4/11/37

AUTOMOBILES:

There are presently ten automobiles assigned to the Birmingham Division, one of which is in dead storage and not in an usable condition, and bids have been solicited for its sale, which leaves nine automobiles. There is presently a need for even a greater number of automobiles, if they are available. Two of the automobiles now being used in the Birmingham Division are being used by Special Agents in the Northern District of Mississippi, and it is recommended that these two automobiles be re-allocated to the Memphis Office when it is established. This will leave a net of seven cars in the Birmingham Division, and more could be used, if, and when, the Bureau desires to purchase additional automobiles for equipment.

Very truly yours,

J. E. CLEGG,
Special Agent in Charge

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice

WRG:ec

Washington, D. C.

May 15, 1937

V. P. KEAY - SPECIAL AGENT
BIRMINGHAM DIVISION

Efficiency rating	GOOD
Previous efficiency rating	GOOD
Entered on duty	6-25-34
Grade and salary	Caf-9, \$3300
Last salary change	1-1-37
Previous test ratings:	
Rules & Regulations	96
Instructions	92 Entrance
Re-training School	96.5 October, 1935
Accounting course	Enrolled
Marksmanship	Expert

REMARKS

SAC Clegg reports that he is particularly impressed by the business-like manner in which this Agent conducts himself and handles his assignments; that he has a good knowledge of the Bureau's work and applies his knowledge satisfactorily; that he presents a fair appearance, dresses conservatively, and has average intelligence. SAC Clegg reports that this Agent is presently assigned as Resident Agent at Aberdeen, Mississippi, having been transferred from the Birmingham office to the Memphis office upon the reallocation of territory. SAC Clegg states that his rough drafts are submitted in good form; that he is a good dictator and requires a minimum of supervision; that he voluntarily performs overtime when necessary and turns out an average volume of work, and that he appears to be ambitious and loyal to the Bureau. SAC Clegg reports that this Agent has shown indications of being possessed of latent administrative ability, but could not recommend him for an executive position; that he is qualified in the use of firearms and his soundness of judgment makes him qualified for dangerous assignments; that he is a good automobile driver, and that he has not heard him testify, but believes he would be a good witness.

RECOMMENDATION

I recommend reallocation from grade Caf-9, \$3300 to Caf-10, \$3500.

Mr. Nathan ☒
Mr. Tolson ☒
Mr. Daughman ☐
Mr. Clegg ☐
Mr. Coffey ☐
Mr. Dawsey ☐
Mr. Egan ☐
Mr. Foxworth ☐
Mr. Glavin ☒
Mr. Harbo ☐
Mr. Joseph ☐
Mr. Lester ☐
Mr. Nichols ☐
Mr. Quinn ☐
Mr. Schilder ☐
Mr. Tamm ☐
Mr. Tracy ☐
Miss Gandy ☐

5-1-37

67-36842-64

W. R. Glavin.

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Division submitting Birmingham, Alabama,Date submitted May 1, 1937.

Name of employee Victor P. Keay, Special Agent, CAF 9 \$3,300
(Title) (Grade) (Salary)

Entered on duty 6-25-34 Entered on duty this division 9-6-36
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.

FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.

EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determi-
nation of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to
analyze cases; practical application of intelligence and educational training;
readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion;
tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own
responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to
discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and
influence others in proper performance of duties.

Rating Good

16
(over)

*memo submitted
5/11/37 WPK*

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

I am particularly impressed by the business-like manner in which this agent conducts himself and handles his assignments. He has a good knowledge of the Bureau's work and applies his knowledge satisfactorily. He presents a fair appearance, dresses conservatively, and has average intelligence.

He is Resident Agent at Aberdeen, Mississippi, assigned to War Risk Insurance work and has developed good contacts in his territory.

He submits his rough drafts in good form, is a good dictator, and requires a minimum of supervision. He voluntarily performs overtime when necessary and turns out an average volume of work. He appears to be ambitious and loyal to the Bureau.

He is qualified in the use of firearms, and his soundness of judgment makes him qualified for dangerous assignments.

I have not heard him testify, but believe he would be a good witness. He is a good automobile driver.

Keay has shown indications of being possessed with latent administrative ability, but I could not recommend him for an executive position.

This agent's work has been entirely satisfactory, and he is entitled to the rating of good.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? Yes


Rating Officer. J. E. CLEGG

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

The following person is hereby designated as my beneficiary:

Name Virginia M. Keay Address Aberdeen, Miss.
Relationship wife

67-36842-65

JUN 2 - 1937

Very truly yours,

Victor D. Keay
Special Agent.

Federal Bureau of Investigation

U. S. Department of Justice
2401 Sterick Building,
Memphis, Tennessee,
June 5, 1937.

tns:eh

PERSONAL AND CONFIDENTIAL

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

This is a thirty-day report on Special Agent V. P. ⁰Keay who reported to the Memphis Office from the Birmingham Office on May 1, 1937. This Agent is assigned as resident Agent at Aberdeen, Mississippi, handling War Risk Insurance investigations, and at times has handled a few general leads on criminal cases.

He is of good average personal appearance and has impressed me most by his industry and aggressiveness and ability to take appropriate action without instructions from others. He seems to really enjoy his work and is strictly business in his demeanor.

The reports dictated and submitted in rough draft form have been in good order and required very little supervision.

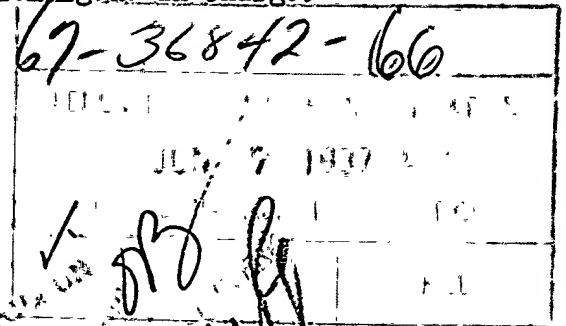
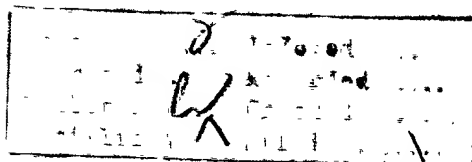
From my observations to date, this Agent appears to be an asset to the Bureau.

Very truly yours,

T. N. Stapleton

T. N. STAPLETON,
Special Agent in Charge.

JUN 8 - 1937



June 18, 1937.

Mr. Victor P. Keay,
Federal Bureau of Investigation,
United States Department of Justice,
2401 Sterick Building,
Memphis, Tennessee.

Dear Mr. Keays:

It is with pleasure that I am enclosing a letter from the Attorney General advising you of your promotion from \$3300 per annum in Grade Caf 9, to \$3500 per annum in Grade Caf 10, effective July 1, 1937.

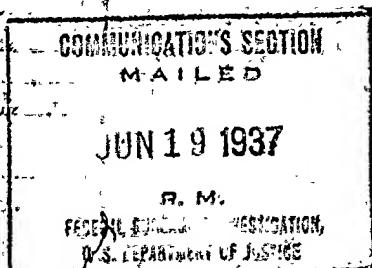
Sincerely yours,

**John Edgar Hoover,
Director.**

Enclosure A-5607

CC: SAC Stapleton, Memphis.

67-36842-67



1810
1811
1812

ADDRESS REPLY TO
"THE ATTORNEY GENERAL"
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

GBS:LF.

May 28, 1937.

To **Mr. Victor P. Keay,**

Federal Bureau of Investigation,

Department of Justice.

Sir:

You are hereby transferred from one position to another in the
Federal Bureau of Investigation as indicated below:

<u>FROM</u>	<u>TO</u>
Position Special Agent	Position Special Agent
Grade Gaf-9	Grade Gaf-10
Salary \$3300 per annum	Salary \$3600 per annum
Appropriation "Salaries and Expenses, Federal Bureau of Investigation"	Appropriation FIELD.
	Effective with entry on duty.
	To succeed - Maurice W. Acers, transferred.

You should execute the required oath of office.

Respectfully,

By the Attorney General:

11
(Signed) Joseph B. Keenan
Assistant to the Attorney General.

Thomas J. Cummings
Attorney General.

Federal Bureau of Investigation
United States Department of Justice

Mr. Nathan	✓
Mr. Tamm	✓
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Dawsey	
Mr. Egan	
Mr. Flaworth	
Mr. Glavin	
Mr. Harbo	
Mr. Hendon	
Mr. Lester	
Mr. Quinn	
Mr. Nease	
Mr. Rosen	
Mr. Tracy	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Lester	
Mr. Quinn	
Mr. Nease	
Mr. Rosen	
Mr. Tracy	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Lester	
Mr. Quinn	
Mr. Nease	
Mr. Rosen	
Mr. Tracy	

vpk:eh

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

I am enclosing herewith executed oath of office
in connection with my promotion, CAF 9 to CAF 10. I
desire to express my appreciation for this promotion.

Very truly yours,

Victor P. Keay
VICTOR P. KEAY,
Special Agent.

Encl. 47

JUN 29 1937 67-36872-68

RECORDED

[Handwritten signatures and initials]

RA

I, Victor D. Keay do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of Special Agent, Federal Bureau of Investigation,
U.S. Dept. of Justice
on which I am about to enter: So help me God.

(Sign here) Victor D. Keay

Subscribed and sworn to before me this 21st day) Where born (State only) Missouri

of June A. D. 1937) Date of birth Sept. 24, 1904

Whence appointed:
State Missouri County St. Francois

Congressional District _____

Eli Alton Milob

Notary Public

My Commission Expires Jan. 6, 1940

X-----X
: :
: SEAL :
: :
X-----X

Date of entry upon duty JUL 1 1937

18 Residence Flat River, Missouri

Do you receive an annuity under the Civil Service Retirement Act? No

CC-125

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (by CHECK & MONEY ORDER) the sum of ten dollars (\$10), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

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Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

The following person is hereby designated as my beneficiary:

Name

Relationship

Address

Very truly yours,

JUL 2 1937

Special Agent.

JUN 29 1937 A.M.

67-36842-69

Memphis
6/20/37
mg

WFO:MHB

July 1, 1937

U. S. Public Health Service,
23 Old Post Office Building,
Washington, D. C.

R. P. Sandidge
Attention: Dr. ~~XXXXXXXXXX~~

Gentlemen:

The bearer of this letter is
a of the Federal Bureau of Investi-
gation, U. S. Department of Justice. It will be
appreciated if you will provide a physical examination
for this employee as required by the attached form.

FBI 1
Special Agent

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

Inclosure 1 A - 12207

67-36812-70

Chief Clerk
Director's Office
7/1/37
1937
FBI
1937

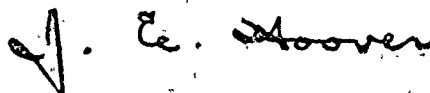
July 1, 1937.

Mr. Victor P. Keay,
Federal Bureau of Investigation,
United States Department of Justice,
2401 Sterick Building,
Memphis, Tennessee.

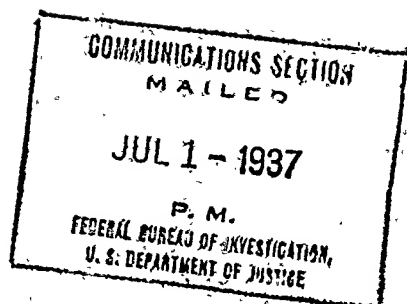
Dear Mr. Keay:

This will acknowledge receipt of your contribution
of \$10. to the fund to be paid to the designated beneficiary
of any participating Special Agent of the Bureau who may lose
his life by violence in the line of official duty.

Very truly yours,



John Edgar Hoover,
Director.



JED:ek

July 9, 1937.

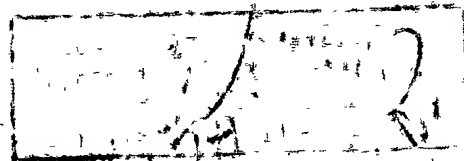
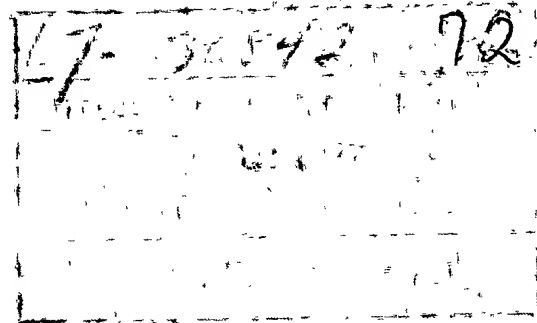
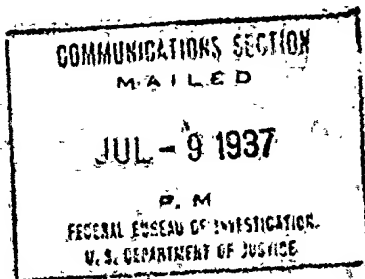
MEMORANDUM FOR MR. TOLSON.

I interviewed Mr. V. P. Keay of the Memphis, Tennessee office, who is attending the retraining class, on July 8, 1937. Mr. Keay seemed to be particularly interested in his work. He makes a favorable and substantial appearance. He apparently has been concentrating on War Risk Insurance cases, and I would gather from his discussion of the same that he is not only enthusiastic about that phase of the work but is intent upon turning out as much volume of work as he possibly can. I think this man has definite possibilities.

Very truly yours,

John Edgar Hoover,
Director.

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Baughman	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Dawsey	.....
Mr. Egan	.....
Mr. Foxworth	.....
Mr. Glavin	.....
Mr. Harbo	.....
Mr. Joseph	.....
Mr. Lester	.....
Mr. Nichols	.....
Mr. Quinn	.....
Mr. Schilder	.....
Mr. Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....



June 20, 1937.

b6
b7cMEMORANDUM FOR MR. S. A. ANDRETTA, ACTING ADMINISTRATIVE
ASSISTANT TO THE ATTORNEY GENERAL

This is to advise you that the following employees of the Federal Bureau of Investigation were transferred to the positions indicated, effective July 1, 1937:

<u>NAME</u>	<u>POSITION</u>
[REDACTED]	Special Agent
[REDACTED]	Caf 10, \$3500 per annum
Mr. Victor P. Keay	" "
Mr. John F. Pryor	" "
Mr. P. S. Bailley, Jr.	Special Agent
	Caf 11, \$3500 per annum
Mr. Carmine S. Dellino	" "
[REDACTED]	" "
Mr. Michael J. Cassidy	" "
Mr. Henry F. Clayton	" "
Mr. E. R. Davis	" "
[REDACTED]	" "
Mr. Ernest B. Kummel, Jr.	" "
Mr. Samuel B. Landrum	" "
[REDACTED]	" "
Mr. A. S. Reeder	" "
[REDACTED]	" "
Mr. Henry L. Sloan	" "
Mr. H. C. Van Pelt	" "
Mr. Ralph H. Winton	" "

Very truly yours,

John Edgar Hoover,
Director.

67-57375-70

JOHN EDGAR HOOVER
DIRECTOR

**Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.**

TDQ:A

July 13, 1937

MEMORANDUM FOR MR. TOLSON

Special Agent V. P. ^DKeay who attended the retraining school was conferred with and he stated he wanted to express his appreciation for the recent increase granted him. He also requested that he be apprised of any weak points in his personnel file.

I went over in great detail the deficiencies noted and informed him he would be of more service to the Bureau if he saw to it these deficiencies were corrected at the earliest possible date.

I believe this agent is conscientious and desirous of bettering himself and I believe he will exert every effort to perform his work to the best of his ability.

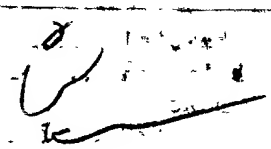
Respectfully,


T. D. QUINN.

JUL 17 1937

67-36842-73

JUL 13 1937	
RECORDED	INDEXED



FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

HHC:BG

MEMORANDUM FOR THE DIRECTOR

July 20, 1937

Retraining School Record

Special Agent V. P. KEAY

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Baughman	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Dawsey	.....
Mr. Egan	.....
Mr. Glavin	.....
Mr. Harbo	.....
Mr. Joseph	.....
Mr. Lester	.....
Mr. Nichols	.....
Mr. Quinn	.....
Mr. Schilder	.....
Mr. Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....

School beginning: 6/28/37 Ending: 7/11/37

Office of Assignment: Memphis Entered on Duty: 6/25/34
Office of Preference: St. Louis Salary: \$3500
Legal Residence: Flat River, Mo. Date of Most Recent Promotion: 7/3/37
Age: 32 Marital Status: Married

Education: A.A., Flat River Junior College; Attended Southeast Mo. Teachers' College; Wash. Univ. of St. Louis, LL.B.; Admitted, Mo. Bar; Admitted, Federal Bar in St. Louis, Jan., 1934.

Written Examination - Rules, Regulations, and Instructions: 83
Final Written Examination: 85.8
Voucher Preparation: Received instructions
Crime Statistics Problems: 89
Received Instruction in Fingerprint Classification: Yes
Received Instruction in Latent Fingerprint Work: Yes
Received Instruction in Use of Recomar Camera: Yes
Received Instruction in Mechanics and Technique of Arrests and Searches: Yes
Crime Scene Searches: Good
Received Instruction in Correction of Rough Draft Reports: Yes
Practical Work in Gymnasium: Fair

Firearms Training

Practical Pistol Course:	72.4
.30'06 Rifle:	71
.351 Rifle:	44
Thompson Submachine Gun:	100
Shotgun:	50
Colt Monitor:	81
Average of Firearms Scores:	-
Night Machine Gun:	100

67-3684-74

FEDERAL BUREAU OF INVESTIGATION	
JUL 23 1937 P.M.	
U. S. DEPARTMENT OF JUSTICE	
TOLSON	CHIEF CLERK
	FILE

Remarks:

JUL 24 1937

Searched	.....	Indexed	.....
Serialized	.....	Rechecked	.....
Filed	.....	Classified	.....
Approved	.....	Initial	.....

This individual is possessed of just about average personal qualifications. He has been handling War Risk Insurance cases quite largely and I think he has actually been somewhat enthusiastic over this type of work which would indicate that he is possessed of above average interest in the performance of his duties and the work of the Bureau. I do not believe that he is outstanding in any respect but he does appear to be a good, reliable Agent. Status, Good.

Respectfully,

H. H. Clegg

7-15-37

RE: VICTOR P. KEAY
PHYSICAL EXAMINATION

67-36842

JUL 27 1937

11-287
CLEAN FOUR CHIEF CLERK

19



JOHN EDGAR HOOVER
DIRECTOR

TWB:SCK

**Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.**

July 15, 1937.

MEMORANDUM FOR MR. TOLSON

RE: VICTOR P. KEAY,
SPECIAL AGENT.

SUMMARY OF PHYSICAL REPORT.

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Baughman	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Dawsey	.....
Mr. Egan	.....
Mr. Foxworth	.....
Mr. Glavin	.....
Mr. Harbo	.....
Mr. Joseph	.....
Mr. Lester	.....
Mr. Nichols	.....
Mr. Quinn	.....
Mr. Schilder	.....
Mr. Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....

The physical examination on July 1, 1937, disclosed a slight evidence of Athlete's foot.

The Examining Physician states that he is capable of performing strenuous exertion and has no defects which would interfere with his use of firearms.

Respectfully,

T. W. Bain
T. W. Bain. *b*

19

*Letter to Mr. Keay
7-23-37
W.H.*

TWB:SCK

July 15, 1937.

MEMORANDUM FOR MR. TOLSON

RE: VICTOR P. KEAY,
SPECIAL AGENT.

SUMMARY OF PHYSICAL REPORT.

The physical examination on July 1, 1937, disclosed a slight evidence of Athlete's foot.

The Examining Physician states that he is capable of performing strenuous exertion and has no defects which would interfere with his use of firearms.

Respectfully,

T. W. Bain.

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

memp Washington, D.C.
Place

7/11

1937

HISTORY

Name Victor D. Keay Age 32 years, 10 months

Nativity (state) Missouri Married, Single, Widowed: Married Number of Children one

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

measles 1915 whooping cough, chicken pox,
in early childhood.

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Tonsillitis - 1925
Mumps - 1923 Bone felon operation 1924

Father (Living? yes State of Health Has Pernicious Anemia
(Dead? _____ Cause & age at death? _____)

Mother (Living? yes State of Health good
(Dead? _____ Cause & age at death? _____)

Brothers (Number living 6 State of Health all good
(Number dead _____ Cause & age at death? _____)

Sisters (Number living 5 State of Health all good
(Number dead _____ Cause & age at death? _____)

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? Cigarettes Alcoholics? social Drugs? No

*Summarized
7-15-37
SWB*

Victor D. Keay
Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? Brown Exophthalmos? none

Chronic inflammation? none Other abnormality? none

Eyelids: Ptosis? none Condition of conjunctiva on eversion? none

Other eye conditions? none

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? no For what purpose? no

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20

Corrected vision of right eye? 20/20 Left eye? 20/20

Near: Uncorrected vision of right eye? 050 D-18-6 Left eye? 050 D-18-6

Corrected vision of right eye? 20/20 Left eye? 20/20

Remarks: none

Color sense: normal
(Standard color plate test required)

Ears: Abnormalities? none Evidence of mastoid or other disease: normal

Condition of drums? Right normal Left normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear 20 ft feet. Left ear 20 ft feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 20 feet. Left ear 20 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear ✓ Left ear ✓

Nose: Deflection of septum right side Polypi? none

Chronic nasal disease? none Is candidate a mouth breather? no

Palate: Cleft or perforated? no Other conditions? none

Fauces: Condition of tonsils? normal Pharynx? normal

J. J. J.
Signature of Examining Specialist.

Height? 5 feet, 6 $\frac{3}{4}$ inches. Weight, stripped? 162 Pounds.

General appearance: (Robust? /) (White? /)
 (Puny? /) (Colored? /)
 (Plethoric? /) (Blonde? /)
 (Anaemic? /) Complexion: (Brunette? /)
 (Corpulent? /) (Florid? /)
 (Emaciated? /) (Sallow? /)

Skin: Diseases? Slight evidence of athlete's foot

Hair: Color: Brown Thickness normal

Glands: Enlargement: / Other abnormalities /

Head, Depressions? / Asymmetries? /

Facial disfigurement? Chin scarred on right side from old sore Facial asymmetry? /

Abnormalities of speech? /

Neck: Goitre? / Other conditions? /

Chest: Inspiration 37 $\frac{1}{2}$ inches. Expiration 35 inches. Respiratory rate? /

Inspection: normal

Lungs: Palpation: /

Percussion: /

Auscultation: /

X-ray examination: /

Heart: Palpation: /

Percussion: /

Auscultation: /

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 80 After exercise 124 (2 min after - 78)

Condition of heart after exercise: /

Blood pressure, Systolic? 110 Distolic? 80 Pulse pressure 30

Abdomen:

Circumference at umbilicus? 32 3/4 Tenderness? No
Other abnormalities? None
Liver, percussion? Normal Palpation? Not palpable
Spleen, percussion? / Palpation? /
Inguinal rings? / Hernia? /

Scrotum:

Varicocele? / Hydrocele? / Sarcocoele /

Testicles:

Induration? / Atrophy? Right testicle
Other conditions? /

Penis:

Epispadias? / Hypospadias? /
Condition of prepuce? / Venereal diseases? /

Anus:

Hemorrhoids? / Fistulae? /
Prolapse of bowel? / Other conditions /

Spine:

Tenderness? No Curvature? Normal

Reflexes:

Pupillary: / Cremasteric: /
Patellar: / Babinski: / Ankleclonus: /

Upper Extremity:

Missing fingers? / Contractures of hand? /
Condition of joints? / Other conditions? Thumb of left hand deformed from old infection

Lower Extremity:

Flat foot? / Bowed legs? /
Knock-knees? / Varicose Veins? /

Hammer toes? ✓ Bunions? ✓

Other abnormalities? _____

Agility:

Co-ordination of muscular movements? ✓ Romberg? ✓

Defects of gait? _____

Mental Condition? Normal

(Note: If indicated refer to specialist)

Temperature? 36.2

Has this person been successfully vaccinated within 5 years? no

Has this person had prophylactic typhoid inoculation? yes Date last taken June, 1937

Urine: Color? _____ Sp. Gr.? _____ Albumin? _____ Sugar? _____

Reaction? _____ Shreds? Form Blood cells? _____

Pus cells? attached Casts? _____ Epithelial cells? _____

Blood: Red corpuscles per C.mm _____ White corpuscles per C.mm _____

Differential count _____

Blood serologic tests (syphilis): _____ Haemoglobin per cent: _____

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocoele, hydrocele, varicocoele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

See X-Ray and dental reports.

DENTAL EXAMINATION OF KEAY, Victor P. (F.B.I.)

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCUSION

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

TONGUE

<input checked="" type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands APPARENTLY Normal

Sinus " "

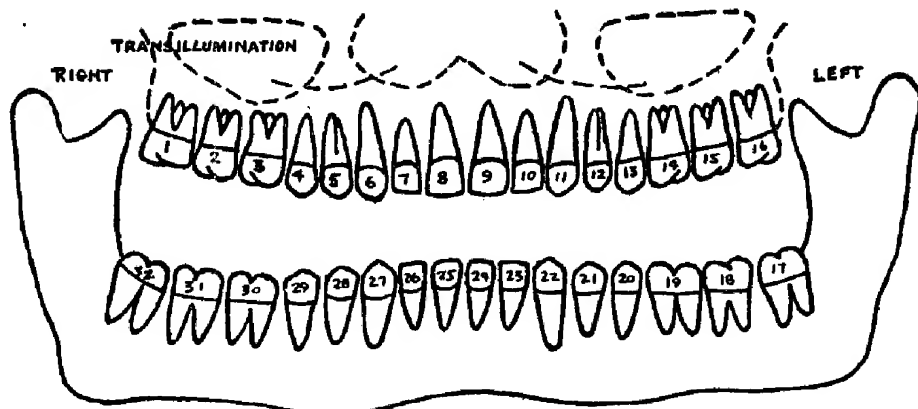
Throat " "

ARCH

<input type="checkbox"/>	Square
<input checked="" type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-distal-occlusal
- W. Bucco-lingual-occlusal



☒ Root ☐ Abscess ☐ Impacted ☐ Crown ☐ Devitalized ☐ Dummy bridge ☐ On denture ☐ Missing ☒ Extraction indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) None

Conditions of appliances replacing teeth None

Remarks: _____

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 7-1-37 (Signature) J. C. Harper
Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. Slight evidence of taenia tricocephalus
2. _____
3. _____
4. _____
5. _____

Recommendations:

*Vaccinate for small pox
Attention to taenia*

1. Is this man capable of strenuous ☒ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
2. Has this man any defect that would interfere with his use of
firearms? (Indicate YES or NO) No

Remarks:

Forwarded. Approved.
R. P. Sandridge
Sr. Surgeon, USPHS

H. G. Mares, P. A. Surg.
J. P. Ryan
Hubert M. Hartsh, AA Surg.

Administrative action by Federal Bureau of Investigation.

DIRECTOR

U. S. PUBLIC HEALTH SERVICE RELIEF STATION
P. O. DEPT., 12th & PA., AVE., N. W.,
WASHINGTON, D. C.

X-RAY REPORT

Date July 1, 19 37.

To. X-ray Laboratory:

Information requested in the case of KRAY, Victor P.
(Surname of Patient) (Given name)
Age 32 Class of beneficiary F.B.I.

X-ray of: Chest for heart and lungs.

Clinical Diagnosis:

Signature Dr. Maness
Surgeon

From X-ray Laboratory to Dr. _____ Date 7.1.37

X-ray findings: Negative

FILM RECORD

Number	Size	Part	Examined by
<u>5971</u>	<u>14x17</u>		

Signature

CLINICAL RECORD

EXAMINATION OF URINE

Quantity in 24 hours _____ Color Amber Odor _____ Sp. Gr. 1.020
Reaction when passed ac Albumin 0 Sugar 0 Mucus _____
Bile _____ Blood NONE SEEN Urea (24 hours) _____ Casts (kinds) NONE SEEN
Bacteria NONE Epithelia NONE Pus RARE
Miscellaneous NO SHREDS

EXAMINATION OF STOMACH CONTENTS

Test Meal (kind) _____ Reaction _____ Free HCl _____ Combined HCl _____
Lactic acid _____ Organic acids _____ Total Acidity _____ Pepsin _____
Blood _____ Mucus _____ Bile _____ Bacteria _____
Cells _____ Parasites _____
Miscellaneous _____

NOTE.—If acidity is charted, attach chart.

EXAMINATION OF FECES

Color _____ Consistence _____ Reaction _____ Mucus _____
Pus _____ Free Blood (color) _____ Occult Blood _____ Blood Cells _____
Undigested Food _____ Free Fat _____ Crystals _____ Bile Acids _____
Pathogenic Bacteria _____ Parasites _____ Ova _____
Miscellaneous _____

EXAMINATION OF SPUTUM

Quantity (24 hours) _____ Color _____ Character _____ Blood (color) _____
Tubercle bacilli _____ Pneumococci (type) _____ Other Bacteria _____
Miscellaneous _____

NOTE.—A final negative report for tubercle bacilli should not be made until after examination of ten specimens, all procured on different days.

EXAMINATION OF BLOOD

Number of red corpuscles 4,750,000 Number of white corpuscles 6700
Abnormal forms _____
Hemoglobin per cent. 90 Parasites _____
Differential count: Small Mononuclears 24 Large Mononuclears 8
Transitionals 2 Myelocytes _____ Normoblasts _____ Megaloblasts _____
Polymorphonuclears: (1) Eosinophiles 1 (2) Neutrophils 65
(3) Basophiles _____

Agglutination reactions

Complement fixations: Wasserman negative Kahn negative

Pathogenic bacteria (culture) _____
Miscellaneous _____

NOTE.—AGGLUTINATION REACTIONS.—Typhoid, paratyphoid A and B, Weil-Felix, specific dysentery.
COMPLEMENT FIXATIONS.—Syphilis (state antigens used and give degree if positive), gonococcus, tuberculosis, other fixation reactions.

EXAMINATION—MISCELLANEOUS

Spinal puncture, other puncture fluids, blood chemistry, etc. _____

7-1-37

(Date)

Bennett

Pathologist.

Keay
F B T
(Surname of patient)

VP

(Given name)

U. S. GOVERNMENT PRINTING OFFICE

9-16597

(Register No.)

(Ward)

Dr. Monroe

CLINICAL
LABORATORY

ERG:ec

July 23, 1937

PERSONAL AND CONFIDENTIAL

Mr. Victor P. Keay,
Federal Bureau of Investigation,
United States Department of Justice,
2401 Sterick Building,
Memphis, Tennessee.

Dear Mr. Keay:

The Bureau is in receipt of the report of the physical examination which was afforded you by the United States Public Health Service at Washington, D. C., on July 1, 1937.

This report disclosed a slight evidence of Athlete's foot.

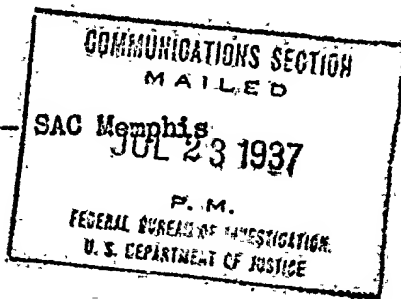
The Board of Examining Physicians of the United States Public Health Service recommends vaccination for smallpox and medical treatment for Athlete's foot.

For your further information the Board of Examining Physicians has advised it considers you are capable of performing strenuous physical exertion and that you have no defects which would interfere with your use of firearms.

It is suggested that the recommendations of the Board of Examining Physicians be followed by you and the Bureau advised at the earliest possible date as to whether corrective measures have been taken.

Sincerely yours,

John Edgar Hoover,
Director.



HHC:BG

July 22, 1937.

PERSONAL AND CONFIDENTIAL

Mr. V. P. Keay,
Federal Bureau of Investigation,
U. S. Department of Justice,
2401 Sterick Building,
Memphis, Tennessee.

Dear Mr. Keay:

The following is the record of the grades made by you during the course of the Retraining School held in Washington, D. C., from June 28, 1937, to July 11, 1937:

Written Examinations

First:	83
Second:	85.8
Crime Statistics Test:	89
Crime Scene Searches:	Good
Practical Work in Gymnasium:	Fair

Firearms Training

Practical Pistol Course:	72.4
.30'06 Rifle:	71
.351 Rifle:	44
Thompson Submachine Gun:	100
Shotgun:	50
Colt Monitor:	81
Night Machine Gun:	100

Received instruction or training in Voucher Preparation; Fingerprint Classification; Latent Fingerprint Work; Use of Recomar Camera; Mechanics of Arrests and Searches; and Correction of Rough Draft Reports.

It is noted that you failed to make a passing grade on the examination given your class. I consider it necessary that you improve your knowledge of the Bureau's work, the deficiency of which knowledge is evident from your failure on this examination.

JUL 23 1937

S. M.

FEDERAL BUREAU OF INVESTIGATION

U. S. DEPARTMENT OF JUSTICE

Federal Bureau of Investigation
United States Department of Justice
2401 Sterick Building,
Memphis, Tennessee,
August 23, 1937.

VPK:TMH
66-230

Personal and Confidential

DIRECTOR,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

Reference is made to personal and confidential letter dated July 23, 1937, concerning my physical examination by the United States Public Health Service. Please be advised that I had an examination made by Dr. J. M. Acker, Aberdeen, Mississippi, and he advised me that I had no indication of athlete's foot. I have made arrangements to take the smallpox vaccination when I return from leave on September seventh.

Very truly yours,

Victor P. Keay
VICTOR P. KEAY,
Special Agent.

Mr. Nathan
Mr. Tolson
Mr. Baughman
Mr. Clegg
Mr. Coffey
Mr. Dawsey
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Hottel
Mr. McIntire
Mr. Lester
Mr. Nichols
Mr. Pennington
Mr. Quinn
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy

SEP 1 - 1937

67-36842-78

SEP 11 1937

44-173

August 16, 1937

b6
b7C

Mr. W. A. Rorer,
Federal Bureau of Investigation,
U. S. Department of Justice,
2401 Starick Building,
Memphis, Tennessee.

~~PERSONAL AND CONFIDENTIAL~~

Dear Mr. Rorer:

At the firearms training held by your office on June 19 and 25, 1937, it is noted that unsatisfactory scores were made as indicated below:

H. A. Donahoe	Practical Pistol Course, 40.7; 30'06 Rifle, 37; .351 Rifle, 26; Colt Monitor, 40.
V. P. Keay	Shotgun, 50; 30'06 Rifle, 38; .351 Rifle, 22; Colt Monitor, 48.
H. M. Kimball	Practical Pistol Course, 35.6; 30'06 Rifle, 33; .351 Rifle, 10.
[REDACTED]	Practical Pistol Course, 34.2; Shotgun, 30; 30'06 Rifle, 26; .351 Rifle, 12; Colt Monitor, 45.
J. F. Pryor	30'06 Rifle, 37; .351 Rifle, 14; Colt Monitor, 45.
[REDACTED]	30'06 Rifle, 28; .351 Rifle, 46; Colt Monitor, 23.

It is desired that at the next firearms training period you afford special training along the lines indicated by the above scores in order that the ability of the Special Agent of your office to properly function with these weapons may be improved.

The Bureau desires that you give to this matter your personal attention in order that the Agents assigned to your office may be enabled to meet the Bureau's requirements.

Sincerely yours,

John Edgar Hoover,
Director.

47-35235-75

JOHN EDGAR HOOVER
DIRECTOR

**Federal Bureau of Investigation
United States Department of Justice**

Washington, D. C.
2401 Sterick Building,
Memphis, Tennessee,
September 1, 1937.

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

In compliance with instructions contained in Section 35 of the Bureau Manual of Rules and Regulations, please be advised that my status with respect to the items listed below is as follows:

- (A) Marital status: Married, 1 child.
- (B) Names of societies or organizations with which connected: Delta Sigma Phi Legal Fraternity, M. E. Church South.
- (C) Legal residence: Flat River, Missouri
- (D) Education: Flat River Junior College
Attended Southeast Missouri Teachers College
Washington University School of Law, St. Louis, LLB Degree
Admitted Missouri State Bar June, 1933.
- (E) Name, address and relationship of person to be notified in case of emergency: Mrs. V. P. Keay, Aberdeen, Mississippi. - see serial 92
- (F) List of names of any relatives now in the Government service, with the degree of relationship, and where employed. (List all relatives, including those by marriage.) None
- (G) Offices where assignment preferred: St. Louis, Missouri.

67~	78*
SEP 10 1937	
ad	
PERSONNEL	

Very truly yours,

V. P. Keay
V. P. Keay,
Special Agent.

Memphis, Tennessee,
December 13, 1937

JEC:MEM

MEMORANDUM TO AGENT V. P. KEAY:

This will advise that your notebook for the Fourth Quarterly Conference which was held in the Memphis Office on December 12, 1937, has been graded and your notebook was rated as good.

Very truly yours,

CC Bureau

J. E. CLEGG
Special Agent in Charge

*let to Memphis
1/10/38
JEC*

JAN 14 1938

67-36842-79

October 15, 1937.

MEMORANDUM FOR THE DIRECTOR.

Re: Inspection Report - Memphis Office.

The inspection of the Memphis office was begun on August 28 and completed on September 8, 1937.

b6
b7C

EXCERPT

The following is a list of the Special Agents of the Memphis office with respect to their ability to dictate. This list is predicated upon the composite opinion of the stenographers of the office:

Special Agent [redacted]
Special Agent R. E. Peterson
Special Agent John F. Pryor
Special Agent Louis DeLette
Special Agent [redacted]
Special Agent C. A. Kincaid
Special Agent M. W. Meekins
Special Agent H. A. Donahoe
Special Agent [redacted]
Special Agent G. L. Green
Special Agent A. E. Leonard
Special Agent V. P. Keay

Respectfully submitted,

P. E. FOXWORTH,
Inspector.

673443-42

W. P. Kasy

SPECIAL AGENT

Entered on duty

June 18, 1934

Grade and salary

CAP-10, \$3,530.00

Office of preference

St. Louis

Rules and Regulations

100

Instructions

100

S. C. PETERSON:

Agent Kasy has been assigned to the Memphis Division since its opening on May 1, 1937. He is one of the resident agents at Aberdeen, Mississippi, and has conducted considerable investigation in connection with War Risk Insurance cases, and it is noted that his investigations of these cases have been quite good. He has also had an opportunity to handle other types of cases and they have been handled satisfactorily. This agent appears to be very interested in his work, is a hard worker, and his volume of work has been satisfactory. He appears to be a good automobile driver, is proficient with the typewriter, and submits his reports quite promptly. He has had considerable experience in the Bureau and has self reliance, and can handle the work assigned to him without an unusual amount of supervision. I would rate him as being a good average agent who can be depended upon to handle the work assigned to him. I have not had an opportunity to observe whether this agent has any executive ability.

INSPECTOR FOXWORTH:

This Agent has been assigned to the exclusive investigation of War Risk Insurance cases, which he has handled satisfactorily. He has also conducted some general investigations in a satisfactory manner. He is self-reliant, dependable, interested in his work, and I believe that he is loyal. He states that his office of preference is St. Louis, as his father is a semi-invalid and he has a home there. He also offered a suggestion that office space be secured in Aberdeen, Mississippi, for the use of the Special Agents there, as it present they are working out of their homes. I was informed by the Special Agent in Charge that no space was available.

Status - good.

Inspection report - Memphis office,
Aug. 23-September 6, 1937, Inspector F. E. Foxworth.

Memphis, Tennessee,
December 14, 1937

WTH:MEM

MEMORANDUM FOR AGENT V. P. KEAY:

This will advise that your grade of the written examination of Manual of Rules and Regulations and Manual of Instructions is 97.

Very truly yours,

CC Bureau _____

J. E. CLEGG
Special Agent in Charge

*sent to Memphis
1/10/38
Jett*

JAN 14 1938

67-32712-80

AHC:DLS

December 17, 1937.

Mr. J. E. Clegg,
Federal Bureau of Investigation,
United States Department of Justice,
2401 Sterick Building,
Memphis, Tennessee.

PERSONAL AND CONFIDENTIAL

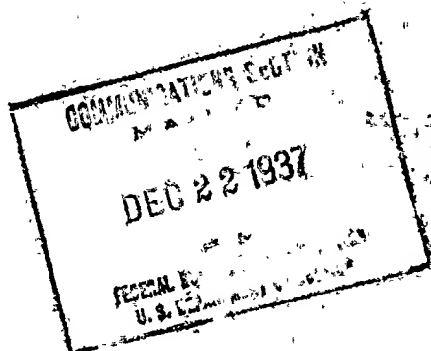
Dear Mr. Clegg:

From a review of the efficiency rating sheet submitted by you on November 1, 1937, relative to Special Agent Victor P. Keay, it has been noted that you have not had the opportunity of hearing this Agent testify and, accordingly, the Bureau desires that a special effort be made by you to observe Agent testify in order that you may report upon his ability along this line.

Very truly yours,

John Edgar Hoover,
Director.

Mr. Nathan
Mr. Tolson
Mr. Baughman
Mr. Clegg
Mr. Coffey
Mr. Crowl
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Lester
Mr. McGuire
Mr. Naughton
Mr. Nease
Mr. Pennington
Mr. Rosen
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy



67-36842-81

R1X

AHC:LW

Form PR No. 1 revised

Bureau No. _____

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEET

Name: **Mr. Victor P. Kony**

Date: **December 23, 1937.**

Present Status

- | | |
|------------------------------------|---|
| 1. Title: Special Agent | 2. Grade: GAF 10 |
| 3. Salary: \$3500 per annum | 4. Seat of Government: ()
Field: (F) |
| 5. Division: | 6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |

Proposed Change

- | | |
|--|--|
| 7. Title: Special Agent | 8. Grade: GAF 10 |
| 9. Salary: \$3500 per annum | 10. Seat of Government: ()
Field: (F) |
| 11. Division: | 12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |
| 13. Effective: January 1, 1938. | 14. Position: Additional: ()
Vice: |

Identical:

15. Remarks:

67-36842-82

CC: Miss Waddle
Chief, Audit Section

Respectfully submitted,

Director, Federal Bureau of Investigation.

Requirements as to Classification Act:	Efficiency () _____	Date _____	Initial _____
Average provision () _____			

approved **DEC 23 1937**

The Administrative Assistant
to the Attorney General.

Funds certification:

approved

The Assistant
to the Attorney General.

Note: If more than one personnel change is proposed, schedule the same on a separate sheet under captions 1 to 15 above, and attach hereto.

LAM:VG

January 7, 1938.

b6
b7c

Special Agent in Charge,
Memphis, Tennessee.

Dear Sir:

There are listed below the names of those Special Agents assigned to your office who failed to qualify with all firearms during the last two quarters of 1937:

H. A. Donahoo
C. L. Green
"V. P. Keay"
A. E. Leonard
M. W. Hopkins

[REDACTED]
J. F. Pryor

[REDACTED]
E. M. Haerin

It is desired that at the next firearms training period you afford special training to the above Agents in order that the firearms ability of these Agents may be improved.

The Bureau desires that you give to this matter your personal attention in order that the Agents assigned to your office may be enabled to meet the Bureau's requirements.

Very truly yours,

John Edgar Hoover,
Director.

67-35235-83

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

AHC:DLS

December 16, 1937.

VICTOR P. KEAY - SPECIAL AGENT
MEMPHIS DIVISION

Efficiency rating Good
Previous efficiency rating Good
Entered on duty 6/25/34

11-1-37

Grade and salary Caf 10, \$3500
Last salary change 7/1/37
Previous test ratings:
Rules & Regulations 100%)
Instructions 100%) September, 1937
Re-training School 85.8% July, 1937

Accounting course Enrolled
Marksmanship Expert

REMARKS

This Agent, who has been the Resident Agent at Aberdeen, Mississippi, since May 1, 1937, presents a fair appearance, dresses neatly, has a fair personality and a good knowledge of the Bureau's work. He has had considerable experience in the investigation of all types of cases and due to a shortage of Agents in this District he has also handled a great deal of criminal work satisfactorily, in addition to considerable War Risk Insurance work. Agent has good judgment, common sense and plans his work in such a way that he can get the most accomplished in a short period of time. He has initiative, resourcefulness and handles routine matters in the absence of orders. He has self confidence, is business-like, proficient in the use of a typewriter, submits his rough draft reports in neat form, although he is decidedly below the average in dictating ability. He requires little supervision and his volume of work is satisfactory, although his overtime is only average. He is well liked, loyal, a good automobile driver, proficient in the use of firearms, well qualified for dangerous assignments and Mr. Clegg believes he has some administrative ability.

On June 5, 1937, SAC Stapleton in a thirty-day report stated this Agent is strictly business in his demeanor, really enjoys his work, is of good average personal appearance and has impressed Mr. Stapleton most by his industry, aggressiveness and ability to take appropriate action without instructions from others.

On July 9, 1937, the Director interviewed Agent who was then attending a Retraining class. The Director stated Agent makes a favorable and substantial appearance, seems particularly interested in his work and has definite possibilities.

Mr. Nathan ☒
Mr. Tolson ☒
Mr. Baughman ☐
Mr. Clegg ☐
Mr. Coffey ☐
Mr. Crowl ☒
Mr. Egan ☐
Mr. Foxworth ☒
Mr. Glavin ☒
Mr. Harbo ☐
Mr. Hottel ☐
Mr. Lester ☐
Mr. McIntire ☐
Mr. Naughton ☐
Mr. Nichols ☐
Mr. Pennington ☐
Mr. Schilder ☐
Mr. Tamm ☐
Mr. Tracy ☐
Miss Gandy ☐

DEC 27 1937

67-36842-83

W

*Promotion
Letter sent
11/11/38
ahc*

On July 13, 1937, Mr. Tolson, by memorandum, advised that he went over in great detail the deficiencies noted in Agent's personnel file with Agent and believes Agent conscientious and desirous of bettering himself, and that he will exert every effort to perform his work to the best of his ability.

At the conclusion of the Retraining School ending July 11, 1937, Mr. Clegg reported this Agent is possessed of average personal qualifications, is enthusiastic about his work and is not outstanding in any respect but does appear to be a good reliable Agent with a status of Good. Agent received a grade of 83 on the first written examination and 85.8 on the final written examination on the Manual of Rules, Regulations and Instructions during that Retraining course.

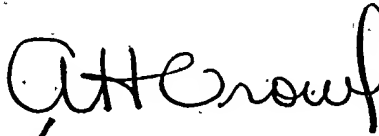
On July 22, 1937, this Agent was advised by letter that he failed to make a passing grade in two of the Bureau's firearms during the firearms training held in June, 1937.


During the August, 1937 inspection of the Memphis Office, Mr. Foxworth reported Agent to be self-reliant, dependable, interested in his work, loyal, further that Agent has handled satisfactorily both the War Risk Insurance Cases and general investigations which he has handled. This Agent was rated twelfth out of twelve Agents in dictating ability during the aforementioned inspection.

Inasmuch as Mr. Clegg has not had an opportunity of hearing Agent testify in court, there is attached a letter to him concerning this matter.

RECOMMENDATION

A \$100 increase is recommended in this case.


✓ A. H. Crowl.



FIELD
~~SECRET~~
 INVESTIGATIVE

FEDERAL BUREAU OF INVESTIGATION
 UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting Memphis, Tennessee

Date submitted November 1, 1937

Name of employee Victor P. Keay, Special Agent CAF-10 \$3500
 (Title) (Grade) (Salary)

Entered on duty 6/25/34 Entered on duty this office 5/1/37
 (Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
 not satisfactory; DECIDEDLY below standard.

FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
 tions UP TO STANDARD and SATISFACTORY.

EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
 to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determination of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his/her position; practical application of intelligence and educational training.

JUDGMENT: Common sense; sense of proportion; effectiveness in planning so as to utilize time to best advantage.

INITIATIVE: Resourcefulness; handling routine matters on own responsibility and in absence of orders; original contributions advanced.

FORCE: Faculty of performing work with vigor and resolution; completing assignments.

INDUSTRY: Application of energy, interest, and technical resources to duties; amount of work accomplished.

ACCURACY: Attention to details; thoroughness; analytical ability.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

ATTITUDE TOWARD WORK: Loyalty to the service; ability to work with and for others; general dependability; amenability to discipline.

memo Our Letter SAC
12-16-37 12-17-37

Rating Good

ENC

ENC

(over)

RA

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Special Agent Keay was assigned to the Birmingham office while I was Special Agent in Charge there and I have, therefore, had an opportunity to observe his work more than I have some of the agents presently assigned to the Memphis Field Division. Agent Keay presents a fair appearance, dresses neatly and has a fair personality. He has a good knowledge of the Bureau's work and applies his knowledge satisfactorily. He has had considerable experience in the investigation of all types of cases. He is presently Resident Agent at Aberdeen, Mississippi assigned to War Risk Insurance work and, in my opinion, is doing a good job. Due to a shortage of agents in this district, he has also handled a great deal of criminal work satisfactorily.

Agent Keay has good judgment and common sense and plans his work in such a way that he can get the most accomplished in the shortest time. He has initiative and resourcefulness and handles routine matters in the absence of orders. He has confidence in his ability and impresses me as being very business-like. He is proficient in the use of the typewriter and submits his rough draft reports in neat form, although he is decidedly below the average in his dictating ability. He requires very little supervision and his volume of work is satisfactory, although his overtime is only average.

He is well liked by the employees in the office and I think he is strictly loyal to the Bureau. He is a good automobile driver and is proficient in the use of firearms. He is well qualified to be used on dangerous assignments. I have not heard him testify but believe he would make a good witness. I think he has some administrative ability. I consider that Agent Keay's work is entirely satisfactory.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report?

Yes
yes. D.K.K.

J. E. G. 99
Rating Officer.

January 11, 1938.

Mr. Victor P. Keay,
Federal Bureau of Investigation,
United States Department of Justice,
2401 Sterick Building,
Memphis, Tennessee.

Dear Mr. Keay:

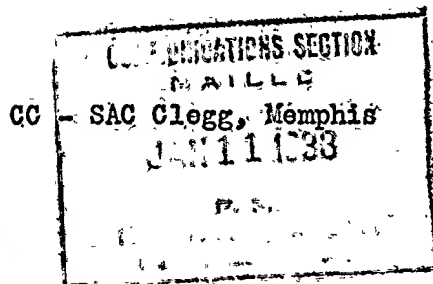
It is with pleasure that I am enclosing
a letter from the Attorney General advising you of
your promotion from \$3500 per annum, to \$3600 per
annum, in Grade Caf 10, effective January 1, 1938.

Sincerely yours,

John Edgar Hoover,
Director.

Mr. Nathan.....
Mr. Tolson.....
Mr. Baughman.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Crowl.....
Mr. Egan.....
Mr. Foxworth.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Hottel.....
Mr. Lester.....
Mr. McIntire.....
Mr. Naughton.....
Mr. Nichols.....
Mr. Pennington.....
Mr. Rosen.....
Mr. Schilder.....
Mr. Tamm.....
Mr. Tracy.....
Miss Gandy.....

Enclosure



67-36842-84

[Handwritten signature]

[Handwritten initials]

ADDRESS REPLY TO
"THE ATTORNEY GENERAL"
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

WEP:1230

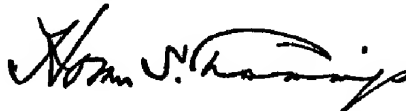
December 23, 1937

Mr. Victor P. Keay
Federal Bureau of Investigation
Department of Justice

Dear Mr. Keay:

Your salary as a Special Agent in the Federal Bureau of Investigation, Department of Justice, is hereby increased from \$2500 per annum to \$3600 per annum in Grade Caf-10, effective January 1, 1938, and payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FIELD.

Respectfully,



Attorney General.

By the Attorney General:

(Signed) Joseph B. Keenan

Assistant to the Attorney General.

THE FBI PLEDGE FOR LAW ENFORCEMENT OFFICERS

Humbly recognizing the responsibilities entrusted to me, I do vow that I shall always consider the high calling of law enforcement to be an honorable profession, the duties of which are recognized by me as both an art and a science. I recognize fully my responsibilities to defend the right, to protect the weak, to aid the distressed, and to uphold the law in public duty and in private living. I accept the obligation in connection with my assignments to report facts and to testify without bias or display of emotion, and to consider the information, coming to my knowledge by virtue of my position as a sacred trust, to be used solely for official purposes. To the responsibilities entrusted to me of seeking to prevent crime, of finding the facts of law violations and of apprehending fugitives and criminals, I shall give my loyal and faithful attention and shall always be equally alert in striving to acquit the innocent and to convict the guilty. In the performance of my duties and assignments, I shall not engage in unlawful and unethical practices but shall perform the functions of my office without fear, without favor, and without prejudice. At no time shall I disclose to an unauthorized person any fact, testimony, or information in any pending matter coming to my official knowledge which may be calculated to prejudice the minds of existing or prospective judicial bodies either to favor or to disfavor any person or issue. While occupying the status of a law enforcement officer or at any other time subsequent thereto, I shall not seek to benefit personally because of my knowledge of any confidential matter which has come to my attention. I am aware of the serious responsibilities of my office and in the performance of my duties I shall, as a minister, seek to supply comfort, advice and aid to those who may be in need of such benefits; as a soldier, I shall wage vigorous warfare against the enemies of my country, of its laws, and of its principles; and as a physician, I shall seek to eliminate the criminal parasite which preys upon our social order and to strengthen the lawful processes of our body politic. I shall strive to be both a teacher and a pupil in the art and science of law enforcement. As a lawyer, I shall acquire due knowledge of the laws of my domain and seek to preserve and maintain the majesty and dignity of the law; as a scientist, it will be my endeavor to learn all pertinent truth about accusations and complaints which come to my lawful knowledge; as an artist, I shall seek to use my skill for the purpose of making each assignment a masterpiece; as a neighbor, I shall bear an attitude of true friendship and courteous respect to all citizens; and as an officer, I shall always be loyal to my duty, my organization, and my country. I will support and defend the Constitution of the United States against all enemies, foreign and domestic; I will bear true faith and allegiance to the same, and will constantly strive to cooperate with and promote cooperation between all regularly constituted law enforcement agencies and officers in the performance of duties of mutual interest and obligation.

67-36842-85

January 22, 1938 28 1938
Date

AKC

Name

Title

Federal Bureau of Investigation
Law Enforcement Organization.

JEM:HCB

July 9, 1938

MEMORANDUM FOR MR. TOLSON

On June 30th I saw Special Agent V. P. Keay, of the Memphis Office, who was attending the retraining class. This Agent has been assigned to War Risk Insurance work and seems to take a particular interest and pride in the cases which he has handled. I would assume that he is particularly well qualified for this type of work.

Very truly yours

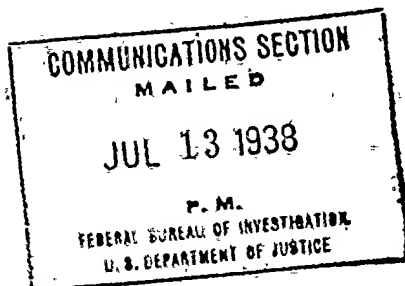
J. Edgar Hoover

John Edgar Hoover
Director

67-2842-86

Handwritten initials "AJ" and "fr" with a checkmark.

Handwritten number "6".



Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Hendon	_____
Mr. Pennington	_____
Mr. Quinn	_____
Mr. Nease	_____
Miss Gandy	_____

AFC:AFG:ECW

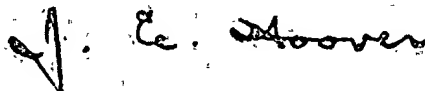
June 11, 1938

Mr. Victor P. Keay
Federal Bureau of Investigation
United States Department of Justice
2401 Sterick Building
Memphis, Tennessee

Dear Mr. Keay:

This will acknowledge receipt of your contribution of \$10 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who may lose his life by violence in the line of official duty.

Very truly yours,



John Edgar Hoover,
Director.



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

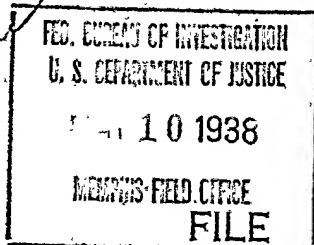
The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

The following person is hereby designated as my beneficiary:

Name Mrs. V. P. Keay Address Aberdeen, Miss
Relationship wife

Very truly yours,



Memphis
Victor P. Keay
Special Agent.

COPY

TWD:LW

May 18, 1938

~~PERSONAL AND CONFIDENTIAL~~

Mr. J. E. Clegg
Federal Bureau of Investigation
United States Department of Justice
2401 Sterick Building
Memphis, Tennessee

b6
b7C

Dear Mr. Clegg:

From a review of the efficiency reports submitted by you as of May 2, 1938, on the employees of the Memphis Field Division, it is noted that you have not had the opportunity of observing the following Agents testify in court:

Henry A. Donahoo
Albert C. Hayden, Jr.
Earl M. Heavrin
Winfred E. Hopton

Victor P. Keay
Marzette W. Meekins
John F. Pryor

It is the Bureau's desire that arrangements be made at the earliest possible date to observe the manner in which these Agents testify and that the Bureau be advised in the matter.

Very truly yours,

John Edgar Hoover,
Director

67-35235-90

RA

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEET

Name: **Mr. Victor P. Eary**Date: **July 1, 1938**Present Status1. Title: **Special Agent**2. Grade: **CAF 10**3. Salary: **\$3600 per annum**4. Seat of Government: ()
Field: (**F**)

5. Division:

6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation"Proposed Change7. Title: **Special Agent**8. Grade: **CAF 10**9. Salary: **\$3700 per annum**10. Seat of Government: ()
Field: (**F**)

11. Division:

12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation"13. Effective: **July 1, 1938**14. Position: Additional: ()
Vice:

15. Remarks:

Identical:

67-36842-87

CC: Miss Waddle
Chief, Audit Section

Respectfully submitted,

Director, Federal Bureau of Investigation.

Requirements as to Classification Act:

Efficiency ()

Date

Initial

Mr. Coffey

Mr. Clegg

Mr. Glavin

Mr. Ladd

Mr. Nichols

Mr. Rosen

Mr. Tracy

Mr. Egan

Mr. Gurnea

Mr. Harbo

Mr. Lester

Mr. Quinn

Mr. Nease

Mr. Gandy

approved:

approved:

COMMUNICATIONS SECTION
MAILED

JUL 19 1938
The Administrative Assistant
to the Attorney General.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

The Assistant

to the Attorney General.

Funds certification:

[Handwritten signature]

If more than one personnel change is proposed, schedule the same on a
separate sheet under captions 1 to 15 above, and attach hereto.

JOHN EDGAR HOOVER
DIRECTOR

TWD:LW

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
May 17, 1938

VICTOR P. KEAY - SPECIAL AGENT
MEMPHIS DIVISION

Mr. Nathan _____
Mr. Tolson _____
Mr. Baughman _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Crowl _____
Mr. Dawsey _____
Mr. Egan _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Hottel _____
Mr. Lester _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Pennington _____
Mr. Schilder _____
Mr. Tamm _____
Mr. Tracy _____
Miss Gandy _____

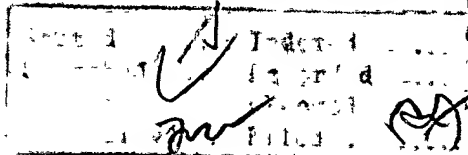
5-1-38

Efficiency rating	GOOD
Previous efficiency rating	GOOD
Entered on duty	6-25-34
Grade and salary	CAF 10, \$3600
Last salary change	1-1-38
Previous test ratings:	
Rules & Regulations	100%)
Instructions	100%) September, 1937
Re-training School	85.8% July, 1937
Accounting course	Enrolled
Marksmanship	Expert

REMARKS

SAC Clegg advises that this Agent has been assigned almost exclusively to War Risk Insurance investigations, has made good contacts in his district and should be commended on his ability to obtain voluntary nonsuits; that he presents an average personal appearance, dresses neatly, has a good mature mind, a good knowledge of the Bureau's work and applies the same satisfactorily, is capable of handling all types of Bureau cases, has a knack of analyzing them to the best advantage, he plans his work well, is industrious, handles routine matters on his own initiative, is particularly good at details, his investigations are thorough, he voluntarily puts in a satisfactory amount of overtime, his volume of work is good, he is a good automobile driver, is qualified in the use of all Bureau firearms; that he has conducted himself efficiently on dangerous assignments. SAC Clegg has had no opportunity to hear this Agent testify but believes he would make a creditable witness for the Government. (Letter being written.) The Stenographers of the Memphis Office rate him eleventh in dictating ability with the comment of Fair. The criticism of this Agent's dictation is that he occasionally fails to assemble his facts properly. SAC Clegg further states that this Agent is a very good Typist, submits his rough drafts in proper form and that it is his opinion that Agent Keay has some administrative ability and thinks he should soon be ready for a supervisory position in Washington.

This Agent failed to qualify in the use of all firearms during



JUL 24 1938

the last two quarters of 1937.

RECOMMENDATION

No increase is recommended in this case.

AVG. OVERTIME PER
DAY 3.42 HRS.

T. W. Dawsey
T. W. Dawsey.

Rec. \$ 3700. ✓

H.

*From Lett
sent
8-3-38
ake*

Recom From
7-1-38
ake

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting MEMPHIS FIELD-DIVISION

Date submitted May 2, 1938

Name of employee VICTOR P. KEAY, Special Agent CAF-10 \$3600
(Title) (Grade) (Salary)

Entered on duty 6/25/34 Entered on duty this office 5/1/37
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determi-
nation of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to
analyze cases; practical application of intelligence and educational training;
readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion;
tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own
responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to
discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and
influence others in proper performance of duties.

Rating GOOD

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Special Agent Keay has been assigned as Resident Agent at Aberdeen, Mississippi for a number of months and has been engaged almost exclusively on War Risk Insurance investigations. He has made good contacts in his district and should be commended on his ability to obtain voluntary nonsuits in War Risk Insurance cases from plaintiffs' attorneys.

Agent Keay presents an average personal appearance, dresses neatly and has a good mature mind. He has a good knowledge of the Bureau's work and applies his knowledge satisfactorily. This agent has been in the Bureau's service for several years and is capable of handling any type of Bureau case. Keay has the knack of utilizing his time to the best advantage and plans his work well. He is industrious and handles routine matters on his own initiative. Agent Keay is particularly good at details and his investigations are thorough. He voluntarily puts in a satisfactory amount of overtime and his volume of work is good. He is a good automobile driver and is qualified in the use of all Bureau firearms. He has had experience on assignments involving danger and has conducted himself in a highly efficient manner during these raids.

Since Agent Keay has been assigned to War Risk Insurance investigations, I have not had the opportunity to hear him testify but believe he would make a creditable witness for the government. The stenographers in the Memphis office recently rated this agent as No. 11 on his dictating ability, with the comment "Fair." The criticism of this agent's dictation is that he occasionally fails to assemble his facts properly, which results in his dictation being lacking in smoothness and conciseness. In this connection, it should be noted that Agent Keay has been assigned as Resident Agent for a considerable period of time and he, therefore, has not had the opportunity to keep in practice on his dictation. Practically all of his reports are submitted in rough draft form and they require a minimum amount of supervision. He is a very good typist and submits his rough drafts in proper form.

I think this agent has some administrative ability and after the War Risk Insurance work in this territory has been reduced to a minimum, I think he is ready for a supervisory position in Washington.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? Yes *V. P. K.*

J. E. Clegg
J. E. CLEGG

Rating Officer.

AHC:LW
67-36842

August 3, 1938

Mr. Victor P. Keay
Federal Bureau of Investigation
United States Department of Justice
2401 Storick Building
Memphis, Tennessee

Dear Mr. Keay:

It is with pleasure that I am enclosing
a letter from the Attorney General advising you of
your promotion from \$3600 per annum to \$3700 per annum
in Grade CAF 10, effective July 1, 1938.

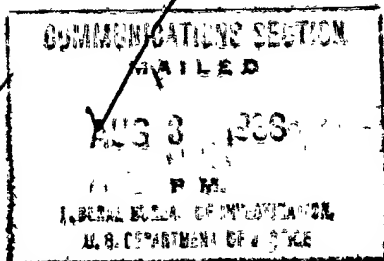
Sincerely yours,

John Edgar Hoover
Director

Enclosure

CC: SAC Memphis

Mr. Tolson	.....
Mr. Nathan	.....
Mr. Tamm	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Cowl	.....
Mr. Eawsey	.....
Mr. Egan	.....
Mr. Foxworth	.....
Mr. Glavin	.....
Mr. Ladd	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Tracy	.....
Mr. Carson	.....
Mr. Egan	.....
Mr. Gurnea	.....
Mr. Harbo	.....
Mr. Hendon	.....
Mr. Jones	.....
Mr. Quinn	.....
Mr. Nease	.....
Miss Gandy	.....



67-36842-89

AF

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

WOP:jcc

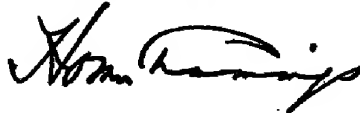
July 1, 1938

Mr. Victor P. Keay,
Federal Bureau of Investigation,
Department of Justice.

Dear Mr. Keay:

Your salary as a Special Agent in the Federal Bureau of Investigation, Department of Justice, is hereby increased from \$3600 per annum to \$3700 per annum in Grade Caf-10, effective July 1, 1938, and payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FIELD.

Respectfully,



Attorney General.

By the Attorney General:

(Signed) Joseph B. Keenan

The Assistant to the Attorney General.

25

1270:121

August 6, 1938

Mr. V. P. Keay
Federal Bureau of Investigation
U. S. Department of Justice
2401 Sterick Building
Memphis, Tennessee

PERSONAL AND CONFIDENTIAL

Dear Sir:

The following is the record of the grades made by you during the course of the recent Retraining School held in Washington, D. C., which you attended:

Written Examination	98
Crime Statistics Test:	82
Crime Scene Searches:	Excellent
Practical Work in Gymnasium:	Good

Firearms Training

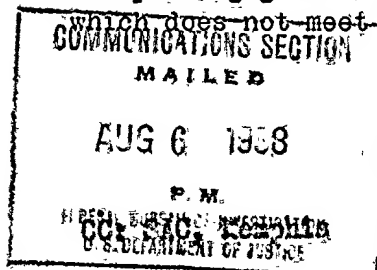
Practical Pistol Course:	82.8	Hip Shooting:	Fair
.30'06 Rifle:	72	Auto Course - .38:	67
.351 Rifle:	96	Auto Course - T.S.G.:	100
Thompson Submachine Gun:	100	Night:	85
Shotgun:	100		
Colt Monitor:			

- 17-348-12-90

Received instruction or training in Voucher
Preparation; Fingerprint Classification; Latent
Fingerprint Work; Use of Recomar Camera; Mechanics
of Arrests and Searches; and Correction of Rough
Draft Reports.

It is necessary that a grade of eighty-five per cent. or more be made on the written examinations and the other tests which were given during the school in order for the grade to be considered satisfactory.

In firearms training, the passing grade for all weapons is sixty per cent, with the exception of the Practical Pistol Course, for which the passing grade is fifty per cent. Any grade made in the use of firearms which does not meet with these requirements is considered unsatisfactory.



Very truly yours,

J. E. Hoover
John Edgar Hoover
Director

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

HHC:MM

MEMORANDUM FOR THE DIRECTOR

Retraining School Record

Special Agent V. P. KEAY

Mr. Tolson	✓
Mr. Nathan	
Mr. Tamm	
Mr. Clegg	✓
Mr. Coffey	✓
Mr. Crowl	
Mr. Dawsey	
Mr. Egan	
Mr. Foxworth	✓
Mr. Glavin	
Mr. Harbo	
Mr. Lester	
Mr. McIntire	
Mr. Nichols	
Mr. Tracy	
Miss Gandy	

School beginning: 6/20/38

Ending: 7/1/38

Office of Assignment: Memphis

Entered on Duty:

Office of Preference: St. Louis

Salary:

Legal Residence: Flat River, Mo.

Date of Most Recent Promotion: 1/1/38

Age: 33

Marital Status:

Married

Education: Attended Southeast Missouri Teachers College
Washington University School of Law, St. Louis, LL.B.
Admitted to Missouri State Bar.

98

Written Examination:

Yes

Received Instruction on Voucher Preparation:

82

Crime Statistics Problems:

Yes

Received Instruction in Fingerprint Classification:

Yes

Received Instruction in Latent Fingerprint Work:

Yes

Received Instruction in Use of Recomar Camera:

Yes

Received Instruction in Mechanics and Technique of Arrests and Searches:

Excellent

Crime Scene Searches:

Yes

Received Instruction in Correction of Rough Draft Reports:

Good

Practical Work in Gymnasium:

Firearms Training

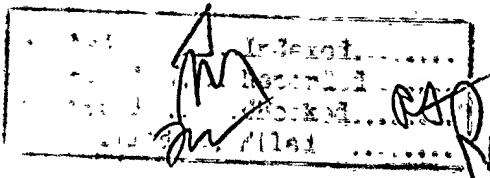
AUG 11 1938

Hip Shooting:	Fair
Practical Pistol Course:	82.8
Automobile Course - Pistol:	67
Automobile Course - Machine Gun:	100
Shotgun:	100
.30'06 Rifle:	72
.351 Rifle:	96
Machine Gun:	100
Night:	85

67-36842-91

AUG 10 1938

Remarks: This Special Agent appears to be a rather self confident type of Agent who is not, however, outstanding in personal qualifications. He seems to be rather practical minded, interested in his work and well qualified as a good substantial Special Agent.



Respectfully,

H. H. Clegg
H. H. Clegg

Ku

St. Louis, Mo.

September 9, 1933.

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

Special Agent V. P. KEAY of this division advised me that the proper person to be notified in case of an emergency is Mrs. V. P. KEAY, 3834-A Fillmore Avenue, Saint Louis, Missouri, telephone number- RIVERSIDE 5520.

Very truly yours,

wtd
66-424

67-3042-92
G. B. MORRIS,
Special Agent in Charge.

SEP 14 1933

Whe

J. F. [unclear]

**Federal Bureau of Investigation
United States Department of Justice**

Memphis, Tennessee,
September 1, 1938.

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

In compliance with instructions contained in Section 36 of the Bureau Manual of Rules and Regulations, please be advised that my status with respect to the items listed below is as follows:

- (A) Marital status: Married, one child
- (B) Names of societies or organizations with which connected: Methodist Church
Delta Theta Phi Legal Fraternity
- (C) Legal residence: Flat River, Missouri
- (D) Education: Flat River Jr. College, A.A. Degree
Washington University, LLB Degree
- (E) Name, address and relationship of person to be notified in case of emergency: Mrs. Victor P. Keay, Aberdeen, Mississippi
- (F) List of names of any relatives now in the Government service, with the degree of relationship, and where employed. (List all relatives, including those by marriage.) None
- (G) Offices where assignment preferred: St. Louis, Missouri

67-

92X

RECORDED

INDEXED

FILED

SEP 1 1938

FBI - MEMPHIS

Very truly yours,

VICTOR P. KEAY,
SPECIAL AGENT.

Federal Bureau of Investigation

U. S. Department of Justice

St. Louis, Missouri
October 5, 1938

Director,
Federal Bureau of Investigation,
Washington, D. C.

PERSONAL & CONFIDENTIAL

Re: VICTOR P. KEAY, Special Agent.
Special Efficiency Report.

Dear Sir:

Special Agent VICTOR P. KEAY reported for duty at the St. Louis Bureau Office on September 5, 1938 from the Memphis Office. He entered upon duty as a special agent in the Bureau on June 25, 1934 at the Cincinnati Office and has been assigned to only three offices prior to assignment at St. Louis.

Since his arrival here he has done a substantial volume of work and some overtime, however, his assignments have not been of an emergency character and the volume of his assignments has not required large amounts of overtime. He has made several short road trips into Southern Missouri and during these road trips has voluntarily done large amounts of overtime work. His rough draft reports are submitted in a neat manner and his typing ability is good. He organizes his work well for a road trip, submits his daily reports promptly and has evidenced an ability to make good contacts in the field by obtaining new cases while on road trips. He makes it his business to visit with peace officials, to discuss the work of the Bureau and obtain new contacts and has turned in the names of informants and contacts since his arrival in St. Louis. He is deliberate, self-confident and tends slightly towards loquaciousness. His manner, however, is friendly and cooperative and it is evident that he obtains good cooperation from peace officials. His assignments have not been such that would require accounting ability and I have no knowledge that he possesses such ability nor have I heard him testify; however, he has recently been called as a witness in Federal Court in Mississippi and Alabama and, no doubt, has had considerable experience as a witness in the Bureau since his entrance into this Service, and it is my opinion his demeanor is such as to indicate he possesses the qualities which would tend to make a good witness. He speaks loudly and distinctly and is not timid and always seems to possess a good knowledge of his cases.

Special Agent KEAY shows enthusiasm in the performance of his duties and his conduct indicates he is loyal to the Bureau. He has participated in firearms training since his assignment at St. Louis.

Mr. Tolson	✓
Mr. Nathan	✓
Mr. E. A. Tamm	✓
Mr. Clegg	✓
Mr. Coffey	✓
Mr. Crowl	✓
Mr. Dawsey	✓
Mr. Egan	✓
Mr. Foxworth	✓
Mr. Glavin	✓
Mr. Harbo	✓
Mr. Lester	✓
Mr. McGuire	✓
Mr. Quinn Tamm	✓
Mr. Tracy	✓
Mr. Gandy	✓

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Serialized
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67-36842-93

FEDERAL BUREAU OF INVESTIGATION

OCT 11 1938

U. S. DEPARTMENT OF JUSTICE

ST. LOUIS

displaying a good knowledge of the safety rules and firearms equipment. I believe he would be a capable agent on a dangerous assignment, however, he has had no such assignments since his arrival in St. Louis. He has not acted in an executive capacity and, for this reason, has not had an opportunity to display executive ability since his arrival here.

I consider him a very good special agent because of the fact he has exhibited ability to make good contacts, turns out a large volume of work and is very thorough in his investigations. He has a good knowledge of the policy of the Bureau, is loyal to the Bureau and has displayed a very cooperative attitude.

Very truly yours,

G. B. Norris
G. B. NORRIS,
Special Agent in Charge.

GBN:F

67-

V.P.K.

Federal Bureau of Investigation
United States Department of Justice

Saint Louis, Missouri,
May 1, 1939.

~~PERSONAL AND CONFIDENTIAL~~

Director,
Federal Bureau of Investigation,
Washington, D. C.

Mr. Tolson	✓
Mr. Nathan	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Crowl	.....
Mr. Egan	.....
Mr. Foxworth	.....
Mr. Glavin	.....
Mr. Harbo	.....
Mr. Lester	.....
Mr. McIntire	.....
Mr. Nichols	.....
Mr. Quinn Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....

Dear Sir:

Reference is made to my rating of Special Agent VICTOR P. KEAY, submitted to the Bureau on May 1, 1939, which indicates that he is extremely industrious, loyal and honest in his efforts, and for these reasons it is respectfully suggested that he be given consideration for an increase in salary.

Very truly yours;

G. B. Norris

G. B. NORRIS,
Special Agent in Charge.

GBN:djh
67-856-

MAY 4 1939

67-36842-94

MAY 3 1939	
U.S. DEPT. OF JUSTICE	
<i>PN</i>	<i>W</i>

To be considered in connection
with annual efficiency ratings.
5-3-39

K -

COPY (vft)

Saint Louis, Missouri
April 14, 1939.

Director,
Federal Bureau of Investigation,
Washington, D. C.

b6
b7c

Dear Sir:

Reference is made to Bureau letter dated April 1, 1939, containing a request that new photographs of the agents be forwarded to the Bureau.

Pursuant to this request, I am transmitting herewith photographs of all of the agents assigned to this Office, which were taken within the past ninety days.

Very truly yours,

G. B. NORRIS,
Special Agent in Charge,

GBN:djh
Enclosures (9)

J. E. BRENNAN
J. S. BUSH
E. L. COCHRAN
V. P. KEAY
P. A. PRATT
H. W. SEGURA
T. G. SPENCER
G. B. NORRIS

WnG/bw

January 16, 1939

U. S. Employees' Compensation Commission
Washington, D. C.

Gentlemen:

There are enclosed herewith Employees' Compensation Commission Forms C. A. 1 and C. A. 2 executed in connection with injuries sustained by Victor P. Keay of this Bureau, while in the performance of his official duties on December 15, 1938, and Dr. Bernard T. Koon's bill in the amount of \$5.00 for first aid administered following the accident.

Very truly yours,

John Edgar Hoover
Director

Enclosures.

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Crowl.....
Mr. Dawsey.....
Mr. Egan.....
Mr. Foxworth.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Lester.....
Mr. McIntire.....
Mr. Nichols.....
Mr. Quinn Tamm.....
Mr. Tracy.....
Miss Gandy.....

RECORDED

JAN 16 1939

REMOVED FROM
ALPH FILE

66-4287-159

SEARCHED	INDEXED
SERIALIZED	FILED
JAN 16 1939	
FBI - NEW YORK	

TELEPHONE 42

PERRYVILLE, MO., 12-15 1938.

M. Victor P. Keay

3834 1/2 Delmore St., N. Louis, Mo.

TO BERNARD T. KOON, M. D.
121A STE. MARIE STREET
PERRYVILLE, MISSOURI

MEMORANDUM OF SERVICES RENDERED

First aid following Automobile
Accident 12/15/38

Dr. Keay
12/15/38

5.00

RECEIVED PAYMENT.

**EMPLOYEE'S NOTICE OF INJURY AND ORIGINAL CLAIM FOR
COMPENSATION AND MEDICAL TREATMENT**

(To be submitted to the official superior by every employee injured in the performance of his duty, or some one on his behalf, within forty-eight hours after the injury. This notice shall be given by delivering it personally to the official superior or by depositing it in the mail properly stamped and addressed to the official superior. It should be retained by the official superior unless the injury causes disability for work beyond the day or shift in which the injury occurred, or results in any charge against the Commission for medical expense, when it should be forwarded to the United States Employees' Compensation Commission with report of injury, Form C. A. 2.)

St. Louis
(City or town)

Missouri
(State)

3834a Fillmore Avenue
(Street and number)

December 16, 1938
(Date of this notice)

I HEREBY CERTIFY that I was injured in the performance of my duties on December 15, 1938
(Date)

Thursday, 5:15 p. m.
(Day of week) (Hour, a. m. or p. m.)

1. The injury occurred at Field, Federal Bureau of Investigation
(Give name of establishment where employed)

in the following manner: Unavoidable automobile collision

2. Cause of injury Wrecking of car

3. Nature of injury Four fingers crushed on left hand; slight head injuries; bruises and cuts about the body.

4. Names of witnesses to injury:

5. If this notice was not given within 48 hours after the injury, explain failure to give notice and state the name of the person to whom first notice was given and date:

This injury was not caused by my willful misconduct, intention to bring about the injury or death of myself or of another; nor by my intoxication, and I hereby make claim for compensation and medical treatment to which I may be entitled by reason of the injury sustained by me.

(Name)

Victor P. Keay
VICTOR P. KEAY, Special Agent, F.B.I.,
423 U. S. Ct. House & Custom House, St. Lou

Before compensation is paid, written claim on Form C. A. 4 must be submitted to the Commission

66-428715-7

OFFICIAL SUPERIOR'S REPORT OF INJURY

[To be submitted to UNITED STATES EMPLOYEES' COMPENSATION COMMISSION, Washington, D. C., as soon as practicable after any injury to a civil employee of the United States sustained while in the performance of duty which causes any disability for work beyond the day or shift on which the injury occurred or results in any charge against the Commission for medical expense. This form should be accompanied by O. A. 1.]

	1. Department Justice	2. Bureau or office Federal Bureau of Investigation
Place of employment	3. Place of employment St. Louis Field Division	St. Louis Missouri
	4. Reporting office St. Louis, Missouri	
	5. Name of superintendent or foreman in charge when injury occurred G. B. Norris, Special Agent in Charge	
The injured employee	6. Name of injured employee Victor P. Keay	7. Age 34
	8. Sex Male	9. Race White
	10. Home address 3834a Fillmore	St. Louis Missouri
	11. Occupation and division Special Agent, Federal Bureau of Investigation	12. Was employee doing his regular work? Yes
	13. Total length of service with the Government as a civilian? With P. O. Dept. 3 yrs; with FBI 4 1/2 yrs.	
	14. How long at present work in this establishment? 4 1/2 years	
	15. Dates of other injuries None	
	16. Rate of pay on date of injury \$ 3700 per annum and subsistence valued at \$ 5.00 per day	
	17. Employee begins work at 9 A. M. m. 18. Regular day's work ends 5 P. M. m.	
	19. Hours worked per day 7 20. Days paid per week 7	
21. Place where injury occurred Perryville, Missouri, U. S. Highway #25		
22. Date of injury December 15 , 19 38 ; day of week Thursday ; hour of day 5:05 m.		
23. Date employee stopped work 12-16 , 19 38 ; day of week Friday ; hour of day 9 A. m.		
24. Date employee's pay stopped - , 19 - ; day of week - ; hour of day - m.		
25. Has employee returned to work? Yes. 9 A. M. December 20, 1938		
26. Will employee receive pay for any portion of above absence on account of:		
(a) Annual leave -		
(b) Sick leave 9 A. M. December 16, 1938 to 5 P. M., December 19, 1938		
(c) Any other reason -		
27. Describe in full how injury occurred Government car turned over after colliding with a truck, which turned shortly left in front of Government car		
28. State part of body injured and nature and extent of injury 1. Fracture, comminuted, 3,4,5 fingers, left terminal phalanges. 2. Abrasions, multiple and general. 3 Wounds, contused and abraded, fingers. 4. Absence of nails, 3rd and 4th fingers, left, traumatic.		
The injury	29. Did injury cause loss of any member or part of member? No If so, describe exactly -	
	30. Was employee injured while in performance of duty? - If not, or in doubt, give detailed statement -	
file had	31. Was injury caused by:	
	(a) Willful misconduct of the employee? No (b) Intention of employee to bring about injury or death of himself or another? No (c) Employee's intoxication? No	
	(If any answers to these questions are made in the affirmative, the reporting officer should attach an additional statement giving the reason for his conclusion)	
	32. Was written notice of injury given within 48 hours? Yes If not, did immediate superior have actual knowledge of injury? Immediate superior had actual knowledge of injury within 30 minutes	
	33. Names and addresses of witnesses to injury Perryville, Missouri	
34. Was injury caused by a third party other than a Government employee or agency? Yes If so, has employee been instructed in procedure under commission's regulations? Yes		
35. Name and address of physician who first attended case Dr. C. B. Koon, Perryville, Missouri		
Medical attendance	36. How soon after injury? 15 minutes	
	37. To what hospital sent? Later to Marine Hospital Location St. Louis, Missouri	
38. Name and address of physician now attending case Dr. Wightman R. Duke, Assistant Surgeon, U. S. Public Health Service, 919 New Federal Building, St. Louis, Mo.		
Signed this 5th day of January , 19 39		
at St. Louis, Missouri		Special Agent in Charge

COPY

STATEMENT OF WITNESSES

[The statement of witness should tell just what the witness saw personally, or, if he did not see the injury occur, just what he knows about it and when and by whom the information was given him.]

I was going south on Highway 25 about 5 o'clock December 15, 1938, with a load of gravel in my truck, started to make a left turn to a gravel pit, when I had an accident with a Ford sedan going north driven by V. P. Keay. I have made a statement of the accident all ready and haven't got any more to say.

54
REMOVED FROM
ALPH. FILE

Signed this 4 day of January, 1939

(Signed)
Perryville, Mo.

(Signature of witness)

b6
b7c

Signed this _____ day of _____, 19____

(Signature of witness)

STATEMENT OF GOVERNMENT MEDICAL OFFICER OR PHYSICIAN WHO FIRST EXAMINED CASE

I CERTIFY that Victor P. Keay was given first-aid treatment, or examined, on December 15, 1938, at 5:10 P.m., and was disabled for work. Probable length of disability will be one week or more. In my opinion disability was due to injury on December 15, 1938.
(Name of employee) (Was or was not)

Nature of injury as found on examination 1. Crushing injury to terminal phalanges of four fingers of left hand, resulting in removal of nails of 3rd and 4th fingers.
2. Contusion of left cheek. 3. Small puncture wound of left frontal region.

Hospitalized No Will return for further treatment Refer to family physician
Discharged No Other disposition Refer to family physician

Remarks _____

Signed this 4th day of January, 1939
at Perryville, Mo.

(Signed) Bernard T. Koon, M. C.

(Signature of medical officer)

121 Ste. Maries Street
(Title)
Perryville, Mo.

NAME

STATUS

DATE

Klay, V.
260
11/17/39

LABORATORY EXAMINATION

N.M.S. Form 16.

U.S. NAVAL MEDICAL SCHOOL
 Naval Medical Center
 Washington, D.C.

Request of

Address:

Request for Blood KAHN and Blood
 WASSERMANN TESTS.

p

29

2064

REPORT

2064

KAHN

WASSERMANN

Qualitative

Quantitative

Units

Cholesterolized

Antigen

NEGATIVE

NEGATIVE.

Blood type "B".

b6
 b7C

(MC), U.S.N.

NAME

KLAY. V.

RATE

F.B.I.

DATE

11-17-39

LABORATORY EXAMINATION

N.M.S. Form 6.

U. S. NAVAL MEDICAL SCHOOL
 Naval Medical Center
 Washington, D. C.

Request of

Dr. Duncan.

Address:

F.B.I. ROOM.

Diagnosis

Character of examination desired

R & M.

Amount 24 hours..... Submitted.....
 Appearance Amber, clear.
 Reaction Acid. Sp. Gr. 1.020
 Albumin Negative.
 Sugar Negative.
 Occult Blood Negative.
 Special.....
 Casts.....
 Cylindroids.....
 Mucus Numerous shreds.
 Leucocytes Occasional.
 Erythrocytes.....
 Epithelium Few squamous.
 Crystals Few amorphous urates.

(MC), U.S.N.

Lt. Comdr. (MC), U.S.N.

V. P. KEAY

SPECIAL AGENT

Entered on duty	June, 1934
Salary	\$3,700.00
Age	34
Married - 1 child	
Is an attorney	
At St. Louis since September, 1938	
Preference	St. Louis
Badge, Commission card and gun	Satisfactory
Firearms	Qualified
Rules and Regulations	100
Instructions	100

SAC MORRIS:

Special Agent Keay has only been assigned to the St. Louis Office for a short period of time, having been transferred to this office from the Memphis office. He has a good knowledge of the Bureau technical and firearms equipment and for this reason I believe that he would be a capable man on dangerous assignments, although he has had no such assignments in this office with the exception of a surveillance in connection with the Benjamin James Dickson case, which had to do with the surveillance of the home of a contact of Dickson in St. Louis. He was assigned to this surveillance with Special Agent Small. I have not had an opportunity to hear him testify in court. I know, however, that he is a good automobile driver. He is a thorough investigator and submits good reports.

INSPECTOR EGAN:

This Agent had an automobile accident during this inspection. It was investigated by Agents of the office and I am satisfied that the Agent was blameless in this regard. Under date of December 21st I wrote you as follows:

"On the evening of December 15, 1938, Special Agent Keay had an accident with Bureau car Ford Sedan, Motor Number 18-4084005. He called the Office immediately upon arriving at the doctor's office where he was receiving medical attention for his left hand and the Acting Agent in Charge dispatched two agents to make an investigation.

V. P. KEAY

SPECIAL AGENT

-2-

"I read the report, I have talked to the agents and I have also talked to Agent Keay. I am entirely satisfied that Agent Keay is blameless in this matter.

The Bureau may desire to present the facts to the United States Attorney in order to start suit and collect damages from [redacted] who in his own statement admits his carelessness."

This Agent in my opinion is a hard worker, conscientious, willing and above average.

Inspection St. Louis Office
Dec. 14-22, 1938
Inspector J. S. Egan

107-847-1-1

AHC:OW

Form PR No. 1 revised

Bureau No.

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEET

Name: **Mr. Victor E. Long**

Date: **May 3, 1939**

Present Status

- | | |
|------------------------------------|---|
| 1. Title: Special Agent | 2. Grade: GAF 10 |
| 3. Salary: \$3700 per annum | 4. Seat of Government: ()
Field: () |
| 5. Division: | 6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |

Proposed Change

- | | |
|------------------------------------|--|
| 7. Title: Special Agent | 8. Grade: GAF 11 |
| 9. Salary: \$4800 per annum | 10. Seat of Government: ()
Field: () |
| 11. Division: | 12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |
| 13. Effective: June 1, 1939 | 14. Position: Additional: ()
Vice: |

**L. G. Galtner - transferred
Identical.**

15. Remarks:

*Promotion letter
sent 5-13-39
ah*

67-36842-95

CC: Miss Waddle
Chief, Audit Section

Respectfully submitted,

Director, Federal Bureau of Investigation.

Requirements as to Classification Act:

Efficiency () _____

Date

Initial

COMMUNICATIONS SECTION
MAILED

Average provision () _____

★ MAY 3 1939

P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

The Administrative Assistant
to the Attorney General.

Funds certification:

approved: _____

The Assistant
to the Attorney General.

Note: If more than one personnel change is proposed, schedule the same on a separate sheet under captions 1 to 15 above, and attach hereto.

AHC:TW
67-

May 13, 1939

Mr. Victor P. Keay
Federal Bureau of Investigation
United States Department of Justice
Post Office Drawer V, Plaza Station
St. Louis, Missouri

Dear Mr. Keay:

It is with pleasure that I am enclosing a
letter from the Attorney General advising you of your
promotion from \$3700 per annum in Grade CAF 10, to
\$3000 per annum in Grade CAF 11, effective June 1, 1939.

Sincerely yours,

67 36847-96
John Edgar Hoover
Director

Enclosure

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Coffey	
Mr. Hendon	
Mr. Jones	
Mr. Quinn	
Mr. Nease	
Miss Gandy	

CC: SAC, Norris, St. Louis

MAY 14 1939

97 ✓

DEPARTMENT OF JUSTICE
WASHINGTON, D. C. 12-21

May 3, 1939.

Mr. Victor P. Keay,
Federal Bureau of Investigation,
Department of Justice.

Dear Mr. Keay:

You are hereby transferred from one position to another in
the Federal Bureau of Investigation as indicated:

From

Position: Special Agent

Assignment:

Grade: Caf-10 Salary: \$3700 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of
Investigation," FIELD.

To

Position: Special Agent

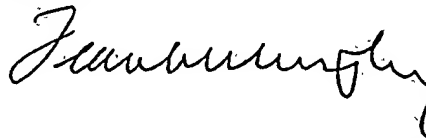
Assignment:

Grade: Caf-11 Salary: \$3000 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of
Investigation," FIELD.

Effective: June 1, 1939.

Respectfully,



Attorney General.

By the Attorney General:

(S. J. LINDSAY F. LINDSAY)

Acting

The Assistant to the Attorney General.

7-2275

Vice R. C. Coulter, transferred.

Federal Bureau of Investigation
United States Department of Justice
St. Louis, Missouri,
May 17, 1939.

~~PERSONAL AND CONFIDENTIAL~~

Mr. Tolson	✓
Mr. Nathan	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Crowl	✓
Mr. Egan	
Mr. Foxworth	
Mr. Glavin	
Mr. Harbo	
Mr. Lester	
Mr. McIntire	
Mr. Nichols	
Mr. Quinn Tamm	
Mr. Tracy	
Miss Gandy	

Mr. John Edgar Hoover,
Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Hoover:

I desire to express my appreciation for a recent
promotion to Grade Caf 11.

Sincerely yours,

Victor P. Keay
Victor P. Keay,
Special Agent.

MAY 23 1939

Ch
m
mh

67-36842-97
MAY 19 1939
[Handwritten signatures and initials]

JOHN EDGAR HOOVER
DIRECTOR

AHC: LW

Federal Bureau of Investigation
United States Department of Justice

Washington, D. C.

June 21, 1939

V. P. KEAY - SPECIAL AGENT
ST. LOUIS FIELD DIVISION

Mr. Tolson ☒
Mr. Nathan ☐
Mr. E. A. Tamm ☐
Mr. Clegg ☐
Mr. Coffey ☐
Mr. Crowl ☒
Mr. Egan ☐
Mr. Foxworth ☐
Mr. Glavin ☒
Mr. Harbo ☐
Mr. Lester ☐
Mr. McIntire ☐
Mr. Nichols ☐
Mr. Q. Tamm ☐
Mr. Tracy ☐
Miss Gandy ☐

Efficiency rating Good 5-1-39
Previous efficiency rating Good
Entered on duty 6-25-34

Grade and salary CAF-11, \$3800
Last salary change 6-1-39
Previous test ratings:
Rules & Regulations 100
Instructions 100 December 1938
Re-training School 98 June-July 1938

Accounting course
Marksmanship

Enrolled
Expert

Times qualified during past 12 months Fully qualified
Times failed to qualify with 0 28, 1939

JUN 27 1939

REMARKS

FILE

SAC Norris reports this Agent does a large volume of work; is well thought of by officers; has a very good knowledge of the Bureau's work; exercises good judgment; has initiative; is aggressive and industrious. He is a good automobile driver; a good witness; has a good knowledge of the Bureau's firearms and equipment; is a good typist; submits neat rough draft reports; is good in dictation ability; functions well in the field and takes the lead in all cases assigned to him when associated with law enforcement officers. He dresses neatly; is even-tempered; enjoys the good will of his associates; is honest, loyal; sells the Bureau to those whom he contacts and officers have made many complimentary remarks about his work. He is industrious, loyal and honest and a very good Agent.

The Director saw this Agent on June 30, 1938, and stated Agent takes a particular pride and interest in his work and is well qualified for War Risk Insurance work on which he is presently engaged.

On July 1, 1938, Mr. Clegg reported this Agent practical minded, interested in his work and well qualified as a good substantial Agent,

On October 5, 1938, Mr. Norris submitted a favorable special efficiency report on Agent.

In December 1938, Mr. Egan reported Agent a hard worker, conscientious, willing and above average.

On May 1, 1939, Mr. Norris recommended an increase in salary for Agent.

RECOMMENDATION

No change is recommended inasmuch as Agent was increased \$100 in salary and in grade to CAF-11, effective June 1, 1939.

A. H. Crawl
✓
A. H. Crawl

#

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting St. Louis

Date submitted May 1, 1939

Name of employee Victor P. Keay, Special Agent Caf-10 \$3700.00 per annum
(Title) (Grade) (Salary)

Entered on duty June 25, 1934 Entered on duty this office September 5, 1938
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determi-
nation of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to
analyze cases; practical application of intelligence and educational training;
readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion;
tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own
responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to
discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and
influence others in proper performance of duties.

Rating GOOD

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Special Agent Victor P. Keay came to the St. Louis Office from the Memphis Office on September 5, 1938 and has been handling the work of this Division in Southeastern Missouri since that time. He does a large volume of work and is well thought of by the officers in that territory. ~~He has a very good knowledge of the Bureau work, exercises good judgment, has initiative, is aggressive and is industrious.~~ He has the accounting ability of the average agent, is a good automobile driver, is a good witness and has a good knowledge of the Bureau's firearms and equipment. His typing ability is good and he submits neat rough drafts. He marshals his facts well for dictation and dictates promptly and concisely. Although he has not had an executive position in this Office, he functions well in the field and takes the lead in all the cases assigned to him when associated with law enforcement officials. He dresses neatly, is even-tempered and enjoys the good will of those with whom he associates. He is honest and loyal to the Bureau and sells the Bureau to those whom he contacts. The officers with whom he has been associated in Southeastern Missouri have made many complimentary remarks about his work. Because of his industry, ability, loyalty and honesty in his efforts, I regard him as a very good Special Agent.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? Yes

G. B. Morris
Rating Officer.

COPY - dg

Saint Louis, Missouri,
April 17, 1933.

b6
b7c

Director
Federal Bureau of Investigation
Washington, D. C.

Re: Second Quarterly Conference,
St. Louis Office

Dear Sir:

A written examination was given at the conference and the following grades were obtained by the agents:

J. S. Bash 100%

John E. Brennan 90%

E. L. Cochran 87%

V. P. Keay 87%

P. A. Pratt 100%

H. W. Segura 80%

90%

The above grades have been placed in the personnel file of each of the above named agents.

Very truly yours,

G. B. NORRIS,
Special Agent in Charge.

BGN:djh
67-604

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

HHC:BT

MEMORANDUM FOR THE DIRECTOR

IN-SERVICE TRAINING SCHOOL RECORD *K*

FOR *P* V. P. KEAY

*See in
WTP*
Date November 22, 1939

School beginning: 11-13-39

School ending: 11-22-39

This is to record the fact that the above-named employee has attended an in-service course during which time he was afforded instruction in the following:

Espionage Investigations; Counter-espionage and Sabotage; Subversive Movements; Aliens in Aircraft and Munition Production; Registration Act Investigations; Sabotage Investigations; Neutrality Act Investigations; Chemistry Problems in Neutrality, Espionage and Sabotage Investigations; Document Identification; Electrical Equipment and Sound Recording; Methods of Concealing Messages; Secret Codes and Secret Writings; Detection of Secret Inks; Photographic Aspects of Espionage Work; Technical Equipment Usages in Espionage Work; Explosives; Ballistics; Photo-Copying; Practical Work in the Gymnasium; Arrests; Restraining Devices; Searches of Persons; and Searches of Places.

This employee likewise received training in Plant Protection work on the following subjects:

Bureau Policy in Plant Protection; Introduction to Plant Protection; Forms of Sabotage and Espionage in Industrial Plants; Plant Survey; Plant Personnel; Observations on Plant Protection; Plant Protective Devices; Combustibles, Acids and Abrasives, Explosives, Arson; Plant Police Systems; Discussion of Practical Problems in Plant Protection; Purpose and Extent of Plant Guard Training; Espionage Outline for Plant Guard Training; Sabotage Outline for Plant Guard Training; Outline for Discussion of Subversive Activities with Plant Guards; Outlines for Searches of Persons and Places for Discussion with Plant Guards; Outlines for Discussion of Elementary Fingerprinting, Latents and Personal Descriptions with Plant Guards; Outline for Discussion of Crime Scene Searches with Plant Guards; Outlines for Discussion of Bombs and Explosives with Plant Guards.

NOV 23 1939
Respectfully,

H. H. Clegg

67-36842-99
NOV 24 1939

NOV 24 1939
CLERK

Victor P. Keay

PHYSICAL EXAM.

67-36842-100

OCT 19 1967

LAUGHLIN

29



RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Washington, D. C.
Place

Nov. 17, 1939

HISTORY

Name Victor D. Keay Age 35 years, 2 months
Nativity (state) Mo. Married, Single, Widowed: _____ Number of Children one

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Fracture right leg. Whooping Cough. Chicken-pox
measles.

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Mumps 1924. Gonorrhea, 1923. Iritis, right eye, 1932.
Fracture, three fingers left hand, 1938.

Father	(Living? <u>yes</u>)	State of Health <u>fair</u>
	(Dead? _____)	Cause & age at death? _____
Mother	(Living? <u>yes</u>)	State of Health <u>good</u>
	(Dead? _____)	Cause & age at death? _____
Brothers	(Number living <u>5</u>)	State of Health <u>good</u>
	(Number dead _____)	Cause & age at death? _____
Sisters	(Number living <u>5</u>)	State of Health <u>good</u>
	(Number dead _____)	Cause & age at death? _____

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

no

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

no

Habits: Tobacco? yes Alcoholics? social Drugs? no

FBI

ENTERED ON CARD
12-1
Jm

Let's Mr. Keay
12-9-39
wrg

29 Victor D. Keay
Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? Blue Exophthalmos? No.
Chronic inflammation? No Other abnormality? No
Eyelids: Ptosis? No Condition of conjunctiva on eversion? Normal
Other eye conditions? No

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? No For what purpose? _____
Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20 -1
Corrected vision of right eye? _____ Left eye? _____
Near: Uncorrected vision of right eye? J. Left eye? J.
Corrected vision of right eye? _____ Left eye? _____

Remarks: _____

Color sense: Normal
(Standard color plate test required)

Ears: Abnormalities? No Evidence of mastoid or other disease? No

Condition of drums? Right Normal Left Normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:
Right ear 15/15 feet. Left ear 15/15 feet.

Distance whispered speech (Using residual air) can be heard:
Right ear _____ feet. Left ear _____ feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear _____ Left ear _____

Nose: Deflection of septum None Polypi? None

Chronic nasal disease? No Is candidate a mouth breather? No

Palate: Cleft or perforated? No Other conditions? No

Fauces: Condition of tonsils? Removed - Tons Pharynx? Normal
L. side

H. H. H.
Signature of Examining Specialist.

Height? 5 feet, 7 inches.

Weight, stripped? 166 Pounds.

(Robust? ☒)

(Puny? ☐)

(Plethoric? ☐)

General appearance: (

(Anaemic? ☐)

(Corpulent? ☐)

(Emaciated? ☐)

(White? ☒)

(Colored? ☐)

(Blonde? ☒)

Complexion: (

(Brunette? ☐)

(Florid? ☐)

(Sallow? ☐)

Skin: Diseases? ☒

Hair: Color: Brown Thickness ☒

Glands: Enlargement: ☐ Other abnormalities ☒

Head, Depressions? ☒ Asymmetries? ☒

Facial disfigurement? ☒ Facial asymmetry? ☒

Abnormalities of speech? ☒

Neck: Goitre? ☒ Other conditions? ☒

Chest: Inspiration 39 inches. Expiration 36 1/2 inches. Respiratory rate? ☐

Inspection: ☒

Lungs: Palpation: ☒

Percussion: ☒

Auscultation: ☒

X-ray examination: ☒

Heart: Palpation: ☒

Percussion: ☒

Auscultation: ☒

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 86 After exercise 122

Condition of heart after exercise: ☒

Blood pressure, Systolic? 104 Distolic? 64 Pulse pressure 40

Abdomen:

Circumference at umbilicus? 35 1/2" Tenderness? ✓
Other abnormalities? ✓
Liver, percussion? ✓ Palpation? ✓
Spleen, percussion? ✓ Palpation? ✓
Inguinal rings? Relaxed Hernia? ✓

Scrotum:

Varicocele? ✓ Hydrocele? ✓ Sarcocoele ✓

Testicles:

Induration? ✓ Atrophy? ✓
Other conditions? ✓

Penis:

Epispadias? ✓ Hypospadias? ✓
Condition of prepuce? ✓ Venereal diseases? ✓

Anus:

Hemorrhoids? ✓ Fistulae? ✓
Prolapse of bowel? ✓ Other conditions ✓

Spine:

Tenderness? ✓ Curvature? ✓

Reflexes:

Pupillary: ✓ Cremasteric: ✓
Patellar: ✓ Babinski: ✓ Ankleclonus: ✓

Upper Extremity:

Missing fingers? ✓ Contractures of hand? ✓
Condition of joints? ✓ Other conditions? ✓

Lower Extremity:

Flat foot? 1st Deg. Bilateral Bowed legs? ✓
Knock-knees? ✓ Varicose Veins? ✓

Hammer toes? ✓ Bunions? ✓

Other abnormalities? ✓

Agility:

Co-ordination of muscular movements? ✓ Romberg? ✓

Defects of gait? ✓

Mental Condition? ✓

(Note: If indicated refer to specialist)

Temperature? ✓

Has this person been successfully vaccinated within 5 years? no

Has this person had prophylactic typhoid inoculation? yes Date last taken 1937

Urine: Color? See Sp. Gr.? attached Albumin? Report Sugar? Report

Reaction Report Shreds? Report Blood cells? Report

Pus cells? Report Casts? Report Epitheleal cells? Report

Blood: Red corpuscles per C.mm Report White corpuscles per C.mm Report

Differential count Report

Blood serologic tests (syphilis): Report Haemoglobin per cent: Report

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocele, hydrocele, varicocele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

DENTAL EXAMINATION OF _____

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCLUSION

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

TONGUE

<input checked="" type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands _____

Sinus _____

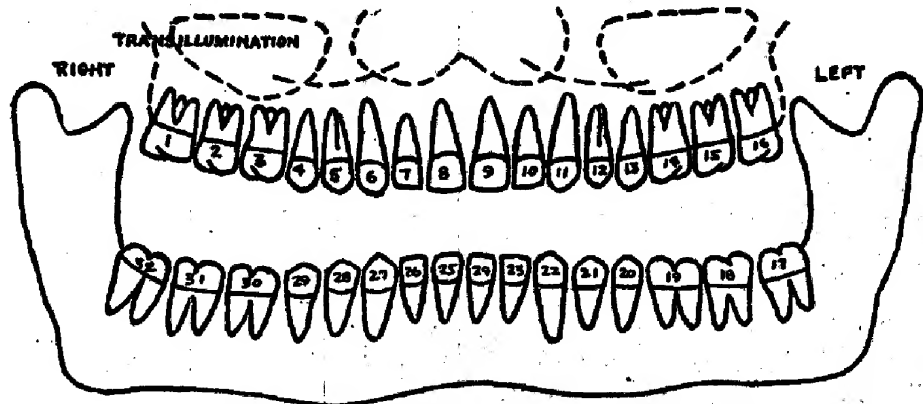
Throat _____

ARCH

<input checked="" type="checkbox"/>	Square
<input type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Distal-labial
- M. Mesio-lingual
- N. Distal-lingual
- O. Mesio-incisal
- P. Distal-incisal
- R. Mesio-occlusal
- S. Distal-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-distal-occlusal
- W. Bucco-lingual-occlusal



☒ Root
 ☐ Abrass
 ☐ Impacted
 ☐ Crown
 ☐ Detached
 ☐ Dummy bridge
 ☐ On center
 ☐ Missing
 ☒ Extraction indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) _____

Conditions of appliances replacing teeth _____

Remarks: _____

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date Nov. 17, 1939 (Signature) R. W. Taylor
Dental Surgeon

Summary of Findings

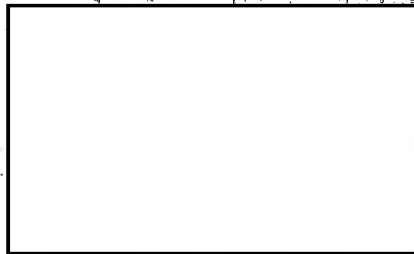
(Summarize here all defects found.)

1. Inguinal Ring Relaxed
2. Depress bilateral flatfoot
3. _____
4. _____
5. _____

Recommendations: Small pox prophylaxis

1. Is this man capable of strenuous ✓ moderate light
or very light physical exertion. (Indicate which).
2. Has this man any defect which would interfere with his participation
in raids or other work connected with the detection and apprehension
of criminals which might entail the practical use of firearms?
(Indicate YES or NO) NO

Remarks:



b6
b7C

Administrative action by Federal Bureau of Investigation.

DIRECTOR

December 9, 1939

PERSONAL AND CONFIDENTIAL

Mr. Victor P. Kery
Federal Bureau of Investigation
United States Department of Justice
Post Office Drawer Y, Plaza Station
St. Louis, Missouri

Dear Mr. Kery:

The Bureau has received the report of the physical examination afforded you at the United States Naval Hospital, Washington, D. C., on November 17, 1939.

This report reflects the following physical defects:

Inguinal rings relaxed

First degree bilateral flat foot

The Board of Examining Physicians recommends that you be vaccinated for smallpox, and states that you are capable of performing strenuous physical exertion, and have no defects that would interfere with your participation in raids or other work involving the practical use of firearms.

For your information, it was determined during this examination that your blood is International Type "B".

Sincerely yours,

John Edgar Hoover
Director

- Mr. Tolson
- Mr. Nathan
- Mr. E. A. Tamm
- Mr. Clegg
- Mr. Ladd
- Mr. Coffey
- Mr. Egan
- Mr. Glavin
- Mr. Harbo
- Mr. Lester
- Mr. Hendon
- Mr. McInnis
- Mr. Nichols
- Mr. Rosen
- Mr. Quinn Tamm
- Mr. Tracy

COMMUNICATIONS SECTION
DEC 11 1939
SAC, St. Louis
- Mr. Clegg
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

ENTERED ON CARD
12-12-39
gm

[Handwritten signature]

RECEIVED - DIRECTOR
DEC 9 4 32 PM '39
F. B. I.
U. S. DEPT. OF JUSTICE

0 O PR
St. Louis, Mo. November 26, 1939

Director,
Federal Bureau of Investigation,
Washington, D.C.

Dear Sir:

Reference is made to the request of Mr. Clegg of the recent In-Service Training Class that suggestions be made as to Special Agents who would be qualified as teachers in Police Training Schools. I desire to suggest that the Bureau give consideration to utilizing the services of Agents who have had considerable teachers training and teaching experience prior to entering the Bureau. There are several Agents presently in the Bureau who have had teachers training courses in college and followed this training with teaching experience in high schools. The Agents who have had this experience could be ascertained by reference to the avocation list maintained by the Bureau.

It is suggested that these Agents would have training and experience in organizing and presenting material which would be of material aid in conducting police schools.

Very truly yours,

Victor D. Reay
SPECIAL AGENT

DEC 14 1939

111 C
67-36842-102
4

mcj

C O P Y

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

St. Louis, Mo. November 26, 1939

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

Reference is made to the request of Mr. Clegg of the recent In-Service Training Class that suggestions be made as to Special Agents who would be qualified as teachers in Police Training Schools. I desire to suggest that the Bureau give consideration to utilizing the services of Agents who have had considerable teachers training and teaching experience prior to entering the Bureau. There are several Agents presently in the Bureau who have had teachers training courses in college and followed this training with teaching experience in high schools. The Agents who have had this experience could be ascertained by reference to the avocation list maintained by the Bureau.

It is suggested that these Agents would have training and experience in organizing and presenting material which would be of material aid in conducting police schools.

Very truly yours,

/s/ Victor P. Keay

SPECIAL AGENT

36842-103

DEC 16 1939

HHC:AEK

~~1-39-49~~

67-

December 11, 1939

Mr. Victor P. Keay
Federal Bureau of Investigation
U. S. Department of Justice
Post Office Drawer V, Plaza Station
St. Louis, Missouri

Dear Mr. Keay:

Reference is made to your letter dated November 26, 1939, in which you suggest that the Bureau refer to the vocational records of Bureau Agents to ascertain the identity of those Agents who have had experience in teaching.

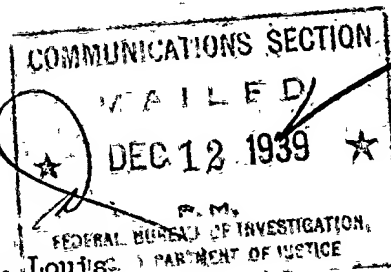
You are advised that these records are frequently referred to for this purpose and I desire to express my sincere appreciation for your courtesy in submitting this suggestion.

With best wishes and kind regards,

Sincerely yours,

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Ladd.....
Mr. Coffey.....
Mr. Egan.....
Mr. Glavin.....
Mr. Crowl.....
Mr. Harbo.....
Mr. Lester.....
Mr. Hendon.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Sears.....
Mr. Quinn Tamm.....
Mr. Tracy.....
Miss Gandy.....

CC - St. Louis



DEC 11 6 01 PM '39
RECEIVED-DIRECTOR
F. B. I.
U. S. DEPT. OF JUSTICE

**Federal Bureau of Investigation
United States Department of Justice**

**Saint Louis, Missouri
May 1, 1940**

Mr. Tolson	✓
Mr. Nathan	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Ladd	
Mr. Egan	
Mr. Glavin	
Mr. Lester	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Miss Gandy	

PERSONAL AND CONFIDENTIAL

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

It is respectfully recommended that
Special Agent Victor P. Keay be given consideration
for an increase in salary.

Very truly yours,

G. B. Norris

G. B. NORRIS,
Special Agent in Charge.

GBN:djh

MAY 3 1940

To be considered in connection
with May 1st efficiency ratings.
CT

Entered.....
1
67-4184-104
FEDERAL BUREAU OF INVESTIGATION
MAY 8 1940
102305
CHIEF CLERK
FILE

Federal Bureau of Investigation
United States Department of Justice
Saint Louis, Missouri
November 24, 1939

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

Receipt is acknowledged of Department of Justice
Circular No. 3302, dated October 26, 1939, containing instruc-
tions for the submission of information meeting the requirements
of the Hatch Act.

In this connection, please be advised that I have
not held political office in any political party organization or
political club since my employment by the Federal Bureau of
Investigation.

Very truly yours,

Victor P. Keay
VICTOR P. KEAY,
Special Agent.

VPK:djh

4

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice

Washington, D. C.

May 14, 1940

VICTOR P. KEAY - SPECIAL AGENT
ST. LOUIS FIELD DIVISION

Efficiency rating Good 5-1-40
Previous efficiency rating Good
Entered on duty 6-25-34

Grade and salary CAF-11, \$3800
Last salary change 6-1-39
Previous test ratings:
Rules & Regulations 100%
Instructions 100%
In-service December 1938
November 1939 (No Tests)

Accounting course Enrolled
Marksmanship Expert
Qualified in all firearms: Fully qualified except that he lacks one .351
Times failed to qualify with: None

ROUTED TO INDEXED
SEARCHED RECORDED
NUMBERED SERIALIZED
REMARKS

SAC Norris states that this Agent's knowledge of the duties is far above the average, performs his investigative duties with vigor and energy, is very accurate, dictates rapidly, is a good automobile driver, is a good witness, has good ability in the use of Bureau firearms, conducts himself well on dangerous assignments, submits good rough draft reports and always takes the lead in his investigations. It is reported, however, that on occasions he assumes an imperious attitude, which in Mr. Norris' opinion, is due to the importance of many of the assignments made to him. This attitude is seldom displayed, however, and its elimination would be an improvement. Mr. Norris states that, generally, he possesses good judgment, applies common sense to his investigative work, has initiative and willingly assumes responsibility. It was reported that he made good contacts in the southeastern part of Missouri, his home, prior to entering on duty with the Bureau. It is further stated he has assisted in the handling of two police training schools and has performed this work in an efficient manner. He is on the program committee of the South-eastern Missouri Law Enforcement Officers Association, has sought to promote the welfare of the Bureau, performs a large volume of work, and, in Mr. Norris' opinion, he is a very good Special Agent. In a letter dated May 1, 1940, Mr. Norris recommended an increase in salary for this Agent.

The file reflects that this Agent has submitted suggestions during the rating period. This Agent attended an In-Service Training School in November 1939, but no comment was made concerning his capability at that time.

RECOMMENDATION

I recommend an increase of \$200.

R. H. LAUGHLIN

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting ST. LOUIS

Date submitted MAY 1, 1940

Name of employee VICTOR P. KEAY, Special Agent, Caf-11 \$3800 per annum
(Title) (Grade) (Salary)

Entered on duty June 25, 1934 Entered on duty this office September 5, 1938
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determination of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties.

Rating GOOD

*memo
14-40
5- R.H.P.*

30

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Special Agent Victor P. Keay has, since his assignment at the St. Louis Office, been working in southeastern Missouri, where he has become well acquainted with practically all of the law enforcement officers located in that section. His parents reside in this area at Elvins, Missouri, which has been to his advantage in making contacts in that area, as this was his home at the time he entered the Bureau.

His knowledge of the duties of a Special Agent is far above the average and he has the ability to apply this knowledge in his investigative work. He performs his investigative duties with vigor and energy, is very accurate in the handling of his work, dictates rapidly, concisely and logically. He is a good automobile driver, has enrolled in the Bureau's accounting course and possesses the accounting ability of the average agent. He is a good witness, has good ability in the use of Bureau firearms, conducts himself well on dangerous assignments, has good typing ability for the submission of rough drafts and always takes the lead in his investigations. However, he has occasionally assumed an imperious attitude, which in my opinion is due to the importance of many of the assignments made to him. This attitude is seldom displayed; however, its elimination would be an improvement. Generally, he possesses good judgment, applies common sense to his investigative work and has initiative, and willingly assumes responsibility.

He has assisted in the handling of the programs of two police training schools in this Division and performed this work in an efficient manner. He is on the program committee of the Southeastern Missouri Law Enforcement Officers Association and attends the meetings of this Association, which are held quarterly. He has sought to promote the welfare of the Bureau among law enforcement officials and has made very good contacts among them. He performs a large volume of work. In my opinion, he is a very good Special Agent.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? Yes.

I have read this report:

J.P.K.
Initials of Employee

G. P. [Signature]
Rating Officer.

LWM

FEDERAL BUREAU OF INVESTIGATION

Mr.
Miss
Mrs.

Mr. Victor P. Keay

Date June 13, 1940

New appointment ☐

Transfer ☐

Promotion ☒

Separation ☐

PRESENT STATUS

1. Title: **Special Agent**
2. Grade: **CAP 11**
3. Salary: **\$3800 per annum**
4. Seat of Government: **F**
Field: **"Salaries and Expenses, FBI"**
5. Division:

6. Appropriation:

PROPOSED ACTION

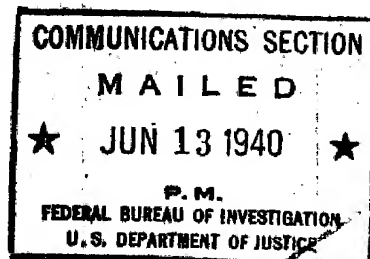
7. Title: **Special Agent**
8. Grade: **CAP 11**
9. Salary: **\$4000 per annum**
10. Seat of Government: **F**
Field: **"Salaries and Expenses, FBI"**
11. Division:
12. Effective: **June 16, 1940**
13. Remarks:

14. Position: **Additional: ☐**
Vice: ☐
Identical: ☐

Respectfully submitted,

Director, Federal Bureau of Investigation

(Title)



67-36842-706

PC
67-

June 29, 1940

Mr. Victor P. Keay
Federal Bureau of Investigation
United States Department of Justice
Post Office Drawer V, Plaza Station
Saint Louis, Missouri

Dear Mr. Keay:

It is with pleasure that I am enclosing a letter from the Attorney General advising you of your promotion from \$3000 per annum to \$4000 per annum in Grade CAF 11, effective June 16, 1940.

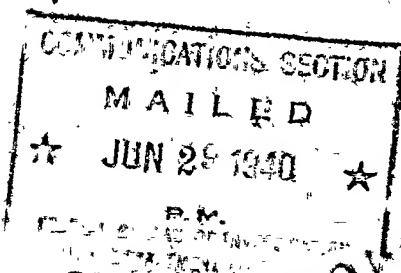
Sincerely yours,

John Edgar Hoover
Director

Enclosure

CC: SAC, Norris, Saint Louis

Mr. Tolson _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Ladd _____
Mr. Nathan _____
Mr. E. A. Tamm _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____



Saint Louis, Missouri
July 3, 1940

Special Agent in Charge
Washington, D. C.

Dear Sir:

Reference is made to Bureau letter dated June 20, 1940 addressed to Special Agent V. P. KEAY, advising him of his transfer to the Washington Field Office. Please be advised that Special Agent KEAY departed from St. Louis on the morning of June 30, 1940 while I was in Washington, D. C.

I am transmitting herewith his personnel file, firearms card, and leave card. His accumulated annual leave as of January 1, 1940 amounts to 45 days, 5 hours, and accumulated sick leave amounts to 54 days.

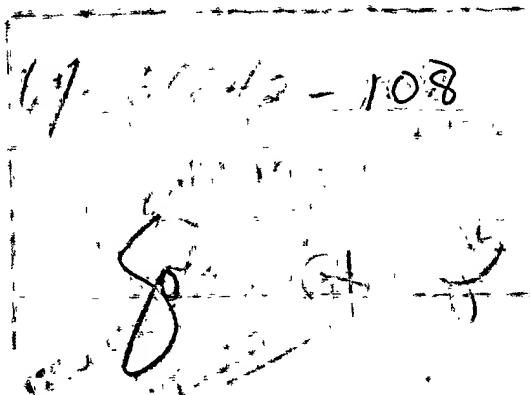
Special Agent KEAY has been assigned to the St. Louis Office since September 5, 1938, and during practically all of this period has handled the assignments in southeastern Missouri. He is an experienced, well qualified Agent. In view of the fact I submitted his regular efficiency rating on May 1, 1940, and in view of the fact there is no change since that time, no special efficiency rating was prepared prior to his departure.

Very truly yours,

GEN:DB
cc-Bureau

G. B. NORRIS
Special Agent in Charge

REGISTERED



Washington, D. C.
July 2, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

This is to advise that Special Agent V. P. KEAY arrived in this district under transfer from the St. Louis Field Office at 12 noon on July 2, 1940.

Agent KEAY has the following Government property in his possession: (Property to be submitted later).

<u>BUREAU BADGE #</u>	<u>.38 CAL. SUPERAUTOMATIC PISTOL #</u>
<u>BADGE CASE</u>	<u>.45 CAL. AUTOMATIC PISTOL #</u>
<u>COMMISSION CARD #</u>	<u>HIP HOLSTER FOR AUTOMATIC PISTOL</u>
<u>COMMISSION CARD CASE</u>	<u>SHOULDER HOLSTER FOR AUTOMATIC PISTOL</u>
<u>MANUAL OF RULES AND REGULATIONS #</u>	<u>CHIEF CLERKS' MANUAL #</u>
<u>MANUAL OF INSTRUCTIONS #</u>	<u>U.S. GOVERNMENT TRANSPORTATION IDENTIFICATION CARD #</u>
<u>TAX EXEMPTION IDENTIFICATION CARD #</u>	
<u>NATIONAL BANK ACT 1933</u>	
<u>NATIONAL BANK LAWS AS OF JANUARY 1936*</u>	
<u>AGENT'S BRIEF CASE</u>	
<u>ACCOUNTANT'S BRIEF CASE WITH LOCK & KEY</u>	
<u>ZIPPER BRIEF CASE</u>	
<u>DIGEST OF POSTAL DECISIONS, VOLUME I #</u>	
<u>DIGEST OF POSTAL DECISIONS, VOLUME II #</u>	
<u>DIGEST OF DECISIONS RE NATIONAL BANKS, VOLUMES 1, 2, 3, & 4.*</u>	
<u>.38 CAL. COLT POLICE POSITIVE REVOLVER #</u>	
<u>ADAPTER FOR POLICE POSITIVE REVOLVER</u>	
<u>HIP HOLSTER FOR POLICE POSITIVE REVOLVER</u>	
<u>SHOULDER HOLSTER FOR POLICE POSITIVE REVOLVER</u>	
<u>.38 CAL. COLT OFFICIAL POLICE REVOLVER (4"BB) #</u>	
<u>ADAPTER FOR OFFICIAL POLICE REVOLVER</u>	
<u>HIP HOLSTER FOR OFFICIAL POLICE REVOLVER</u>	

*Furnished to Accountants

**Furnished to Special Agents in Charge

Agent's Address Carroll Arms Hotel, Washington, D. C.
Telephone No. Atlantic 6300 Name, relationship and address of person to be notified in case of emergency: To be furnished later

Very truly yours,

GJ:DEC

GUY EMMEL
Special Agent in Charge

JOHN EDGAR HOOVER
DIRECTOR

**Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.**

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 11-18-2011

PAN:MJ

September 7, 1940

~~CONFIDENTIAL~~

MEMORANDUM FOR MR. LADD

Re: Agent V. P. Keay;
Special Cipher System.

On September 4, 1940, Special Agent V. P. Keay was referred to the Laboratory to be given special instructions in the use of the above-mentioned cipher system.

For record purposes, it is noted that Agent Keay was instructed to use

1. Appleton's New Spanish Dictionary

1940 Edition.

2. The key phrase:

A R O L L I N G S T O N E G A T H E R S N O M O S S
1 1815 12129 147 19201514 5 7 120 8 51819 1415 13151919

It is also noted that copies of the above material are filed in the confidential file in Room 1410 in the drawer marked "Current Work - Napier". The number of the key to this file is 121 in the Laboratory's key rack.

Respectfully,

E. P. Coffey

RECORDED

SEP 15 1940

64-5005-11

copy in

64-36842-110X	
FEDERAL BUREAU OF INVESTIGATION	
Re	SEP 13 1940
Searched	
Number	DEPARTMENT OF JUSTICE

Washington, D. C.

July 3, 1940.

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

This is to advise that Special Agent VICTOR P. KEAY arrived in this district under transfer from the St. Louis Field Office at 12 noon on July 2, 1940.

Agent KEAY has the following Government property in his possession; (condition good). This supplements my letter of July 2, 1940.

<u>1</u> BUREAU BADGE # <u>349</u>	<u>1</u> .38 CAL. SUPERAUTOMATIC PISTOL #
<u>1</u> BADGE CASE	<u>1</u> .45 CAL. AUTOMATIC PISTOL #
<u>1</u> COMMISSION CARD # <u>196</u>	<u>1</u> HIP HOLSTER FOR AUTOMATIC PISTOL
<u>1</u> COMMISSION CARD CASE	<u>1</u> SHOULDER HOLSTER FOR AUTOMATIC PISTOL
<u>1</u> MANUAL OF RULES AND REGULATIONS # <u>642</u>	<u>1</u> CHIEF CLERKS' MANUAL # <u>**</u>
<u>1</u> MANUAL OF INSTRUCTIONS # <u>642</u>	<u>1</u> U.S. GOVERNMENT TRANSPORTATION IDENTIFICATION CARD # <u>**</u>
<u>1</u> TAX EXEMPTION IDENTIFICATION CARD # <u>J-71</u>	
<u>1</u> NATIONAL BANK ACT 1933	
<u>1</u> NATIONAL BANK LAWS AS OF JANUARY 1936*	
<u>1</u> AGENT'S BRIEF CASE	
<u>1</u> ACCOUNTANT'S BRIEF CASE WITH LOCK & KEY	
<u>1</u> ZIPPER BRIEF CASE	
<u>1</u> DIGEST OF POSTAL DECISIONS, VOLUME I # <u>*</u>	
<u>1</u> DIGEST OF POSTAL DECISIONS, VOLUME II # <u>*</u>	
<u>1</u> DIGEST OF DECISIONS RE NATIONAL BANKS, VOLUMES 1, 2, 3, & 4.*	
<u>1</u> .38 CAL. COLT POLICE POSITIVE REVOLVER #	
<u>1</u> ADAPTER FOR POLICE POSITIVE REVOLVER	
<u>1</u> HIP HOLSTER FOR POLICE POSITIVE REVOLVER	
<u>1</u> SHOULDER HOLSTER FOR POLICE POSITIVE REVOLVER	
<u>1</u> .38 CAL. COLT OFFICIAL POLICE REVOLVER (4"BB) # <u>634115</u>	
<u>1</u> ADAPTER FOR OFFICIAL POLICE REVOLVER	
<u>1</u> HIP HOLSTER FOR OFFICIAL POLICE REVOLVER	

1 Plant Protection Manual #245 - 1 MATNAP Memorandum dated July 15, 1933

*Furnished to Accountants

**Furnished to Special Agents in Charge

Agent's Address Carroll Arms Hotel, Washington, D. C.

Telephone No. Atlantic 6800 Name, relationship and address of person

to be notified in case of emergency: MRS. V. P. KEAY, wife

3903 4th Street, North,

Arlington, Va.

Very truly yours,

CH:DFC

GUY HOTTEL

Special Agent in Charge

LAH:BT

July 15, 1940

Special Agent in Charge
Washington, D. C.

Dear Sir:

There are listed below the names of Special Agents assigned to your office who have not qualified in firearms during the fiscal year ending June 30, 1940. You should immediately review the firearms records of these Special Agents and submit to the Bureau an individual report on each Agent indicating your plans for qualifying him according to the Bureau's regulations.

The Bureau desires that the delinquencies indicated be removed not later than July 31, 1940.

J. B. Cook - one score in Practical Pistol Course

V. P. Koay - one score in .351 Rifle

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

Victor P. Keay

RECORDED

SEP 17 1940

67-36842-111

SEP 12 1940

CHILSKY

GODDGE

33



NAME

Reay, V.P.

STATUS

F.B.I.

DATE

8/26/40

LABORATORY EXAMINATION

N.M.S. Form 16.

U.S. NAVAL MEDICAL SCHOOL
Naval Medical Center
Washington, D.C.

0873

Request of

Dr. Duncan

Address:

F.B.I. Room

Request for Blood KAHN and Blood

WASSERMANN TESTS.

B

33

REPORT

KAHN

WASSERMANN

Qualitative

Quantitative
UnitsCholesterolized
Antigen

NEGATIVE

NEGATIVE

"BLOOD TYPE"

B

Lieut. (MC), USN.

U.S.N.

NAME

REAY, V.P.

RATE

F.B.I.

DATE

8-26-40

LABORATORY EXAMINATION

N.M.S. Form 6.

U. S. NAVAL MEDICAL SCHOOL,
Naval Medical Center,
Washington, D. C.

Request of

Dr. Duncan.

Address:

F.B.I. Room.

Diagnosis

Character of examination desired

R & M

Amount 24 hrs. Submitted
 Appearance Straw-clear
 Reaction Acid Sp. Gr. 1.016
 Albumin Negative
 Sugar Negative
 Occult Blood Negative
 Special
 Casts
 Cylindroids
 Mucus Few strands
 Leucocytes 0-3 per high dry field
 Erythrocytes
 Epithelium Few squamous and polyhedral
 Crystals

(MC), U.S.N.

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Washington, D.C.
Place

Aug. 26, 1940

HISTORY

Name Victor P. Keay Age 35 years, 11 months
Nativity (state) Am. Married, Single, Widowed: Married Number of Children one

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Childhood diseases, whooping cough, measles, chicken pox.

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Bone felon, left thumb. tonsillitis. mumps. diphtheria.

Father (Living? Living State of Health fair
(Dead? Cause & age at death?

Mother (Living? Living State of Health good
(Dead? Cause & age at death?

Brothers (Number living 5 State of Health good
(Number dead Cause & age at death?

Sisters (Number living 5 State of Health good
(Number dead Cause & age at death?

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

no

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

no

Habits: Tobacco? yes Alcoholics? social Drugs?

FBI

1

33
no letter necessary
since sent report 8/19

Victor P. Keay
Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? Blue Exophthalmos? no

Chronic inflammation? no Other abnormality? no

Eyelids: Ptosis? no Condition of conjunctiva on eversion? normal

Other eye conditions? no

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? No For what purpose? no

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20-1

Corrected vision of right eye? no Left eye? uncorrected

Near: Uncorrected vision of right eye? 7-T Left eye? 7-T

Corrected vision of right eye? no Left eye? no

Remarks: None

Color sense: Normal
(Standard color plate test required)

Ears: Abnormalities? no Evidence of mastoid or other disease? no

Condition of drums? Right normal Left normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear no feet. Left ear no feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 15/15 feet. Left ear 15/15 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear no Left ear no

Nose: Deflection of septum ridge low down Polypi? no

Chronic nasal disease? no Is candidate a mouth breather? no

Palate: Cleft or perforated? no Other conditions? no

Fauces: Condition of tonsils large tonsillar remnant on left side Pharynx? normal

H E Robin
Signature of Examining Specialist.

Height? 5 feet, 7 1/2 inches. Weight, stripped? 163 Pounds.

General appearance: (Robust? ☒) (Puny? ☐) (Plethoric? ☐) (Anaemic? ☐) (Corpulent? ☐) (Emaciated? ☐) Complexion: (White? ☒) (Colored? ☐) (Blonde? ☒) (Brunette? ☐) (Florid? ☐) (Sallow? ☐)

Skin: Diseases? h

Hair: Color: Light Brown Thickness h

Glands: Enlargement: h Other abnormalities h

Head, Depressions? h Asymmetries? h

Facial disfigurement? h Facial asymmetry? h

Abnormalities of speech? h

Neck: Goitre? h Other conditions? h

Chest: Inspiration 38 1/2 inches. Expiration 35 inches. Respiratory rate? 16

Inspection: h

Lungs: Palpation: h

Percussion: h

Auscultation: h

X-ray examination: h

Heart: Palpation: h

Percussion: h

Auscultation: h

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 80 After exercise 108

Condition of heart after exercise: h

Blood pressure, Systolic? 102 Distolic? 68 Pulse pressure 34

Abdomen:

Circumference at umbilicus? 33" Tenderness? h

Other abnormalities? h

Liver, percussion? h Palpation? h

Spleen, percussion? h Palpation? h

Inguinal rings? Rt Sl. relaxed Hernia? h

Scrotum:

Varicocele? h Hydrocele? h Sarcocoele? h

Testicles:

Induration? h Atrophy? h

Other conditions? h

Penis:

Epispadias? h Hypospadias? h

Condition of prepuce? h Venereal diseases? h

Anus:

Hemorrhoids? h Fistulae? h

Prolapse of bowel? h Other conditions? h

Spine:

Tenderness? h Curvature? h

Reflexes:

Pupillary? h Cremasteric? h

Patellar? h Babinski? h Ankleclonus? h

Upper Extremity:

Missing fingers? h Contractures of hand? h

Condition of joints? h Other conditions? h

Lower Extremity:

Flat foot? Arched Sl. Depressed Bowled legs? h

Knock-knees? h Varicose Veins? h

Hammer toes? ✓ Bunions? ✓

Other abnormalities? 5

Agility:

Co-ordination of muscular movements? _____ Romberg? _____

Defects of gait? W

Mental Condition?

(Note: If indicated refer to specialist)

Temperature? _____

Has this person been successfully vaccinated within 5 years? Yes

Has this person had prophylactic typhoid inoculation? Yes Date last taken 1936

Urine: Color? 1-2 Sp. Gr.? 1.020 Albumin? 1 Sugar? 1

Reaction? Shreds? Blood cells?

Pro. det. Casts? Epithelial cells?

Blood: Red corpuscles per C.mm _____ White corpuscles per C.mm _____

Differential count _____

Blood serologic tests (syphilis): _____ Haemoglobin per cent: _____

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocele, hydrocele, varicocele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

DENTAL EXAMINATION OF _____

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick orropy
<input type="checkbox"/>	Odor

OCCLUSION

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

TONGUE

<input checked="" type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands _____

Sinus _____

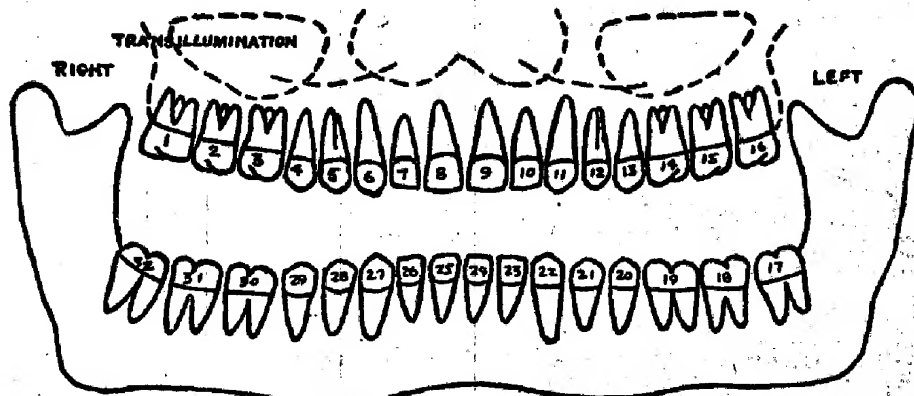
Throat _____

ARCH

<input checked="" type="checkbox"/>	Square
<input type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Distal-labial
- M. Mesio-lingual
- N. Distal-lingual
- O. Mesio-incisal
- P. Distal-incisal
- R. Mesio-occlusal
- S. Distal-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-distal-occlusal
- W. Bucco-lingual-occlusal



☒ Root
 ☐ Abscess
 ☐ Impacted
 ☐ Crown
 ☐ Devitalized
 ☐ Dummy bridge
 ☐ On denture
 ☐ Missing
 ☒ Extraction indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) _____

Conditions of appliances replacing teeth _____

Remarks: Prophylaxis necessary

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 8-26-40 (Signature) Carl A. Schlarb
Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. Rt. inguinal ring slightly relaxed
2. Arches slightly depressed
3. _____
4. _____
5. _____

Recommendations: None

- S.A.
6/27
1. Is this man capable of strenuous ✓ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
 2. Has this man any defect which would interfere with his participation
in raids or other work connected with the detection and apprehension
of criminals which might entail the practical use of firearms?
(Indicate YES or NO) No

Remarks:



b6
b7C

Administrative action by Federal Bureau of Investigation.

DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Saint Louis, Missouri
September 17, 1940

Director,
Federal Bureau of Investigation,
Washington, D. C.

Re: V. P. KEAY, Special Agent
Administrative

Dear Sir:

Please be advised my personnel status report
should be changed as follows:

Person to be notified in case of emergency:

Mrs. Victor P. Keay,
5906 Livingston Drive,
St. Louis, Missouri

Very truly yours,

Victor P. Keay
VICTOR P. KEAY,
Special Agent.

*File notes
8/20/40*

VPK:rf

RECORDED

SEP 22 1940

67-36842-112
SEP 19 1940
CHIEF CLERK

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

September 17, 1940

PERSONAL AND CONFIDENTIAL

Director
Federal Bureau of Investigation
Washington, D. C.

RE: V. P. KEAY
Special Agent
Special Efficiency Report

Mr. Tolson	✓
Mr. Clegg	
Mr. E. A. Tamm	
Mr. Foxworth	
Mr. Nathan	
Mr. Ladd	
Mr. Egan	✓
Mr. Glavin	✓
Mr. Nichols	
Mr. Hendon	
Mr. Rosen	
Mr. Tracy	
Miss Gandy	

Dear Sir:

Special Agent Keay reported to this office for assignment on July 2, 1940. While attached to this office, Agent Keay performed general investigative work and from his completed investigations, I believe that he is well informed as to the Bureau's policies, rules and regulations, possessed of good judgment and initiative and was resourceful. He willingly performed overtime, was amenable to discipline and from all indications, I believe that he is loyal to the Service.

Agent Keay presents a good physical appearance although somewhat short in stature and has a good personality. He is qualified in the Bureau's firearms and I believe that he could be used on hazardous assignments in almost any capacity. He gets along very well with the local police and I believe that he would perform excellent work in connection with the police training schools. I have not had the opportunity to hear this Agent testify. The Stenographers at this office consider him a good dictator. As a whole, I would say that his work has been very satisfactory. On occasions, I assigned a few administrative duties to Agent Keay to perform and he handled the tasks very well.

In my opinion Agent Keay possesses supervisory and some administrative ability.

At this writing, Agent Keay is out of the district on a special assignment and the date of his return is not known. Upon Agent Keay's return to this office, this efficiency report will be read to him and an initialed copy of same will be forwarded to the Bureau.

RECORDED 67-36842-113
SEP 25 1940 Very truly yours,
FEDERAL BUREAU OF INVESTIGATION

GUY HOTTEL
Special Agent in Charge

GH:MBL

TOLSON

CHIEF CLERK

EAC

FEDERAL BUREAU OF INVESTIGATION

RECOMMENDATION FOR LEAVE WITHOUT PAY

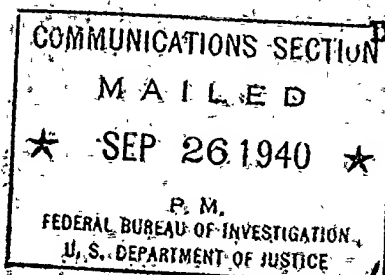
Mr.
Miss
Mrs.

Mr. Victor P. Keay

Date September 21, 1940

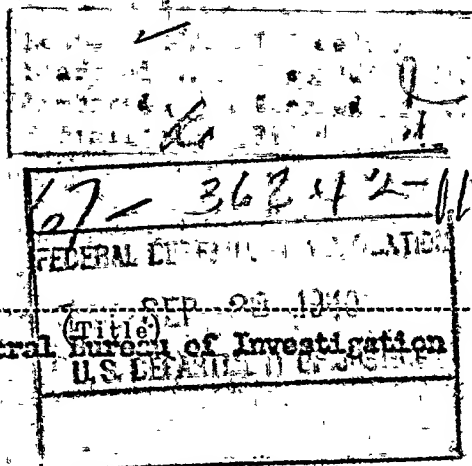
1. Title: Special Agent
2. Salary: \$4000 per annum
3. Grade: CAF 11
4. Division or Bureau: Federal Bureau of Investigation
5. Appropriation: "Salaries and Expenses, FBI"
6. Commencing (date): 9:00 A. M. on September 22, 1940
7. Ending (close of): Indefinite, length of time unknown
8. Indefinite: *
9. Letter to employee required: Yes ☒ No ☐
Mr. Keay is being placed on leave without pay for an indefinite
10. Reopening: beginning at 9:00 A. M. on September 22, 1940.

CC - Chief, Audit Section



RECORDED

Director, Federal Bureau of Investigation



JJ

FIELD FIREARMS RECORD OF SPECIAL AGENT

V. P. Keay

MO.	YR.	P.P.C.	A.C.-38	A.C.-M.G.	S. G.	30.06	4 N&S 707	351	M.G.	H.S.	GAS	NIGHT NG	F.P.	LAT.	VAC.	D.R.	G.M.	L.A.	REC.	P.M.	EST. EFF.
Dec.	37				G			100	97	G											
Feb.	38	724			G			100	62												
MAY	38	648		100		81				F		80	✓	✓	✓	✓					G
June	38	80	100		100				94	G											
July	38	90.4		66 $\frac{2}{3}$		62	yes			G	yes										
Aug.	38	93.2	100					88	99	G			✓	✓	✓	✓	5.8.2				G
9/16/1.	38	80.6			100		yes			G											
10-7	38																				
Nov., 18	38		100		100			84	92												
make up	38			100		81					yes										
Nov. 21	38																				
make up	38							92													
Nov.	38																				
Dec.	38																				
Inspection					Delness.			Excused													
Feb.	39												✓		✓				✓		✓

67-9817-8
A

SA

[illegible]

AUTO

67-9817-7A

BAC

September 21, 1940

Mr. Victor P. Keay
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Keay:

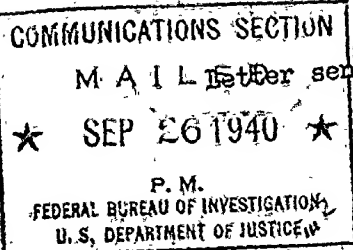
This is to advise you that you are being
placed on leave without pay for an indefinite period
beginning at 9 A. M. on September 22, 1940.

Sincerely yours,

John Edgar Hoover
Director

CC - SAC Hottel, Washington Field Office

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____



"Please hold"

67-36842-11

SEP 27 1940

10

**Federal Bureau of Investigation
United States Department of Justice**

St. Louis, Missouri
August 24, 1940

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

Pursuant to the telephonic request of
Special Agent VICTOR P. KEAY, on August 24, 1940,
there is transmitted herewith an affidavit executed
by Chief of Police CLEM BLACK, of Flat River,
Missouri, relating to the residence and good conduct
of Special Agent KEAY.

Very truly yours,

G. B. Norris

G. B. NORRIS,
Special Agent in Charge.

GBN:DEB
Enclosure

RECORDED
&
INDEXED

167-36842-116

FEDERAL BUREAU OF INVESTIGATION	
SEP 7 1940	
U. S. DEPARTMENT OF JUSTICE	

PA

enclosure

Federal Bureau of Investigation
United States Department of Justice
Memphis, Tennessee
August 28, 1940

~~PERSONAL AND
CONFIDENTIAL~~

AIR MAIL
SPECIAL DELIVERY

Mr. Tolson.....
Mr. Clegg.....
Mr. E. A. Tamm.....
Mr. Foxworth.....
Mr. Nathan.....
Mr. Ladd.....
Mr. Egan.....
Mr. Glavin.....
Mr. Nichols.....
Mr. Hendon.....
Mr. Rosen.....
Mr. Tracy.....
Miss Gandy.....

HBf:SSN

Director
Federal Bureau of Investigation
Washington, D.C.

Dear Sir:

Reference is made to the telephone call of Special Agent VICTOR P. KEAY from Washington, D.C., August 28, 1940, and in accord with his request there is forwarded at this time a certificate executed by DR. C. H. LOVE, certifying Special Agent KEAY was successfully vaccinated on March 16, 1938, against smallpox.

In forwarding this certificate DR. LOVE advises "We do not find a record of immunization against typhoid fever; however, we have records on his wife and child and it may be that we failed to make a record for him or his record was misplaced. His family was immunized on May 15, 1937. If he had this vaccine then, we suggest re-immunization as the time limit is up."

Very truly yours,

H. B. Fletcher

H. B. FLETCHER
Special Agent in Charge

Enclosure

RECORDED
&
INDEXED

67-36842-117	
FEDERAL BUREAU OF INVESTIGATION	
SEP 7 1940	
U. S. DEPARTMENT OF JUSTICE	

JEL:ATW

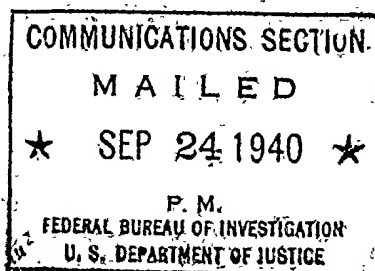
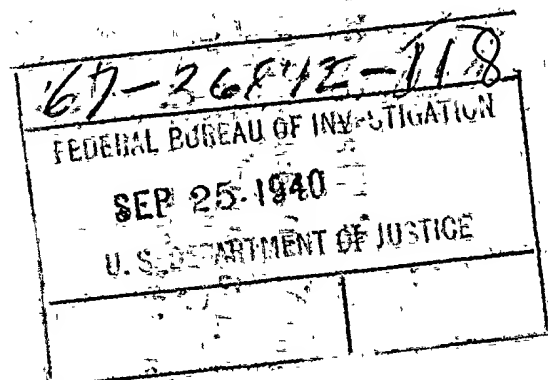
September 23, 1940

MEMORANDUM FOR THE CHIEF CLERK

Please place Special Agent V. P. Keay on leave
without pay effective September 22, 1940.

Very truly yours,

John Edgar Hoover
Director



RECORDED

RETURN DIRECTLY TO MR. FOXWORTH

JEL:ATW

October 3, 1940

Mr. Victor P. Keay
City Hotel
Bolivar 160
Buenos Aires
Argentina

Dear Mr. Keay:

There is transmitted herewith a check in
the amount of \$100.00, which represents your salary
for the period of September 22 to September 30,
1940, inclusive.

Very truly yours,

J. S. Packard
Manager

Enclosure

RECORDED

77-36842-118X

FEDERAL BUREAU OF INVESTIGATION	
OCT 9 1940	
U. S. DEPT. OF JUSTICE	Recorded
Entered	Filed

RETURN DIRECTLY TO MR. FOXWORTH

Buenos Aires, October 8, 1940

Importers & Exporters Service Co.
New York City.

Gentlemen:

I have nothing further to report on surveys at this time but will probably be able to submit a report on this weekend. Business contacts have been limited and most of my business information has been obtained from Americans.

Very truly yours,

Victor P. Keay
Victor P. Keay

RECORDED

OCT 20

1-36842518X2

FEDERAL BUREAU OF INVESTIGATION
OCT 18 1940
U. S. DEPARTMENT OF JUSTICE

Buenos Aires, Oct. 19, 1940

Mr. J.S. Packard,
New York City.

Dear Sir:

Please be advised that no progress has been made on surveys in the past week. I have some business pending and may be able to submit a report in about three days.

Pay check for the last part of September was received but I would prefer that paychecks be sent to my wife at 5906 Livingston Drive, St. Louis, Mo., and that expense checks only be forwarded to me here.

Very truly yours,

Victor P. Keay
Victor P. Keay

*ack
11/5/40
del*

NOV 16 1940

67-36842-118X5	
FEDERAL BUREAU OF INVESTIGATION	
NOV 14 1940	
Searched.....	Checked.....
U.S. DEPARTMENT OF JUSTICE	

JEL:ATW

October 17, 1940

There is attached hereto a check in the amount of \$166.66, which is being forwarded to you at the request of Mr. Victor P. Keay.

(Salary of V. P. Keay from Oct. 1st to 15th, 1940)
Sent to his wife

RECORDED

OCT 24 1940

131-842-118X3	
FEDERAL BUREAU OF INVESTIGATION	
OCT 18 1940	
U. S. DEPARTMENT OF JUSTICE	Recorded Checked
	Filed

7LW

RETURN DIRECTLY TO MR. FOXWORTH

JOHN EDGAR HOOVER
DIRECTOR

CC-160

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

JEL:ATW

Date October 26, 1940

MEMORANDUM FOR THE DIRECTOR

RE: SPECIAL AGENT VICTOR P. KEAY

It is requested that the attached voucher be approved in the amount of \$166.66, covering the salary of Agent Keay from October 16th to October 31st, 1940, inclusive.

It would be appreciated if the Chief Clerk's Office would obtain a Cashier's Check for transmittal to Mrs. Victor P. Keay, 5906 Livingston Drive, St. Louis, Missouri.

Respectfully,

FL

P. E. Foxworth

Enclosure

RECORDED

CC - Mr. Glavin

OCT 18 1940

61-36842-11864

FEDERAL BUREAU OF INVESTIGATION	
FEDERAL BUREAU OF INVESTIGATION	
DEC 16 1940	
Indexed	Recorded
Searched	Checked
U.S. DEPARTMENT OF JUSTICE	

Signature

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Coffey _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Kenden _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Tele. Room _____
Tour Room _____
Mr. Kleinlauf _____
Mr. Tracy _____
Miss Beahm _____
Miss Gandy _____

JEL:ATW

67-36842-118X5

November 5, 1940

Mr. V. P. Keay
City Hotel
Bolivar 160
Buenos Aires
Argentina

Dear Mr. Keay:

Reference is made to your letter dated October 19, 1940. It is noted that you state your salary check for the last part of September was forwarded to you rather than to your wife.

All of your salary checks are now being forwarded to your wife and your expense checks are being forwarded to you. It is realized that this is in accordance with your wishes.

Sincerely yours,

J. S. Packard
Manager

AIR MAIL

PEP/mas

RETURN DIRECTLY TO MR. FOXWORTH

JOHN EDGAR HOOVER
DIRECTOR

CC-160

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

ATW

Date November 9, 1940

MEMORANDUM FOR THE DIRECTOR

RE: SPECIAL AGENT VICTOR P. KEAY

It is requested that the attached voucher be approved in the amount of \$166.66, covering the salary of Agent Keay from November 1st to November 15th, 1940, inclusive.

It would be appreciated if the Chief Clerk's Office would obtain a Cashier's Check for transmittal to Mrs. Victor P. Keay, 5906 Livingston Drive, St. Louis, Missouri.

✓ Respectfully,

E. A. Tamm

Enclosure

CC - Mr. Glavin

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Coffey _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Tele. Room _____
Tour Room _____
Mr. Kleinkeul _____
Mr. Tracy _____
Miss Beahn _____
Miss Gandy _____

RECORDED

DEC 18 1940

67-3864-2-118X6

FEDERAL BUREAU OF INVESTIGATION	
U. S. DEPARTMENT OF JUSTICE	
DEC 16 1940	RECORDED
SEARCHED	CHECKED
U. S. DEPARTMENT OF JUSTICE	

Signature

EAT:ATW

November 15, 1940

There is transmitted herewith, a check in the amount of \$166.66, which is being forwarded to you at the request of Mr. Victor P. Keay.

(Salary of Agent Keay from Nov. 1 to Nov. 15, 1940, incl. - sent to his wife)

AIR MAIL - SPECIAL DELIVERY

REGISTERED MAIL

RETURN RECEIPT REQUESTED

RECORDED

NOV

67-13684-2-118X7
FEDERAL BUREAU OF INVESTIGATION
S. Nov 15 1940
U. S. DEPARTMENT OF JUSTICE

RETURN DIRECTLY TO MR. FOXWORTH

JOHN EDGAR HOOVER
DIRECTOR

CC-160

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

EAT:ATW

Date November 23, 1940

MEMORANDUM FOR THE DIRECTOR

RE: SPECIAL AGENT VICTOR P. KEAY

It is requested that the attached voucher be approved in the amount of \$166.66, covering the salary of Agent Keay from November 16th to November 30th, 1940, inclusive.

It would be appreciated if the Chief Clerk's Office would obtain a Cashier's Check for transmittal to Mrs. Victor P. Keay, 5906 Livingston Drive, St. Louis, Missouri.

Respectfully,

E. A. Tamm

Enclosure

CC - Mr. Glavin

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Coffey _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Tele. Room _____
Tour Room _____
Mr. Kleinlauf _____
Mr. Tracy _____
Miss Boehm _____
Miss Gandy _____

RECORDED

DEC 4 1940

67-36842-118 X8
FEDERAL BUREAU OF INVESTIGATION
DEC 2 1940
U. S. DEPARTMENT OF JUSTICE

check sent
11/30/40
EAT

Signature

OFFICE OF DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

January 24, 1941

Mr. Foxworth:

*It would appear that the
attached serial should have
been retained in your division
rather than having been sent
to Personnel for serialization
and routing.*

st

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Coffey _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Tele. Room _____
Tour Room _____
Mr. Kleinlauf _____
Mr. Tracy _____
Miss Beahm _____
Miss Gandy _____

MOS:DAJ

Post Office Box 331
Benjamin Franklin Station
Washington, D. C.
November 26, 1940

Mrs. Victor P. Keay
5906 Livingston Drive
St. Louis, Missouri

Dear Mrs. Keay:

An inquiry has been received here from the Treasury Department relative to the place where your husband filed his Income Tax Return for the year 1939. Thinking that you might have this information and hence obviate the necessity of writing to him, I am communicating with you at this time. If you can advise me in this regard at the above given address I will see that the Treasury Department is properly informed.

Sincerely yours,

Posted	11/26/40
Reg. No.	
Ext. No.	
Serial	119

67-35542-119
FEDERAL BUREAU OF INVESTIGATION
NOV 26 1940
U.S. DEPT. OF JUSTICE

DEC 1 1940

*mailed
11/26/40
mos*

mos

RETURN-DIRECTLY-TO MR. FOXWORTH

SJD:ATW

November 30, 1940

There is transmitted herewith a check in the amount of \$166.66, which is being forwarded to you at the request of Mr. Victor P. Keay.

(Cashier's Check No. 15021 dated 11/30/40 sent to Mrs. Keay for salary of Agent Keay from 11/16 to 11/30/40)

AIR MAIL - SPECIAL DELIVERY

REGISTERED MAIL
RETURN RECEIPT REQUESTED

62-307 RESS

RETURN DIRECTLY TO MR. FOXWORTH

JEL:ATW

October 31, 1940

There is attached hereto a check in the amount of \$166.66, which is being forwarded to you at the request of Mr. Victor P. Keay.

(Salary of Agent Keay from Oct. 16th to 31st, 1940, inclusive) (Sent to Mrs. V. P. Keay, 5906 Livingston Drive, St. Louis, Mo.)

AIR MAIL SPECIAL DELIVERY

REGISTERED MAIL
RETURN RECEIPT REQUESTED

NOV 2 1940
U.S. DEPT. OF JUSTICE

JH

~~RETURN DIRECTLY TO NEW YORK~~

RECORDED

67-31342-119X1

December 4, 1940

SJD:DAJ

DEC 8 1940



Conf. Inf. SIS #26

Dear Mr. ~~W.C. Clegg~~ V.P. ~~W.C. Clegg~~

The receipt is acknowledged of your communication dated November 8, 1940, relative to [redacted] representing the firm of [redacted] and the possibility of his securing an agency at Buenos Aires from a firm in the United States interested in exporting paper pulp to Argentina. It is also noted that the partners of the above firm are [redacted] and [redacted]

b6
b7c

In this connection I must advise you that neither the gentlemen referred to by you nor their company have come to our attention. Neither have they approached this office in an effort to secure an agency. We do not have any information in regard to them up to this time, however, in the event they still appear to be interested it would be appreciated if you would furnish any additional information which you think might be of interest.

Sincerely yours,


Manager

VIA AIR MAIL

Mailed by F. X. O'K in
NYC 500

RETURN DIRECTLY TO MR. FOXWORTH

FEDERAL BUREAU OF INVESTIGATION

Files Division

b6
b7C

Room 6646 _____ 1940

To:

_____ Director	_____ Mr. Seyfarth
_____ Mr. Tolson	_____ Mr. Cartwright
_____ Mr. Nichols	_____ Mrs. Conover
_____ Mr. Glavin	_____ Mr. Davis
_____ Mr. Tracy	_____ Miss Durrer
_____ Mr. Hendon	_____ Ident. & Stat. Files
_____ Mr. Good	_____ [Redacted]
_____ Chief Clerk	_____ Mr. Medler
_____ Mr. Alley	_____ Numbering Unit
	_____ Mr. Oliver
	_____ Mr. Peeler
_____ M	_____ [Redacted]
_____ Mr. Coleman (Comm.)	_____ Routing Unit
_____ Laboratory	_____ [Redacted]
_____ Ident. Div.	_____ Mr. Spillers
_____ Mr. Waikart	
_____ [Redacted]	

M

See Me

Phone Me

Please Handle

Note and Return

*Please check names &**send to Mr. Danton Special*

O. H. Patterson

8

FEDERAL BUREAU OF INVESTIGATION

Room 5232 11 / 26 1940

To: _____ Director
_____ Mr. Tolson
_____ Mr. Clegg
_____ Mr. Ladd
_____ Mr. Nathan
_____ Mr. Edward Tamm
_____ Mr. Glavin
_____ Mr. Lawler
_____ Mr. Nichols
_____ Mr. Tracy
_____ Miss Gandy
_____ Personnel Files Section
✓ _____ Files Section

b6
b7C

See Me For Appropriate Action

Send File

Note and Return

*Any thing on names
in letter O
No record SIS files
11-28-40*

[Signature]
P. E. Foxworth

FEDERAL BUREAU OF INVESTIGATION

Laboratory

Date 11/26 1940

☐ Director
☐ Mr. Ladd
☐ Mr. H. H. Clegg
☐ Mr. Nathan
☐ Mr. E. A. Tamm
☐ Mr. Tolson
☐ Mr. Glavin
☐ Mr. Hendon
☐ Mr. Renneberger
☐ Mr. Q. Tamm
☐ Single Fingerprint
☐ Chief Clerk
☐ Stenographer
☐ Files

b6
b7C

✓
room 5232

note comments -


E. P. COFFEY

FEDERAL BUREAU OF INVESTIGATION

L-6

Laboratory

b6
b7CDate 11/25 1940

Mr. Appel	1410	Mr. LaRock	7325E
Mr. Baughman	7325D	Mr. Magee	7325C
Mr. Beach	7325F	Mr. Martin	7326
Mr. Blackburn	1410	Mr. McCarthy	7325C
Mr. Blaine	1410	Mr. McKenna	7330
Mr. Burgess	7328	Mr. Mesnig	1410
Mr. Chadduck	7325E	Mr. Millen	7118
✓ Mr. Coffey	7326	Mr. Miller	1410
Mr. Conrad	7120	Mr. Murray	7325D
Mr. Couch	7330	Mr. Napier	1410
Mr. Dingle	1410	Mr. Parsons	7325D
Mr. Dunlop	7325F	Mr. Pfafman	7120
Mr. Feehan	1410	Mr. Pickering	1410
Mr. Felton	7325D	Mr. J. Willard	7325D
Mr. Freimuth	7325F	Mr. White	7325F
Mr. Gasteiger	1410	Mr. Williams	7118
Mr. Gould	7328		7326
Mr. Hilcken	1410	Typing Pool	7332
Mr. Holland	1410	LABORATORY FILES	
Mr. Hughes	7325D	Files	
Mr. Jevons	7325E	Mr.	

Test for cipher & code systems
are negative. Perhaps this is merely
a means of having these names put
on record as contacts for future
use

See Me _____
Please Handle _____
Route to #1 Examiner _____

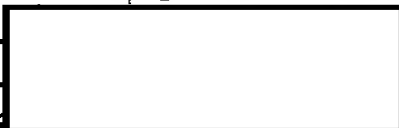
Napier
E. P. COFFEY

FEDERAL BUREAU OF INVESTIGATION

Room 5232

11-22 1940

To: _____ Director
_____ Mr. Tolson
_____ Mr. Clegg
_____ Mr. Ladd
_____ Mr. Nathan
_____ Mr. Edward Tamm
_____ Mr. Glavin
_____ Mr. Lawler
_____ Mr. Nichols
_____ Mr. Tracy
_____ Miss Gandy
_____ Personnel Files Section
_____ Files Section



b6
b7C

See Me

For Appropriate Action

Send File

Note and Return

A handwritten signature in cursive script, appearing to read 'P. E. Foxworth'.

P. E. Foxworth

Buenos Aires, November 8, 1940

Mr.
New. PEF:atw

Dear Sir:

Please be advised that inquiry has been made of me by [redacted] representing the firm of [redacted] concerning the possibility of securing an agency in Buenos Aires from a firm in the U.S. interested in exporting to Argentina paper pulp, paper products of various kinds except newsprint, and also for heavy chemicals. This firm is an import-export firm and is run by two partners, [redacted] and has been in existence several years in Buenos Aires.

[redacted] advised me the firm had several clients interested in purchasing paper pulp, paper products, and also heavy chemicals. He claimed that his clients would be able to procure import permits for these products. He stated his firm was interested in exclusive agencies for the above named products in Argentina. In the event a connection could be made with a manufacturer of these products in the U.S. who did not have an export department [redacted] stated he would be able to arrange for the export through friends of his in New York engaged in the export business.

The address of this firm is [redacted] and the cable address is [redacted]. I advised [redacted] that I would forward this information to you to determine if we have any clients interested in negotiating with his firm concerning an agency here for heavy chemicals, paper pulp or paper products. I advised him that contact would be made by the firms direct and that we did not make arrangements for agencies. I suggest that you furnish this information to several firms in the lines mentioned so that they may make direct inquiry if interested. I also suggest you let me know what has been done so that I may tell [redacted] as he may be a good business contact and a good source of information in the future.

Very truly yours,

[redacted] had little advantage in language as it would be necessary to learn the language upon his arrival in South America. For these reasons,

Confidential Informant S.I.S.#26

RECORDED
36 842-11981 P. 1770
FEDERAL BUREAU OF INVESTIGATION
Routed DEC 6 1940
U.S. DEPARTMENT OF JUSTICE

DEC 6 1940

Memorandum for the Director

- 2 -

duty on August 1, 1923. He is presently receiving a salary of \$4600 per annum and is assigned to the Newark Field Division. In his most recent efficiency rating report submitted on November 5, 1940, he was designated as an efficient Special Agent. He is at the present time separated from his wife. A brief summary of his file is attached.

To replace Agent [] in Santiago, Chile, it is recommended that we use Agent U. J. Gerdes, who is a Special Agent Accountant and has been in the Bureau since March 19, 1934. He is presently assigned to the New York Office. He has been rated as a good Special Agent and is receiving a salary of \$4200 per annum. He is single. A brief summary of his file is attached.

b6
b7C

If you approve these designations, the Agents will be called in immediately and given appropriate training in S.I.S. work.

Respectfully,


P. E. Foxworth

OK
1-8
✓

OK
h.

Enclosure

JOHN EDGAR HOOVER
DIRECTOR

CC-160

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Coffey _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Tele. Room _____
Tour Room _____
Mr. Kleinlauf _____
Mr. Tracy _____
Miss Beahm _____
Miss Gandy _____

SJD:DAJ

Date December 11, 1940

MEMORANDUM FOR THE DIRECTOR

On December 15, 1940, it will be necessary to pay the salaries of a number of employees attached to the SIS Division. There is attached hereto a voucher in the amount of \$1,465.25 and it would be appreciated if this voucher would be approved so that the following salaries can be paid. When approved the Chief Clerk's Office should secure Cashier's Checks in the amounts listed below made payable to those designated.

b6
b7c

<u>Agent</u>	<u>Salary</u>	<u>Period</u>	<u>Payable to</u>
V. P. Keay	\$166.66	12-1 to 12-15	Mrs. V. P. Keay
64-4025 I. J. Kellogg	145.83	12-1 to 12-15	Mrs. I. J. Kellogg
64-4039 J. F. Santoiana	108.33	12-1 to 12-15	Mrs. Celeste P. Santoiana
64-4008 E. K. Thompson	175.00	12-1 to 12-15	E. K. Thompson
64-4024 [Redacted]	175.00	12-1 to 12-15	[Redacted]
64-4023 [Redacted]	133.33	12-1 to 12-15	[Redacted]
64-4030 [Redacted]	137.50	12-1 to 12-15	[Redacted]
64-4045 [Redacted]	180.83	11-27 to 12-15	[Redacted]
64-4037 [Redacted]	242.77	11-23 to 12-15	[Redacted]
	<u>\$1,465.25</u>		

Respectfully,

P. E. Foxworth

RECORDED

DEC 19 1940

36842-11982

DEC 17 1940

U.S. DEPARTMENT OF JUSTICE

Signature

December 13, 1940

Confidential Informant SIS #26

I am transmitting herewith a copy of a letter received here, which is self-explanatory.

It is desired that you, through use of a suitable pretext, telephone the Embassy for the purpose of seeing if you can get in touch with the writer of this letter. If you do, I think that you probably will want to meet him somewhere other than your place of business, also that it would not be well to let him know the identity of this company, at least for the time being.

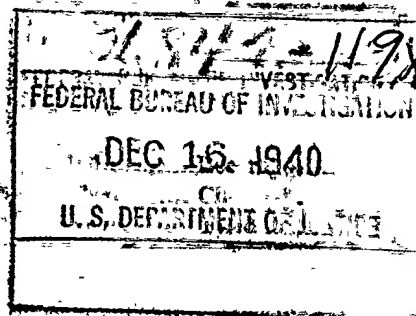
It may be that he can be of some assistance to us and, if so, we of course want the benefit of anything we can get from him. At the same time we want you to handle the matter very carefully.

Sincerely yours,

Enclosure

VIA AIR MAIL

Mr. Tolson _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Ladd _____
Mr. Nathan _____
Mr. E. A. Tamm _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Mr. Tolson _____
Mr. Nathan _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Ladd _____
Mr. Foxworth _____
Mr. Coffey _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Hendon _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Pennington _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Adm. Files _____
Pers. Files _____
Tour Room _____
Mr. Tracy _____
Miss Gandy _____

PEF:LH

Date December 13, 1940

MEMORANDUM FOR MR. TOLSON

L. P. Keay
The wife of SIS #26, who is now in Buenos Aires, telephoned. She wanted to know what, if anything, could be done so far as her joining her husband was concerned. I told her that so far as the expenses were concerned, it was not possible under our appropriation to pay the family's expenses; secondly, that the assignment was of a very indefinite nature and we had no idea how long it would last and suggested that it would probably be better if she would postpone any action for thirty days or so. She later wanted to know if I could advise her as to what she should do and I explained to her again the indefinite nature of the assignment, the fact that it was an emergency and that no one could tell her the duration thereof or what would happen. At the same time she advised it was her intention to proceed to Buenos Aires on January 10, 1941.

At the same time the wife of SIS #24, who is now in Santiago, Chile, advised that she also is going to join her husband but had not made up her mind as to the definite date.

Respectfully,

P. E. Foxworth

ADDENDUM

Handled
12-22-40
With further reference to the desire of the wives of SIS #24 and #26 to proceed to South America, Mr. Tolson advised this morning he had conferred with the Director about this and under no circumstances are the wives to go. If they insist on going, it will be necessary to bring the husbands back to the States. It is suggested you look around with the view of replacements.

Signature

L. B. Nichols
L. B. NICHOLS

RECORDED

6736842-119X4
FEDERAL BUREAU OF INVESTIGATION
DEC 21 1940
Routed Recorded
Searched Indexed
Filed
Numbered

64-5002-
Copy in 64-4024-

PEF:LH

December 13, 1940

Confidential Informant SIS #26

Not knowing before just where to reach you in Buenos Aires, I have forwarded a letter to you in care of the American Embassy there. I am sure if you will call and ask for your mail you will find it still there.

All of us here wish you a Merry Christmas and a Happy New Year,

Sincerely yours,

VIA AIR MAIL

RECORDED

67-2642-1319 X5

FEDERAL BUREAU OF INVESTIGATION
DEC 16 1940
U. S. DEPARTMENT OF JUSTICE

RETURN DIRECTLY TO MR. FOXWORTH

SJD:atw

67-26342-11986
Post Office Box 381
Benjamin Franklin Station
Pennsylvania Avenue at 12th St., N.W.
Washington, D. C.

RECORDED
DEC 21 1940
December 13, 1940

Mrs. Victor P. Keay
5906 Livingston Drive
St. Louis, Missouri

Dear Mrs. Keay:

With reference to your letter of November 29, 1940, with regard to Mr. Keay's Income Tax Return for 1939, it is suggested that you communicate with the Internal Revenue Bureau and advise it of the information which you furnished to me for Mr. Keay.

Sincerely yours,

S. J. Drayton

mailed
12/13/40
SJD

RETURN DIRECTLY TO MR. FOXWORTH

St. Louis, Mo.

Nov. 29, 1940

5906 Livingston Dr.

Mr. S. J. Drayton
Washington, D. C.

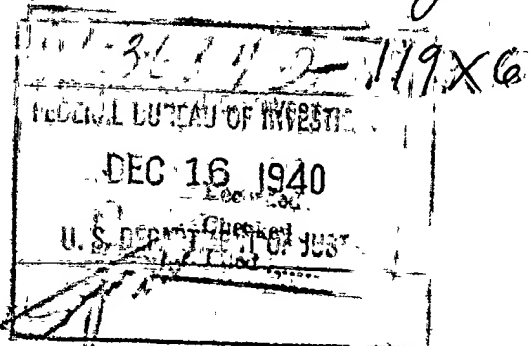
Dear Mr. Drayton;

Received your letter of inquiry as to Mr. Keay's
Income Tax Return for 1939. I have duplicate
Copy and Receipts but no address, but
at the time we were located here in St. Louis
so I'm sure it was filed here. I hope this
is definite enough for it is all I know
about it.

Hoping this is sufficient. I am

Respectfully,

Mrs. Victor P. Keay



December 16, 1940

PEF:LH

Confidential Informant SIS #26

We realize here at home how difficult it is going to be for you to carry out your job alone and for that reason we do think it imperative that whenever the opportunity presents you should utilize the services of any reliable persons whom you could employ. In fact, we feel that ultimately we should have someone in every organization of interest to us that exists in Argentina. At the same time we know that this is something you must be careful about, proceeding slowly and cautiously to be sure that we get the right man. We would not want you to rush into something that we might later regret.

I wanted to call to your attention the necessity for securing such employees because it becomes more apparent to us, and I think you will agree, that about the only way to secure the results we want would be through such employees. We have given you an advance to take care of the payment of such employees. If you locate one you want to use regularly, you should write us all about him, after which I will let you know if it is satisfactory to use him permanently.

If there is anything we can do for you here in locating such employees, let us know promptly. We would also appreciate any suggestions that you may have.

Sincerely yours,

Mr. Tolson.....
Mr. Clegg.....
Mr. E. A. Tamm.....
Mr. Foxworth.....
Mr. Nathan.....
Mr. Ladd.....
Mr. Egan.....
Mr. Glavin.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Tracy.....
Miss Gandy.....

AIR MAIL

RECORDED

62-36842-119X7
FEDERAL BUREAU OF INVESTIGATION
DEC 16 1940
U. S. DEPT. OF JUSTICE

RETURN DIRECTLY TO MR. FOXWORTH

PEF:LH

January 7, 1941

67-36342-119X8

RECORDED

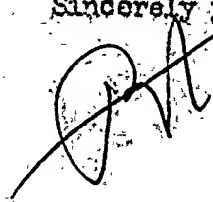
V. O. Key

Confidential Informant SIO #26

In reply to yours of December 26, 1940 concerning it will be satisfactory for you to handle this matter in the manner which you outline.

b7D

Sincerely yours,



VIA AIR MAIL

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

RETURN DIRECTLY TO MR. FOXWORTH

Buenos Aires, D e.c. 26, 1940

b7D

Reference is made to your communication concerning [redacted]. It has not been possible to obtain the identity of this person by pretext from the Embassy. I suggest that I obtain the name of this party through my contact at the Embassy and conduct any future contacts in the manner suggested by you. My contact is presently out of the city and will not be back until January 12, 1941. After obtaining the name of this person I will be able to make my own contact in a discreet manner.

I do not know in what manner this information was received by or to what address it was sent, however, I note that the information was forwarded at the suggestion of the Embassy. I suggest that you advise me promptly as to whether it will be desirable to obtain the name through my contact at the Embassy, and if it is desirable I will make the contact after January 12.

J. P. Kearney

Conf. Encl. SIS # [redacted]

*Letter to Encl. SIS #26
1-7-41
JPK*

RECORDED

67-36842-1798
FEDERAL BUREAU OF INVESTIGATION
JAN 7 1941
U. S. DEPARTMENT OF JUSTICE

JAN 9 1941

U. S. DEPT. OF JUSTICE

RECEIVED-LOXWORTH

JAN 3 3 33 AM '41

December 31, 1940

PEP:LH

Confidential Informant SIS #26

I have been very much interested in your recent letter concerning the contacts which you have made and share your optimism that these contacts should be productive.

When I wrote to you on December 13 and 16, we did not intend to be critical of your contacts in any way but we did want you to have in mind the necessity for constantly increasing your sources of information. We can well realize that it takes some time to do this and desire that you proceed as slowly and cautiously as you deem necessary.

With best wishes for the New Year,

Sincerely yours,

Mr. Tolson _____

Mr. Clegg _____

Mr. E. A. Tamm _____

Mr. Foxworth _____

Mr. Nathan _____

Mr. Ladd _____

Mr. Egan _____

Mr. Glavin _____

Mr. Nichols _____

Mr. Hendon _____

Mr. Rosen _____

Mr. Tracy _____

AIR MAIL

*mailed
12/31/40
Jef*

7-36842-119X9

FEDERAL BUREAU OF INVESTIGATION

JAN 7 1941

U. S. DEPARTMENT OF JUSTICE

RETURN DIRECTLY TO MR. FOXWORTH.

January 16, 1941

SJD:LH

RECORDED

JAN 21 1941

Confidential Informant SIS #26

V. P. Keary

Receipt is acknowledged of your communication dated December 14, 1940.

I want you to know that I appreciate your thoughtfulness in furnishing me with your observations concerning working conditions in Latin America. I, of course, realize the situations as they exist and I have endeavored to do everything possible for our men consistent with other work which they have to perform. Some of the suggestions contained in your communication have recently been put into effect while others are being given consideration at this time.

In the event you have other suggestions which you care to make from time to time in regard to our business, I hope that you will feel free to furnish them to us.

Sincerely yours,

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

AIR MAIL

mailed 1/18/41
RETURN DIRECTLY TO MR. FOXWORTH

Buenos Aires, December 14, 1940

Mr. J.S. Packard, Mgr.
Importers and Exporters Service Co.
New York City.

Dear Sir:

After three months work here I desire to submit the following observations and suggestions:

Language-It will take a minimum of one year to acquire sufficient mastery of Spanish to be able to carry out business conversations with any degree of success. This observation is based on experience and upon consultation with other Americans who came here with about the same knowledge of Spanish that I had. However, English is widely spoken and this permits of some success in working but maximum efficiency can never be attained without a thorough knowledge of the Spanish language. The fact that English is spoken is a handicap in-so-far as learning Spanish is concerned for even the Spanish speaking people will insist on speaking English rather than Spanish. Because English is widely spoken and in-as-much as it will take at least a year to learn Spanish for a person who has only a little college Spanish, I would like to suggest that this need not be a governing factor in future assignments here unless it is possible to send someone here who has a mastery of Spanish.

Visas-I have been informed by the American consul that it will be possible to renew my tourist visa, which is good for three months, for another three months, and at the expiration of the additional three months it will be necessary to submit a petition to the immigration authorities and apply for a permanent resident visa. It will also be necessary to apply to the police for a certificate of identity. The Pan-American Airways inform me that they have been having trouble getting resident visas and that it is necessary to entirely justify your stay in Argentina and to reveal exactly what you intend to do.

RECORDED

Working Conditions-Working conditions are not satisfactory. They are regarded with suspicion by most of the American business men in-as-much as we represent at least a potential competitor. The Importers and Exporters Service Co. has not opened up the proper business contacts and in some instances has in fact made a bad situation worse. Also I have had business propositions put before me by Argentines which were a little out of our line. The main business information here comes into the main office (E) and I have personally known of some of this information which was badly handled. If this information was known to us it could be properly developed. Most persons who have business information know of no other place to go but to the main office. Contacts which have been made by me and while the supervisor was here have not so far developed any information worth while nor is there any indication that the future will be any better.

36342-119X16

Letter to
Mr. J.S. Packard
818 #26
1-16-41
SgD

I would like to suggest that the major American companies which operate here keep up with business conditions, along the same line as we do, and that it would be desirable if this information was available to us. A careful selection should be made after study and investigation and all those considered worthwhile should be contacted. I have furnished you information (Business guide) as to the companies operating here together with their managers here.

Under the present setup effective work can be done only after years rather than months. In other words it is a long range setup which cannot be expected to produce in a short time, and this observation is made from experience. Now, we are faced with the necessity of learning the language, learning the customs, getting acquainted with people, getting acquainted with the country, making the proper contacts, adjusting our personal lives, and the task of getting business information. The above listed items are matters which require time and cannot be done quickly. Therefore, it would be extremely desirable to change our status to permit of taking advantage of the business contacts and business information already available.

Living Conditions-This mode of living is exceedingly irregular and abnormal and I do not believe that a man with a family could maintain his efficiency over a long period of time unless his family were with him here so that he could live in a home atmosphere and live a normal life. I want to point out that being absent from my family is no novelty and I have no objection to it as such, but the prospect of being years away from my family and at this great distance constitutes a mental handicap which is bound to impair efficiency in time.

How ~~ever~~ under present conditions bringing my family here constitutes a great ~~ship~~ financially. The round trip, tourist, will cost me over \$1000 and living expenses are much greater here than in the states because of the ~~man~~ manner in which we would have to live. I find that my present living expenses are higher than in a comparable city in the states and that the trip is already costing me money. Also, by the nature of our business I ~~pen~~ much money that I am unable to reclaim on expense account.

I want to suggest that even from the companies standpoint it would be desirable if single men, without families, could be employed on the assignments. Bringing my family here of course involves many complicated business arrangements before they can leave and it will complicate keeping business information secret. A single man here alone would have a chance for somewhat broader business contacts, a married man with his family would of course have to see after his family and this would involve some limitation of contacts. Also, I have a child and it will be necessary to take care of his schooling which can be done by expenditure of money. Summarizing the single man could be somewhat freer in his contacts and could perhaps make somewhat broader contacts, he would not have the responsibility of seeing after his family, the finances would not be as great a problem to him, maintaining his business secrets would be less complicated for him, and he would work with greater freedom from worry and the mental handicap which would be unavoidable for the married man, even though his family be with him.

I would like to advise the company that if the setup is to continue as at present I expect to have my family come down in January even though it is necessary to borrow the money. I would appreciate it very much if early consideration be given to the problems outlined in order that I can be advised before that time if it will be possible for the company to finance the trip of my family here or if a change in the setup is contemplated. I respectfully request that if any change in plans are made that my wife be notified so that she will not prepare to come down here. I expect her to depart from New Orleans about January 17, 1941.

I know that the company has been most solicitous in the past and I fully realize the problems that confront the company at the present time. However, I believe that the company will receive more efficient service from its men if the problems outlined can be solved or if something of a definite nature can be done.

Very truly yours,

Enc. 248 S. I. S. 1126

JOHN EDGAR HOOVER
DIRECTOR

**Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.**

PEF:DAJ

January 21, 1941

MEMORANDUM FOR THE FILE

Re: V. P. Keay
Special Agent

The following wire was sent to Special Agent
Victor P. Keay on Saturday, January 11, 1941:

"GOOD FRIEND OF MINE CONTACTING YOU SUNDAY
OUTLINING PROPOSITION SATISFACTORY TO ME.

PACKARD"

[REDACTED]

b7D


P. E. Foxworth

RECORDED

JAN 30 1941

67-36842-119X11	
FEDERAL BUREAU OF INVESTIGATION	
SEARCHED.....	INDEXED.....
SERIALIZED.....	FILED.....
JAN 28 1941	
U.S. DEPARTMENT OF JUSTICE	

Mr. Tolson.....
Mr. Clegg.....
Mr. E. A. Tamm.....
Mr. Foxworth.....
Mr. Nathan.....
Mr. Ladd.....
Mr. Egan.....
Mr. Glavin.....
Mr. Nichols.....
Mr. Hendon.....
Mr. Rosen.....
Mr. Tracy.....
Miss Gandy.....

SJD:DAJ

January 25, 1941

17136842-119X12

RECORDED

Mr. Victor P. Keay
Caledonia Service Flats
Piso 15
Esmeralda 570
Buenos Aires, Argentina

b6
b7C
b7D

Dear Mr. Keay:

The receipt is acknowledged of your communications dated November 8 and December 21, 1940, in regard to [redacted] representing the firm of [redacted] concerning the possibility of securing an agency in Buenos Aires from a firm in the United States interested in exporting to Argentina paper pulp, paper products of various kinds except newsprint, etc.

In this connection it is suggested that you might inform [redacted] that he consider the advisability of contacting the [redacted]

[redacted]

in reference to this matter.

For your additional information, we have considered it inadvisable for us to contact these concerns for [redacted]

Sincerely yours,

- Mr. Tolson _____
- Mr. Clegg _____
- Mr. E. A. Tamm _____
- Mr. Foxworth _____
- Mr. Nathan _____
- Mr. Ladd _____
- Mr. Egan _____
- Mr. Glavin _____
- Mr. Nichols _____
- Mr. Hendon _____
- Mr. Rosen _____
- Mr. Tracy _____
- Miss Gandy _____

VIA AIR MAIL

*Sent to O'D
for mailing
1-27-41*

RETURN DIRECTLY TO MR. FOXWORTH

Buenos Aires, Dec. 21, 1940

b6
b7C

Dear Sir:

Reference is made to my letter concerning a business inquiry made of me by one [redacted] and to your answer dated December 4. Please be advised that your answer was not clear to me in-as-much as the information set forth by me was concerning a legitimate business inquiry. I want to renew my suggestion set forth in my first letter, that is, that this information be furnished some concerns that may be interested in order that they may make direct contact with [redacted] if they are interested. This may be of some benefit to me in the future.

Very truly yours

RECORDED

Conf. Inf. 518 26

JAN 29 1941

7-2674-119X12
FEDERAL BUREAU OF INVESTIGATION
JAN 27 1941
U. S. DEPARTMENT OF JUSTICE
U. S. DEPT. OF JUSTICE
FBI

RECEIVED-LOXMOBIL

JAN 1 15 50 PM '41

SJD:abw

January 27, 1941

Confidential Informant SIS #26

Mrs. Keay has been considerably worried about you recently and more particularly since she made a call yesterday and was informed that you had refused to accept the call. I wanted to advise you of this as it may have been possible that the telephone operators got their messages mixed.

I am having a friend go to Rio in the near future and since your survey in Buenos Aires is practically completed on your way home, I would like for you to stop in Rio and see him. I will send you a cablegram in advance as to the exact day you should leave and you may plan on leaving Buenos Aires for Rio immediately thereafter. In Rio if you will register at the Gloria Hotel my friend will get in touch with you.

Sincerely yours,

VIA MAIL MAIL

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

RECORDED

7-31842-119X13
FEDERAL BUREAU OF INVESTIGATION
JAN 28 1941
U. S. DEPARTMENT OF JUSTICE

mailed
1-27-41

RETURN DIRECTLY TO MR. FOXWORTH

JOHN EDGAR HOOVER
DIRECTOR

CC-160

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

PEF:atw

Date January 27, 1941

MEMORANDUM FOR THE DIRECTOR

UP R
SAC Norris called from St. Louis and stated that the wife of Confidential Informant SIS #26 was quite worried about her husband as she had not heard from him in over a week. Further, she called him yesterday and while it took some time to reach him on a long distance telephone, she was told that he refused to accept the call.

I told Mr. Norris that he might tell her that we last heard from her husband last week and he was perfectly all right; that I could not imagine why he refused to accept the call, but that it may have been he was with someone at the time which would not have made it advisable for him to talk.

Since there is a possibility that the telephone operators may not have relayed the direct message, I am writing him.

Respectfully,

P. E. Foxworth
P. E. Foxworth

JAN 27 1941

RECORDED

736842-1129
FEB 5 1941
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE
Searched.....
Indexed.....
Filed.....
Checked.....

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Coffey _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Tele. Room _____
Tour Room _____
Mr. Kleinkeut _____
Mr. Tracy _____
Miss Beahm _____
Miss Gandy _____

Signature

PEF:atw

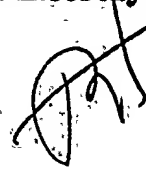
February 11, 1941

Confidential Informant SIS #26

I think that the commercial activities of our Good friends would be worthy of a news story from time to time. The same would apply to any of the other people in whom we are interested. What we would like to know is information concerning any of their people employed by our own concerns who represent our own concerns as sales agents or representatives and, in addition, any new publications or projects which they start. While we are particularly interested in the activities of these people, at the same time we should not overlook our Eager friends who are now working with us.

Therefore let me have a squib on anything along this line as it comes to you as we are anxious to know about it promptly.

Sincerely yours,



Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

VIA AIR MAIL

*mailed
2/13/41
PEF*

67-3642-119X15

FEB 13 1941	FEDERAL BUREAU OF INVESTIGATION
FEB 13 1941	U.S. DEPT. OF JUSTICE

RETURN DIRECTLY TO MR. FOXWORTH

SJD:LN

February 18, 1941

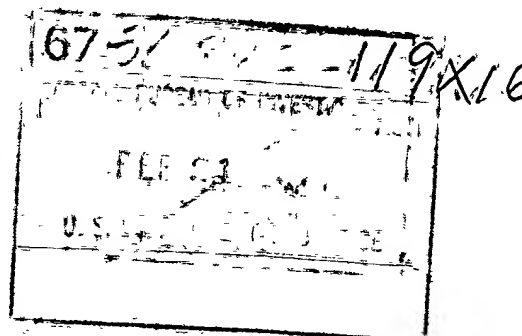
MEMORANDUM FOR THE DIRECTOR

Confidential Informant SIS #71 is proceeding to Buenos Aires to replace Confidential Informant SIS #26.

In view of the fact that SIS #26 has developed a number of informants and contacts in Buenos Aires and has considerable information concerning the set-up there, I believe it would be advisable for SIS #71 and SIS #26 to meet in Rio de Janeiro, Brazil for a day or so in order that they could discuss this matter and SIS #26 could give SIS #71 the benefit of any suggestions that he has. Accordingly, if you approve, the attached cable will be sent to SIS #26.

Respectfully,

P. E. Foxworth



524

Bue nos Aires, Febr. 22, 1941

Importers & Exporters Service Co.
New York City.

Gentlemen:

Please be advised that in response to your cable I will depart from here by Panamerican plane on the morning of March 5, 1941 and will arrive Rio on the afternoon of the same day. I will leave Rio on the morning of the eighth of March and will arrive Miami on March 10.

I will complete all surveys as far as possible and I suggest that if a company representative is to be here in the near future you discuss with him the unfinished surveys, together with the unsolved problems relating to them, in order that he may be prepared to take prompt action. I have some suggestions to make regarding extending our business but will discuss these with you personally.

Very truly yours,

Victor Key

RECORDED

67-36842-119X17	
FEDERAL BUREAU OF INVESTIGATION	
Routed	Recorded
Indexed	Checked
Entered	Filed

March 1, 1941

PEF:LH

Confidential Informant, etc. #26

U.P. May

Confirming my cablegram of yesterday, it is desired that you continue the survey in the Argentine for the time being. We were all ready to send a representative to meet you at the Gloria Hotel, leaving on today's plane; however, something came up which made it impossible for us to do this and as a result it probably will be two or three weeks before we can plan on having someone else meet you in Rio de Janeiro. I will let you know by cable sufficiently in advance for you to make your arrangements.

Sincerely yours,

[Signature]


Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

RECORDED

VIA AIR MAIL

67-36842-119X18	
FEDERAL BUREAU OF INVESTIGATION	
MAR 5 1941	
U.S. DEPT. OF JUSTICE	RECEIVED

RETURN DIRECTLY TO MR. FOXWORTH

Buenos Aires, March 1, 1941. 

Importers and Exporters Service Co.
30 Rockefeller Plaza,
New York City.

Gentlemen:

Reference is made to my cable requesting information as to my expected date of departure from here for return to the United States. I need this information in the near future for the following reasons:

My tourist visa expires in March and it is essential that I make application for a permanent visa at once. This involves considerable "red tape" and is not easy, and if I am to remain any length of time I must begin working on it.

I need to know about when I will leave so that I can plan my work accordingly. There are projects and extensions of our services which need considerable time and I must know if I am going to be here to work them out or whether they will be handled by someone else. I would like to point out in this connection that it is desirable that the change here be made in the near future before the setup becomes complicated. At the present time a change would have no effect on the efficiency of our work because it is relatively simple.

In a very short time I must make some disposition as to my personal affairs and as to my family. This has been held in abeyance pending my return but I can't wait much longer without taking some action. I need to get my status settled so that I can get my affairs settled.

It is respectfully requested that you advise me in the matter as soon as possible.

Very truly yours,

Victor P. Reay

*Cable sent
telling him
return 3/19/41*

RECORDED

67-36842-119X19

FEDERAL BUREAU OF INVESTIGATION	
FEDERAL DEPARTMENT OF JUSTICE	
Routed MAR 18 1941	Recorded
Searched	Checked
Indexed	Filed

Buenos Aires, March 3, 1941.

Importers and Exporters Service Co.
New York City.

Gentlemen:

Please be advised that when I sent my last cable to you in code Mr. Herbert O. Buchanan, ass't Vice-president of All America Cables informed me that it would be necessary under Argentine law for me to register with the Post Office Department to send or receive cables in private code. He stated that it was required that you furnish information concerning yourself and your company but it was not required that a copy of the code be filed. He stated that at times there has been trouble with the government in getting permission for use of a private code but that there has been no difficulty of late. He informed that he would be glad to assist me in getting permission to use the code. He accepted the cable that I was prepared to send but explained that the danger was that a government inspector discover the coded cable and the fact that I was not registered.

I request that instructions be furnished me in this matter as I do not expect to register pending such instructions.

Very truly yours,

Victor P. Ray

*Key being
withdrawn*

SGP

RECORDED

6736842-119X20

FEDERAL BUREAU OF INVESTIGATION	
MAR 18 1941	
Recorded	Checked
U. S. DEPARTMENT OF JUSTICE	

U. S. DEPARTMENT OF JUSTICE

RECEIVED

MAR 14 3 02 PM '41

Code - use of phone in Argentina

SGP

**Federal Bureau of Investigation
United States Department of Justice**

Washington, D. C.

March 12, 1941

Director
Federal Bureau of Investigation
Washington, D. C.

PERSONAL AND
CONFIDENTIAL

Re: V. P. KEAY
Special Agent

Mr. Tolson	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Foxworth	.....
Mr. Glavin	.....
Mr. Ladd	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Tracy	.....
Mr. Carson	.....
Mr. Egan	.....
Mr. Gurnea	.....
Mr. Harbo	.....
Mr. Hendon	.....
Mr. Jones	.....
Mr. Mumford	.....
Mr. Quinn	.....
Mr. Nease	.....
Miss Gandy	.....

Dear Sir:

Reference is made to Bureau letter dated March 3, 1941, requesting special efficiency ratings on Agents in Grade CAF 11. Special Agent V. P. KEAY is in Grade CAF 11, salary \$4,000 per annum and he entered on duty in the service of the Bureau on June 25, 1934.

Please refer to my efficiency report dated September 17, 1940 on this Agent, at which time I advised that Agent KEAY was out of the District on a special assignment and the date of his return unknown.

In view of the fact that Agent KEAY has not returned to this division since the submission of that report I have no additional comment to offer at this time and I am unable to submit further on this employ. In all probability he is getting along satisfactorily due to the fact that he has been on special assignment for some time and apparently his work is very satisfactory.

Inasmuch as Agent KEAY has been in the Bureau since 1934 and is on special assignment, it is my recommendation that his salary be increased \$200 per annum.

Very truly yours,

GUY HOTTEL
Special Agent in Charge

15-28
MAR 27 1941

67-36842-120
Routed... Recorded.....
Indexed... Checked.....
Numbered... Filed.....
MAR 13 1941
FEDERAL BUREAU OF INVESTIGATION

RECORDED

TOLSON
wrc
CHIEF CLERK
memo to
Mr. Tolson 3/21/41 HBK

SJD:JPB

2/28/41

There is being forwarded herewith a check in the amount of \$166.66, which is being forwarded to you at the request of Mr. Victor P. Keay.

Check #80 drawn on The City Bank.
Mailed to Mrs. V. P. Keay.
Covers Salary of Agent Keay for
period 2/16/41 to 2/28/41, inc.

AIR MAIL
SPECIAL DELIVERY
REGISTERED MAIL
RETURN RECEIPT REQUESTED

[Handwritten signature]

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

*Trans
2/28/41
120*

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
February 25, 1941

SJD:JPB

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Foxworth.....
Mr. Nathan.....
Mr. Ladd.....
Mr. Glavin.....
Mr. Nichols.....
Mr. Hendon.....
Mr. Rosen.....
Mr. Tracy.....
Miss Gandy.....

MEMORANDUM FOR THE DIRECTOR

b6
b7C

On February 28, 1941 it will be necessary to pay the salaries of a number of employees assigned to S.I.S. Division. These salaries cover the period from 2/16/41 to 2/28/41, inclusive. There is set out below a schedule of these salaries and there are attached hereto six checks in the total amount of \$2,229.14 covering these payments. It is requested that these checks be approved and that they then be returned to this office for transmittal.

<u>EMPLOYEE</u>	<u>AMOUNT</u>	<u>CHECK</u>	<u>PAYABLE TO</u>
V. P. Keay	\$166.66	80	Mrs. V. P. Keay
I. J. Kellogg	145.83	81	Mrs. I. J. Kellogg
J. F. Santoiana	108.33	82	Mr. J. F. Santoiana
	158.33	83	
	175.00		
	137.50		
	145.83		
E. K. Thompson	175.00		
	400.00*		
C. W. Moore	166.66		
	100.00	84	The City Bank. (to obtain Cashier's Check)
	150.00*	85	
	200.00*		

(Checks to be obtained in NYC and forwarded from there).

who will forward checks.

*Covers period from 2/1/41 to 2/28/41.

Respectfully,

P. E. FOXWORTH

Enclosure

87-NOT RECORDED

February 15, 1941

There is being forwarded herewith a check in the amount of \$166.66, which is being forwarded to you at the request of Mr. Victor P. Keay.

Check #63 drawn on The City Bank, Washington D. C. mailed to Mrs. V. P. Keay covering salary of Agent Keay for period 2/1/41 to 2/15/41.

AIR MAIL
SPECIAL DELIVERY
REGISTERED MAIL
RETURN RECEIPT REQUESTED

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

mailed 2/15/41
JB
RETURN DIRECTLY TO MR. FOXWORTH

34
\$7-NOT RECORDED

JOHN EDGAR HOOVER
DIRECTOR

CC-160

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

SJD:JPB

Date February 12, 1941

MEMORANDUM FOR THE DIRECTOR

On February 15, 1941 it will be necessary to pay the salaries of a number of employees assigned to the S.I.S. Division. There is set out below a schedule of these salaries and there are attached hereto 6 checks in the total amount of \$1,487.46 covering these payments. It is requested that these checks be approved and that they then be returned to this office for transmittal:

EMPLOYEE	AMOUNT	PERIOD	CHECK	PAYABLE TO
V. P. Keay	166.66	2/1/41 to 2/15/41	63	Mrs. V. P. Keay
I. J. Kellogg	145.83	"	64	Mrs. I. J. Kellogg
	67.50	"	74*	
	119.98	1/28/41 2/15/41	65	

Check #67 drawn on The City Bank in the amount of \$887.49 payable to [redacted] who will obtain the necessary checks in New York covering the salaries of the following:

	158.33	2/1/41 to 2/15/41
	175.00	
	137.50	
	133.33	
E. K. Thompson	175.00	
J. F. Santoiana	108.33	

Check #66 drawn on The City Bank is made payable to The City Bank. A Cashier's check will be obtained payable to [redacted] in the amount of \$100.00 covering his salary for the period from 2/1/41 to 2/15/41.

*Check #74 drawn on The National City Bank in New York.
All other checks listed above drawn on The City Bank, Washington, D.C.

Respectfully,

V. E. Foxworth
Signature

Enclosures

Mr. Tolson ☒
Mr. Clegg ☐
Mr. E. A. Tamm ☒
Mr. Foxworth ☒
Mr. Nathan ☐
Mr. Ladd ☐
Mr. Coffey ☐
Mr. Egan ☐
Mr. Glavin ☐
Mr. Harbo ☐
Mr. McIntire ☐
Mr. Nichols ☐
Mr. Hendon ☐
Mr. Rosen ☐
Mr. Quinn Tamm ☐
Tele. Room ☐
Tour Room ☐
Mr. Kleinlauf ☐
Mr. Tracy ☐
Miss Goshorn ☐
Miss Gandy ☐

b6
b7c

App. Copies filed

FEB 14 1941
NOT RECORDED

January 31, 1941

There is being transmitted herewith a check in the amount of \$166.66, which is being forwarded to you at the request of Mr. Victor P. Keay.

Check #48 drawn on the City Bank sent to Mrs. Keay covering salary of Agent Keay for period 1/16/41 to 1/31/41, inc.

AIR MAIL
SPECIAL DELIVERY

REGISTERED MAIL
RETURN RECEIPT REQUESTED

Mailed JES

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

JAN 31 1941

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
January 28, 1941

SJD:JPB

Mr. Tolson.....
Mr. Clegg.....
Mr. E. A. Tamm.....
Mr. Foxworth.....
Mr. Nathan.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Quinn.....
Mr. Rosen.....
Mr. Tracy.....
Miss Gandy.....

MEMORANDUM FOR THE DIRECTOR

b6
b7C

On January 31, 1941 it will be necessary to pay the salaries of a number of employees attached to the S.I.S. Division. There is set out below a schedule of these salaries and there are attached hereto eight checks, in the total amount of \$2,292.48, covering these salaries. It is requested that these payments be approved and that the checks then be returned to this office for transmittal.

<u>EMPLOYEE</u>	<u>SALARY</u>	<u>PERIOD</u>	<u>CHECK #</u>	<u>PAYABLE TO</u>
V. P. Keay	\$166.66	1/16/41 to 1/31/41	48	Mrs. V. P. Keay
I. J. Kellogg	145.83	"	49	Mrs. I. J. Kellogg
J. F. Santoiana	108.33	"	50	Mrs. C. P. Santoiana
	175.00	"	51	
	67.50	"	58*	

*Check #58 drawn on The National City Bank in New York;
All other checks listed above drawn on The City Bank.

Check #45 drawn on the City Bank in the amount of \$275.00 is made payable to The City Bank. Cashier's Checks will be obtained covering the salaries of the following:

E. K. Thomson	\$175.00	1/16/41 to 1/31/41	E. K. Thompson
	100.00		

Check #46 drawn on The City Bank in the amount of \$350.00 is made payable to [] who will forward the necessary checks to the following employees:

	150.00	1/1/41 to 1/31/41
	200.00	"

JAN 30 1941

47-NOT RECORDED

Copies in app. files

Memo Director

- 2 -

January 28, 1941

b6
b7c

Check #47 drawn on The City Bank in the amount of \$1,004.16 is made payable to [redacted] who will obtain the necessary checks in New York covering the salaries of the following:



\$158.33
175.00
137.50
133.33
400.00

1/16/41 to 1/31/41
"
"
"
1/1/41 to 1/31/41

Respectfully,

P. E. Foxworth
P. E. Foxworth

Enclosures

OK
A

[Handwritten signature]

END:JED

January 15, 1941

There is being transmitted herewith a check in the amount of \$166.66, which is being forwarded to you at the request of Mr. Victor I. Keay.

Check to cover salary of Agent Keay for period 1/1/41 to 1/15/40, inc. drawn on The City Bank.
(check # 30) to wife.

AIR MAIL- SPECIAL DELIVERY
REGISTERED MAIL
RETURN RECEIPT REQUESTED

SJS

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

~~RETURN DIRECTLY TO MR. FOXWORTH~~

JOHN EDGAR HOOVER
DIRECTOR



CC-160

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

SJD:JPB

Date January 11, 1941

MEMORANDUM FOR THE DIRECTOR

On January 15, 1941 it will be necessary to pay the salaries of a number of employees attached to the S.I.S. Division. There are attached hereto eight checks covering these salaries as set out below. It is requested that these checks be approved and that they then be returned to this office for transmittal:

EMPLOYEE	SALARY	PERIOD	CHECK #	PAYABLE TO
V. P. Keay	\$166.66	1/1/41 to 1/15/41	30	Mrs. V. P. Keay
I. J. Kellogg	145.83	1/1/41 to 1/15/41	31	Mrs. I. J. Kellogg
J. F. Santoiana	108.33	1/1/41 to 1/15/41	32	Mrs. Celeste P. Santoiana
[Redacted]	175.00	1/1/41 to 1/15/41	33	[Redacted]
[Redacted]	80.04	1/4/41 to 1/15/41	34	[Redacted]
[Redacted]	67.50	1/1/41 to 1/15/41	52*	[Redacted]
E. K. Thompson	175.00	1/1/41 to 1/15/41	35	The City Bank for Cashier's Check.

(Check #36 in the amount of \$694.97 is made payable to [Redacted] who will obtain the necessary checks in New York covering the salaries of the following:

[Redacted]	158.33	1/1/41 to 1/15/41	36	[Redacted]
[Redacted]	137.50	1/1/41 to 1/15/41		
[Redacted]	133.33	1/1/41 to 1/15/41		
P. Hesslein	50.00	1/1/41 to 1/15/41		
[Redacted]	215.81	(11/27 11/31/40 (Bal. due) (1/1/41 to 1/15/41)		
<u>\$1,613.33</u>				

* Check #52 drawn on The National City Bank of New York.
All other checks drawn on The City Bank, Washington, D. C.

Respectfully,

Enclosures

Signature

67-NOT RECORDED

December 31, 1940

There is being transmitted herewith a check in the amount of \$166.66, which is being forwarded to you at the request of Mr. Victor E. Keay.

Check #8, drawn on the account at The City Bank, Washington, D.C. sent to Mrs. V. P. Keay for salary of Agent Keay from 12/16/40 to 12/31/40.

AIR MAIL
SPECIAL DELIVERY

REGISTERED MAIL
RETURN RECEIPT REQUESTED

SSS

NOT RECORDED

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

JPB

Date December 28, 1940MEMORANDUM FOR THE DIRECTOR

On December 31, 1940 it will be necessary to pay the salaries of a number of employees attached to the S.I.S. Division. There are attached hereto six checks drawn on the account at The City Bank, Washington, D. C. in the total amount of \$1,374.98 covering the salaries of the Agents indicated, for the period from December 16, 1940 to December 31, 1940, inclusive. It would be appreciated if these payments would be approved and if the checks would be returned to this office for transmittal after approval has been given.

<u>AGENT</u>	<u>SALARY</u>	<u>PAYABLE TO</u>	<u>CHECK #</u>
V. P. Keay	\$166.66	Mrs. V. P. Keay	8
I. J. Kellogg	145.83	Mrs. I. J. Kellogg	9
J. F. Santoiana	108.33	Mrs. Celeste P. Santoiana	10
	175.00		11
	133.33		15
	137.50		
	175.00		
	158.33		
E. K. Thompson	175.00	The City Bank	13
	<u>\$1,374.98</u>	(to obtain Cashier's Check)	

Respectfully,

P. E. FOXWORTH

Enclosures

DEC 30 1940
NOT RECORDED

Signature

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Coffey _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Tele. Room _____
Tour Room _____
Mr. Kleinlauf _____
Mr. Tracy _____
Miss Beahm _____
Miss Gandy _____

b6
b7C

Copies in Agents file

December 16, 1940

There is transmitted herewith a check in the amount of \$166.66, which is being forwarded to you at the request of Mr. Victor R. Keay.

(Cashier's check No. 15151 dated 12/16/40 sent to Mrs. V. P. Keay for salary of Agent Keay from 12/1/40 to 12/15/40.)

AIR MAIL
SPECIAL DELIVERY

REGISTERED MAIL
RETURN RECEIPT REQUESTED

Sigs

NOT RECORDED

Mr. C. E. ...
Mr. E. A. ...
Mr. J. H. ...
Mr. L. M. ...
Mr. N. O. ...
Mr. P. Q. ...
Mr. R. S. ...
Mr. T. U. ...
Mr. V. W. ...
Mr. X. Y. ...
Mr. Z. ...
Miss Gandy

RETURN DIRECTLY TO MR. FOXWORTH

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.



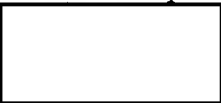

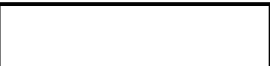
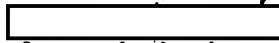
Mr. Tolson ☒
Mr. Clegg _____
Mr. E. A. Tamm ☒
Mr. Foxworth ☒
Mr. Nathan _____
Mr. Ladd _____
Mr. Coffey _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Mohr _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Tele. Room _____
Tour Room _____
Mr. Kleinkauf _____
Mr. Tracy _____
Miss Beahm _____
Miss Gandy _____

SJD:JPB

Date March 27, 1941MEMORANDUM FOR THE DIRECTOR

On March 31, 1941 it will be necessary to pay the salaries of a number of employees assigned to S.I.S. Division. These salaries cover the period from 3/16/41 to 3/31/41. There is set out below a schedule of these salaries and there are attached hereto four checks in the total amount of \$1,756.65 covering these payments. It is requested that these checks be approved and that they then be returned to this office for transmittal.

b6
b7c

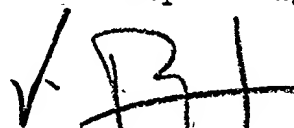
<u>EMPLOYEE</u>	<u>AMOUNT</u>	<u>CHECK #</u>	<u>PAYABLE TO</u>
V. P. Keay	\$166.66	124	Mrs. V. P. Keay
	158.33	125	 (\$1489.99)
	175.00		(checks to be obtained in NYC
	137.50		and forwarded from there)
E. K. Thompson	145.83		
	175.00		
	100.00		
	166.66		
C. A. Gannon	400.00*		
	31.67*		
	100.00	126	The City Bank (to obtain
			Cashier's Check)
	150.00**	127	 who will
	200.00**		forward checks.

*copies
in approp.
files*

*Covers period from 3/28/41 to 3/31/41.

**Covers period from 3/1/41 to 3/31/41.

Respectfully,



P. E. Foxworth

Signature

Enclosures

NOT RECORDED

SJD:JPB

3/31/41

The enclosed check in the amount of \$166.66 is being forwarded at the request of Mr. Victor P. Keay.

AIR MAIL - SPECIAL DELIVERY
REGISTERED MAIL
RETURN RECEIPT REQUESTED

Check #124 drawn on The City Bank
Mailed to Mrs. Victor P. Keay.
Covers Salary of Agent Keay for
period 3/16/41 to 3/31/41, inc.

mailed 3/31/41
SIS Division

JCB

RETURN DIRECTLY TO SIS DIVISION

March 22, 1941

SJD:JPB

Mr. Victor P. Keay
Caledonia Service Flats
Piso Esmeraldo 570
Buenos Aires,
Argentina

Dear Mr. Keay:

There is transmitted herewith a check
drawn on our account and made payable to you in
the amount of \$217.21. This amount covers your
expenses for the period from February 16, 1941
to March 1, 1941, inclusive.

Sincerely yours,

J. S. Packard,
Manager

Enclosure

AIR MAIL
REGISTERED MAIL
RETURN RECEIPT REQUESTED

Check #80 drawn on The National City Bank
of New York. Mailed to who will
forward.

b6
b7C

*Mailed
3/22/41
SJD*

SJD:JPB

March 15, 1941

There is being transmitted herewith a check in the amount of \$166.66 which is being forwarded at the request of Mr. Victor P. Keay.

Check #111 drawn on The City Bank.
Mailed to Mrs. V. P. Keay
Covers salary of Agent Keay for
period 3/1/41 to 3/15/41, inc.

AIR MAIL
SPECIAL DELIVERY
REGISTERED MAIL
RETURN RECEIPT REQUESTED

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

SJD
Mailed
3-18-41
J.P.B.

MAR 17 41

RETURN DIRECTLY TO MR. FOXWORTH

C O P Y

March 12, 1941

SJD:JPB

b6
b7C

MEMORANDUM FOR THE DIRECTOR

On March 15, 1941 it will be necessary to pay the salaries of a number of employees assigned to S.I.S. Division. These salaries cover the period from 3/1/41 to 3/15/41, inclusive. There is set out below a schedule of these salaries and there are attached hereto four checks in the total amount of \$1,470.81, covering these payments. It is requested that these checks be approved and that they then be returned to this office for transmittal.

<u>EMPLOYEE</u>	<u>AMOUNT</u>	<u>CHECK #</u>	<u>PAYABLE TO</u>
V. P. Keay ^o	\$166.66	111	Mrs. V. P. Keay
I. J. Kellogg	145.83	112	Mrs. I. J. Kellogg
	158.33	113	
	175.00		
	137.50		
	145.83		
E. K. Thomson	175.00		
	100.00		
	166.66		
	100.00	114	The City Bank. (To obtain
	\$1,470.81		Cashier's check.)

(\$1058.32)
Checks to be obtained in NYC and forwarded from there.

Respectfully,

P. E. Foxworth

Enclosures

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

RETURN DIRECTLY TO MR. FOXWORTH

V. P. KEAY

(Code Instructions)

POSITIVELY NOT TO BE OPENED WITHOUT PERMISSION FROM SIS

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 11-18-2011

PAN:MJ

September 7, 1940

~~CONFIDENTIAL~~

MEMORANDUM FOR MR. LADD

Re: Agent V. P. Keay;
Special Cipher System.

On September 4, 1940, Special Agent V. P. Keay was referred to the Laboratory to be given special instructions in the use of the above-mentioned cipher system.

For record purposes, it is noted that Agent Keay was instructed to use

1. Appleton's New Spanish Dictionary
1940 Edition.
2. The key phrase:

A R O L L I N G S T O N E G A T H E R S N O M O S S
1 1815 12129 147 19201514 5 7 120 8 51819 1415 13151919

It is also noted that copies of the above material are filed in the confidential file in Room 1410 in the drawer marked "Current Work - Napier". The number of the key to this file is 121 in the Laboratory's key rack.

Respectfully,

E. P. Coffey

SECTION CLOSED

FEDERAL BUREAU OF INVESTIGATION
FOIPA
DELETED PAGE INFORMATION SHEET

No Duplication Fees are charged for Deleted Page Information Sheet(s).

Total Deleted Page(s) ~ 1

Page 310 ~ b6, b7C